



November 11th, 2025

**Camden County Senate Bill 40 Board
(dba) Camden County Developmental
Disability Resources**

Open Session Board Meeting

Agenda

Camden County Senate Bill 40 Board
DBA Camden County Developmental Disability Resources (CCDDR)
100 Third Street
Camdenton, MO 65020

Tentative Agenda for Open Session Board Meeting on November 11th, 2025, at 6:00 PM

This Board Meeting will be held at:

255 Keystone Industrial Park Drive
Camdenton, MO 65020

Participants can also Join via WebEx/Phone:

<https://camdencountydevelopmentaldisabilityresources.my.webex.com/camdencountydevelopmentaldisabilityresources.my/j.php?MTID=m2fea42cd0814ab7952daa19eb48b5a5e>

To Join by Phone: 1-415-655-0001
Meeting Number (Access Code): 2550 917 3196
Meeting Password: 26883993

Call to Order/Roll Call

Approval of Agenda

Approval of Open Session Board Meeting Minutes for October 14th, 2025

Acknowledgement of Distributed Materials to Board Members

- September 2025 Our Saviors Lighthouse Child & Family Development Center (OSL) Monthly Reports
- September 2025 I Wonder Y Preschool (IWYP) Monthly Reports
- September 2025 Children's Learning Center (CLC) Monthly Reports
- September 2025 Lake Area Industries (LAI) Monthly Reports
- September 2025 Support Coordination Report
- September 2025 Agency Economic Report
- September 2025 Credit Card Statement
- Resolutions 2025-33, 2025-34, 2025-35, 2025-36, 2025-37, 2025-38, 2025-39, & 2025-40

Speakers/Special Guests/Announcements

NONE

Monthly Reports

- OSL
- IWYP
- CLC
- LAI

Committee Meetings (Updates)

- Budget Appropriations Committee
- Resolution 2025-33: Fiscal Year 2026 Budget

Old Business for Discussion

- Keystone Renovations (Updates)

New Business for Discussion

- Procurement of New Laptops
- RFP 2025-1: Cell Phone Services – Opening Responses

CCDDR Reports

- September 2025 Support Coordination Report
- September 2025 Agency Economic Report

September 2025 Credit Card Statements

Discussion & Conclusion of Resolutions

- Resolution 2025-34: LAI POS Agreement January 1st to December 31st, 2026
- Resolution 2025-35: CLC POS Agreement January 1st to December 31st, 2026
- Resolution 2025-36: IWYP POS Agreement January 1st to December 31st, 2026
- Resolution 2025-37: OSLCFDC POS Agreement January 1st to December 31st, 2026
- Resolution 2025-38: Approval of Amended Policy 17
- Resolution 2025-39: Approval of Amended Policy 31
- Resolution 2025-40: CCDDR/LOCLG Service Agreement

Open Discussions

Public Comment

Pursuant to **ARTICLE IV, “Meetings”**, Section 5. Public Comment:

“The Board values input from the public. There shall be opportunity for comment by the public during the portion of the Board agenda designated for “Public Comment”. Public comment shall be limited to no more than 3 minutes per person to allow all who wish to participate to speak. It is the policy of the Board that the Board shall not respond to public comment at the Board meeting.”

“Only comments related to agency-related matters will be received, however such comments need not be related to specific items of the Board’s agenda for the meeting. The Board shall not receive comments related to specific client matters and/or personnel grievances, which are addressed separately per Board policies and procedures.”

Adjournment of Open Session

The news media may obtain copies of this notice, and a direct link to the WebEx meeting can be submitted to anyone requesting access by contacting:
Ed Thomas, CCDDR Executive Director
100 Third Street (Physical Address), P.O. Box 722 (Mailing Address), Camdenton, MO 65065
Office: 573-317-9233 Fax: 573-317-9332 Email: director@ccddr.org

October 14th, 2025

Open Session Minutes

CAMDEN COUNTY DEVELOPMENTAL DISABILITY RESOURCES

Open Session Minutes of October 14th, 2025

Members Present Paul DiBello, Mary Hayslett, Elizabeth Perkins, Angela Richardson, Angela St. Joan, Brian Willey, Ro Witt

Members Absent Kym Jones, Laura Martin

Others Present Ed Thomas, Executive Director

Guests Present Natalie Couch, Robert Bixby, Debrah Phillips, Linda Platter, Jim Rogers (LAI)
Adrienne Anderson, Megan Thurman (CLC)
Myrna Blaine, Jeanna Booth, Lori Cornwell (CCDDR)
Dan Gier (Director, Shelter Workshops, DESE)
Tammy Flores, Danny Flores, State Representative Jeff Verneti

Approval of Agenda

Motion by Elizabeth Perkins, second Ro Witt to approve the agenda as presented.

AYE: Paul DiBello, Mary Hayslett, Elizabeth Perkins, Angela Richardson,
Angela St. Joan, Brian Willey, Ro Witt

NO: None

ABSTAIN: None

Motion carries.

Approval of Open Session Board Meeting Minutes for September 9th, 2025

Motion by Elizabeth Perkins, second Mary Hayslett to approve the Open Session Board Meeting Minutes for September 9th, 2025, as presented.

AYE: Paul DiBello, Mary Hayslett, Elizabeth Perkins, Angela Richardson,
Angela St. Joan

NO: None

ABSTAIN: Brian Willey and Ro Witt because they were not present at the September 9th, 2025 Board Meeting.

Motion carries.

Acknowledgement of Distributed Reports & Documents to Board Members

- July and August 2025 Our Savors Lighthouse Child & Family Development Center (OSL) Monthly Reports
- August 2025 I Wonder Y Preschool (IWYP) Monthly Reports
- August 2025 Children's Learning Center (CLC) Monthly Reports
- August 2025 Lake Area Industries (LAI) Monthly Reports
- 2025 Performance Summary
- August 2025 Support Coordination Report
- August 2025 Agency Economic Report
- August 2025 Credit Card Statement

- Resolutions 2025-30, 2025-31, & 2025-32

Speakers/Special Guests/Announcements

None

Monthly Reports

Our Saviors Lighthouse (OSL)

OSL is still serving 2 clients with no changes since last month.

I Wonder Y Preschool (IWYP)

IWYP is serving 3 clients full-time and 1 client part-time. The part-time client attends during the summer.

Children's Learning Center (CLC)

The Step Ahead Program has 35 children enrolled with 27 out of 35 having special needs or developmental delays. There are 3 one-on-one children in attendance full-time, 1 one-on-one child after school, and 17 day habilitation children with varying schedules. The 2026 summer session enrollment is already full. There are openings for students to attend during the school year.

Megan attended the Daybreak Rotary Brunch and received a check for \$2,500 to use toward helping families on subsidy with the sliding scale fees. Adrienne and Megan attended the Kiwanis luncheon and received a check for \$1,700 to help families that are unable to pay the new supply fees.

Adrienne is attending MOSECA training related to administration and budgeting. CLC is still looking for First Steps providers. Parent teacher conferences will be on Monday, October 20th. The Health Department will be coming to CLC on October 23rd to do an activity about healthy eating. Camdenton Schools will close early on October 23rd so CLC will be open all day to accommodate families for early release and preschool students that normally attend half a day.

Mary Hayslett said that CLC normally sits at about a \$4,000-\$6,000 loss each month. She asked if that trend is expected to continue through the end of the year. Adrienne responded that it is leveling out. There were lots of snow days at the beginning of the year and the difference was slowly made up during the summer session. There are several students slowly rolling into attendance that are also helping to get income back on track.

Mary also asked when the last time was that CLC received a POS agreement rate increase. Adrienne thought that it had been 2021 or 2022. Ed Thomas said that rate increases were last approved for 2023.

Lake Area Industries (LAI)

LAI employed a total of 53 certified employees in September with 49 being CCDDR clients and 3 being DESE only. Another employee will be returning that was gone for about 4 years. They are working to get reactivated as a CCDDR client.

September was busy and October is expected to be just as busy. August was slow but many projects are coming in. There is a new creamer order and LAI was awarded one of the holiday kit jobs. The job was originally supposed to be for 12,000 kits but is now going to be 20,000 kits. Innovative Procurement has combos, ammo cans, and has asked for onsite work assembling live scopes. A project for BTI just finished and Optic Armor has been more regular. Targets are being packaged for Springfield Strapping and Packaging. K&R had a big order of hardware and no wake buoy labels. LAI opened yesterday despite OATS not running on the holiday to keep up with the workload.

Offsite crews are doing great. There was a big event last week at the Trapshooter's Association. LAI has been asked to feed a group of ladies through the Extension office for a shoot. LAI will be feeding the Camden County Leadership class and giving a presentation on the 29th. The shootout donated all the leftover hot dogs and hamburgers from the Street Meet. LAI will be serving chili dogs and potato pies at a fundraiser.

Natalie completed her system and philosophy training on September 24th for the DMH employment services. She has 60 days to complete policies. The bobcat arrived and is working great. It is messy so an attachment may be needed. There is shredding to catch up on but a load is going out this week to free up space for holiday kits. With electronics, a full semi was able to be sent out for mill-direct pricing and it will be picked up from LAI instead of LAI taking it to a hub. The last hazardous household waste event is scheduled for tomorrow and those will start back up in the spring.

The garden center has recovered the initial investment but mums are still available for purchase. A Daybreak Rotary grant for \$5,000 was received to go toward the Bobcat that was already purchased. The funds will go toward an attachment or maintenance. All accumulated Proposition A hours were paid out to employees. Many employees contributed to the statewide art contest for National Disability Awareness Month. New t-shirts were ordered for employees that were made in a workshop. LAI helped with the Tootsie Roll Challenge and was donated a booth at the Fiber Fest at Community Christian Church. An employee sold mums and some rocks and crochet crafts. It was good publicity and raised awareness for the upcoming fundraiser. They also helped to load the vendors in and out which usually earns a donation.

The fundraiser is doing well. There are around 20 online auction items currently posted. There are links to the auction on LAI's Facebook page. There will also be around 30 silent auction items that will be at the gun club. There are about 20 trunk or treat booth hosts. A balloon animal artist and a juggler were recruited. Hopefully the event will be successful so it can be an annual event. All the proceeds from the fundraiser will be reserved for the recycling building remodel or new construction. LAI is working on that plan and getting an estimate so grants can be applied for to start that project.

Elizabeth Perkins asked Natalie if there were any other steps to the DMH employment services process once the policies are submitted. Natalie responded that after policies are submitted there will be a visit to make sure all their files are set up correctly. Michelle Brown did Natalie's training. The process has been very confusing. She does have 3 attempts to get the policies right and then the visit will be scheduled.

Committee Meetings (Updates)

None

Old Business for Discussion

Keystone Renovations (Updates)

Renovations are complete and there are just some minor fixes needed inside. Paint has been ordered for a small touch up in the kitchen. New insurance quotes are being put together. Final payment will not be paid to the contractor until all the affidavits and other information are received. Those must be kept because of the Department of Labor regulations. It is anticipated that all paperwork will be received and the project closed out by the end of the month. Equipment is also being purchased. Phones have already arrived and the agency is moving over to a voice over IP system. There are proposed revisions to the procurement policy that will be voted on later that will make it easier to receive bids. RFPs will need to go out for employee cell phones and new laptops. The company cell phones will save money in the long run.

New Business for Discussion

POS Agreements Finalization Discussion

It was hard for the committee to meet because of conflicting schedules. The Board decided to have the discussion at the October Board meeting for this reason.

Ed recommended striking the very last sentence in section 26. The section reads, *"This Agreement may also be terminated by either Party for any reason not already identified in this Agreement or no reason by giving sixty days advance written notice to the other Party."* He recommended the Board strike that sentence and approve all other clauses currently present in the agreement.

Mary Hayslett asked who the agreement protects. Does it look out for the clients or CCDDR and SB 40 Board funds? Ed responded that it is a combination of both. The POS Agreements were designed to be a fee-for-service contract. When the agreements were introduced, they did not contain some of the language they contain now. That is because of some of the potential changes that may be coming down in real and personal property tax and some of the income restrictions as a result of similar other legislation that has or could be enacted. The Board needs to be cognizant of how much funding is available, so it is necessary to include additional clauses like the funding cap and the non-allocation clause. The additional language is standard language that is included in a lot of public entity contracts with vendors and providers. There are definitely concerns as to whether the SB 40 Tax levy funds will continue to flow as they do today. At any point, if something is approved by the voters in April or something like that and a change is made mid-year, then the clause could be utilized if there is a decrease in funding. He does not necessarily see that happening next year but it could happen. It is more protection to ensure that tax dollars are not overcommitted. It is a fiduciary duty to the taxpayers to make sure there is no overspending.

Mary Hayslett asked how that benefits the clients. Ed responded that he was not sure if he had a relevant answer for that. Mary clarified that she would like to see the agreement have provisions that benefit the clients such as requirements of certain levels of participation such as MO ABLE or the mental health contract. Angela St. Joan asked if she is referring to spreading out the money across the vendors. She said the Board would not want to overfund one agency to underfund another, the Board wants to serve everyone it can and that is why it is important to protect the budget. Angela St. Joan asked for clarification on what she means. Mary responded that she is talking about how it gets down to the clients. Maybe there could be additional items that are specific to utilizing all the resources available. All parties in the agreement could acknowledge that they are aware of all other resources and that they are trying to pursue those resources as well. Angela St. Joan said she thought that was a very interesting idea, but she was not sure how it could be put into the contracts.

Myrna Blaine said that clients do not directly receive money from the SB 40 Board. The money goes to providers like CLC and OSL. When the POS agreements were first used, part of the reason was because it was easier for providers to run their businesses. It was easier to anticipate how much funding would be received and they would not need to come to the Board every month to ask for funding for a shortfall or capital improvements. This helped to protect the budgets of each party involved.

Ed said that case management processes ensure the client is presented with multiple vendors and multiple choices when possible. That is done prior to the services starting. The individual benefits from being able to receive a service that would normally not be available to them if it was not for the funding. The most important thing is choice. There is only one sheltered workshop in Camden County but there are other work opportunities. If they want to pursue competitive, integrated employment, they can go through the support services that may be necessary for them to obtain that employment. If they choose to go to LAI, they are referred to LAI, and LAI goes through their processes. The choice starts at contact with the client, and the services happen after the client chooses and all processes are completed. The Board must be careful not to dictate how the business operates and not dictate what they do. Providers are asked to provide written updates and financials at the Board meetings to keep everyone updated. If clients are receiving services funded through a waiver, DMH requires a form to prove choices were provided. Internal procedures ensure choices are given when funding does not go through DMH. Ed said a form

could be developed to be used internally if the Board desires. Angela Richardson said that if the Board wants to do something like that it would be better as a process change instead of a contract change.

Brian Willey said that he spoke to the Commissioners. He was told that if the one clause was taken out, LAI would sign the agreement. He asked Jim Rogers if he agreed with that. Jim responded that he never told the Commissioners that. He said they could not sign it with the one line in there, but he did not say they would sign the rest of it. Brian said that he finds it ridiculous that Jim went to the Commissioners and others in the community instead of trying to work with the Board. He said when another entity gets a call asking them if any of their board members want to sit on the SB 40 Board, it is a direct insult to everyone on the SB 40 Board, who are all volunteers. Jim Rogers said the Board cut off all communication and said Natalie would not be on the agenda and no one would talk to them until the 2025 POS Agreement was signed. They had no option but to go to the Commission. Brian responded that LAI had presented every month, she just was not on the agenda. We are all out there to serve the same people. Jim agreed and said Natalie had a solution that would help everyone work together and not infringe upon the SB 40 Board's control on certain things. The tax rates are not going down, the real estate values are not going down and the income flow that was originally supposed to go to the sheltered workshop is not going to change. Angela St. Joan asked where Jim was getting the information that there are not going to be any changes. She keeps hearing about it, and it is concerning. There have been different proposals about what to do with property taxes.

Jeff Verneti introduced himself as State Representative for District 123 and member of the House Budget Committee. He said Ed makes a good point that there is general concern for the entire State budget. The contract being discussed is for next calendar year. The State fiscal year ends on June 30th. All departments have submitted their recommendations to the Governor's office already for the next cycle that would begin July 1st, 2026. The Governor's recommendations will be announced in early January. The move toward a property tax change is gaining momentum because the State Tax Commission is broken. There have been huge increases to property assessments in the bigger cities. If any changes are made it will be a gradual process, and every agency will have time to adjust. If changes do move forward, the property tax would go to the voters in November 2026 for a start date of July 2027. He has been working with senior centers concerned with a similar contract issue. Instead of moving toward termination clauses or caps, they just included a line in their agreement that if "X" was done by the voters, then they would get back together and discuss and rework the contract. The reality is that nothing is happening to the budget in 2026 and even potentially the 2027 calendar year. He understands that budgets continue to shrink and he has been trying to fight for more funding. His recommendation would be to strike those sorts of things out of the contracts. Angela St. Joan asked if he knew of any agencies putting forward ideas of how to replace any lost funding. Jeff responded that these things are considered essential services and that many ideas have been discussed to find ways to replace that funding through other taxes or other mechanisms. The tax proposals filed during the special session were not approved because that was not the purpose of the special session. Something that important would go to the vote of the people in November 2026.

Ed Thomas agreed that no one knows what will happen tomorrow. There are ideas floating around, and he does not think taxes would change next year either. He understands it could be a year or two after that. He thinks the main concern is that there is a feeling of distrust. He does not know why LAI or even CLC would feel that way because the Board has always adhered to the POS agreements. The Board has always done what it said it would do. An executed agreement has never not been funded. This started at the beginning of last year when the waitlist policy was introduced. No waitlist has been enacted. The policy was implemented so the Board could not over commit. Service requests are received on a regular basis. Just last week, three more clients were approved to attend CLC. There has been a 148% increase in caseloads since 2012. As Mary mentioned at last month's meeting, that number could potentially be as high as 700. The Board could probably not afford to serve all 700. Tax revenue has only gone up about 2% per year. There are provisions in place that keep the tax revenues from jumping way up. For the past four or five years there has been legislation introduced that eliminates personal property taxes. Those taxes account for 22% of Camden County's valuations. The easy calculation could suggest a 20-25% cut in the total taxes received by the SB 40 Board, although actual numbers have not been calculated or confirmed. He is not saying it is going to happen, but it has been introduced. He is not sure what happened to cause the loss of trust. The current non-allocation clause is a "what-if" clause. He is not

aware of any intent in the agreement to not have discussions with agencies about what to do if a reduction in taxes occurs. The rug will not be pulled out from under any funded agency. Angela St. Joan said she really likes the idea of including something in the contracts about the agencies having conversations if anything changes.

Natalie Couch distributed a packet of information to the Board. She said LAI has amazing things going on. A risk was taken 3 years ago to develop offsite work teams to make sure that there were jobs for everyone. They knew it wouldn't be a profitable endeavor, but it has been great for the employees, and they have finally been approved to become a DMH provider of employment services. This will help them serve those between graduation and age 25 and will provide more employment opportunities for individuals with disabilities in Camden County. Recycling programs have been developed to better serve the community and gain awareness. They are planning a long overdue remodel of the recycling building. The Department of Labor is not planning to phase out sheltered workshops currently. This is a direct result of the individuals they serve and the supporters speaking up for themselves and their right to choose where they work. They have taught them that advocacy is necessary and important and that is why they are here advocating for them today. They are still faced with hard decisions. They need to fund the remodel of the recycling center but need to have financial security to sustain operations in an economic downturn or in the event the 14C program is phased out. They need flexibility to adapt or expand services like they have done so many times in the past to support the employment of individuals with disabilities in Camden County. The POS agreement was originally designed to help restore their reserves and it has helped them do that. It was not easy. They worked hard to grow their network and their support system, and they fight every day to protect and provide jobs for employees. They have raised over \$400,000 in grant funds over the last nine years. DESE funding has increased due to legislative efforts through the State Association, but DESE funding is also not guaranteed. They are trying to maintain and increase Senate Bill 40 support. The only funding source that can be controlled is service revenue and those rising costs are passed along each year, but they need to remain competitive to keep business. Prevailing wages increase by 75%, which directly impacts how employees are paid. The cost of doing business also increases every year.

Natalie requested that the wait list clause be removed. That was added in 2025, and they agreed to it already. LAI has not made a client wait to work at LAI for over eight years. They have ensured those jobs are available for any CCDDR client who wants to work at LAI and would like to continue to be their employment safety net. The CCDDR wait list procedures discourage employees from attempting to work competitive jobs because if things do not work out like they planned after 90 days, they could be put on a waitlist instead of being able to return to LAI. She also requested that the funding cap clause be removed. The definitions and explanations document gives no assurance that the funding cap will be comparable to historical amounts because the cap is determined by the Budget Appropriation Committee. The cap would limit employment opportunities and make the hourly reimbursement rate irrelevant because the rate will not be received if the cap is met. LAI has asked for an increase in the POS rate for three years and the proposed 2026 agreement with the cap is moving in the opposite direction. LAI would be more comfortable with a cap if it could be based on last year's POS agreement or POS expense plus 25% for growth and if those funds were restricted on the balance sheet for the purpose of sheltered employment or even given to LAI at the beginning of the year and have LAI restrict it on their balance sheet for that purpose. Myrna commented earlier that the POS agreement was a tool to make sure agencies know those funds are coming. If a cap that was arbitrary to the committee's discretion was put in place, LAI would not have that assurance. She said she appreciates that it was suggested to remove the last sentence on the termination clause. She thinks it would be better to end it at the word "contract". The rest of the section does not make her feel confident about LAI's future. LAI does not agree that removing sheltered employment as an employment option is in the best interest of mutual clients. The tax levy ballot language and the Missouri State statute state that Senate Bill 40 tax shall be used to establish and/or operate a sheltered workshop, residence facilities, and related services for the care or employment of persons with a disability. The voters approving the tax in 1980 thought their tax money would be used for that purpose. An investment of \$3.85 per hour of County taxpayer money is the lowest rate for a direct

service and the only investment put back into client pockets in the form of a paycheck. It was only nine years ago that LAI could not pay bills and were discussing closing the doors. She asked that the Board not put LAI back into that position with the proposed 2026 POS agreement language.

Brian Willey thanked Natalie for taking the time to put that together. He applauds Natalie for the time and energy that went into fundraising and saving so much money. He also feels that the Board bent over backward during that nine years to help them get out of that hole. He used to coach for Special Olympics and LAI's employees were his athletes. Everyone cares about the same people.

Angela Richardson said that what the statute says is being somewhat misrepresented. The Board has reviewed it many times and it is not intended just for sheltered workshops and is also intended for other things. Ed said the Board has always funded LAI. The Board also funds children's services. Nothing is funded that is not allowable through the SB 40 statute. The remaining two clauses are included so there is no misrepresentation of when the agreement would be terminated. He has looked at other agreements between SB 40 Boards and sheltered workshops. These clauses are meant to deal with worst case scenarios. This is standard language in every contract with a public entity and service provider or should be if it is not. It is in the Board's TCM agreement.

Dan Gier addressed the Board as the "Sheltered Workshop Funding Board of Camden County" and introduced himself as the Director of Sheltered Workshops for the State of Missouri. He said he has access to all 87 workshop corporations, contracts, and seven lawsuits that have been filed throughout the state of Missouri, including the rulings and case laws established by those lawsuits. He said a sheltered workshop is not a service provider. It is an employer within the state of Missouri. It is authorized under the funding because it is mentioned seven times in statute under 178.900 as an employer. Of the 88 SB 40 counties in the state, only 30 of them have a contract with their sheltered workshops. Most contracts are less than two paragraphs long since workshops are governed and regulated under a separate statute.

Tammy Flores said she is a family member who takes care of two adults with disabilities. She served on the LAI board and was on the Job One board in Kansas City. She was elected the first woman president in the entire history of the organization. She also served on the SB 40 board in Jackson County. In her work, there was a program for a nonprofit grantmaking organization. She worked exclusively with budgets and how money is spent in grants. She has talked with parents who campaigned to pass SB 40 bills. The funding was for services for people with developmental disabilities, residential, employment, and other related services like transportation. She said one could assume the original intent of the bill was for adults only because there were other resources for children once they started school. The board in Kansas City was looking at services for zero to three. When that board started to do case management there was a conflict of interest because they were competing for the same taxpayer dollars. Instead of giving the money out, it is kept inside. Other services must fight for and justify their expenses. Workshops and residential facilities end up being short-changed because they want to bring all the case management in-house. Workshops had to jump through hoops to get their own funding. She said it seems like a huge conflict of interest to use taxpayer dollars to improve your own facility. She asked how that directly impacts the people served. When she worked for an organization that gave grants, they did not allow any funds to be used for brick and mortar. That was a rule. It had to be focused on the programs. She said it sounded like if tax revenue decreased, then funding for LAI would be cut instead of case management. LAI would be then be told they could not take people in if there is a waitlist. They would not get any funding and would be told to move to another state if they want help. She said when they moved from Kansas City, Natalie never said there wouldn't be room for her family, and she should have asked so they could have stayed in Kansas City. She feels the Board is telling people they cannot move down here and that is what the Board wants to do with the waitlist.

Angela St. Joan said she could feel the emotion in what Tammy said and she cares deeply also. She wants her to have all the information. Money has been saved by closing other offices. This building had to be fixed up so that it could meet guidelines for the septic and things had to happen to get the internet brought in. There are more opportunities to do things in this building than there were in the building behind Taco Bell or the former office in Osage Beach. It is important to have places where people can gather. She heard Tammy say that money would be taken away from the sheltered workshop before it would be taken

away from case management and historically that has never been the way the Board has done business. She was at the last Budget Appropriations Committee meeting and one of the first things discussed was the decision to lay off employees internally before trying to cut funding anywhere else. CCDDR historically has always considered the places that receive funding to be extremely important. Any time a discussion occurs about funding and what to do, CCDDR has always been supportive of taking the hit on the case management side before taking money from anyone else. One of the things that was very important to everyone over 10 years ago when she worked at CCDDR was building everything up to where it is now. That has not changed. What has changed is wording and that is being added by many other organizations. That happened because of political volatility, budgets being all over the place and possible change might come down the pipeline with property taxes. It was calming to hear that those things could be a couple of years out. She thinks people are missing little bits of information because the Board would never just make a bigger building and use money just to make it look pretty. There is a big savings that will happen in the long run in the future that the Board is looking forward to.

Tammy Flores said that she is not trying to say the Board has done anything wrong. She would say, from her experience in working with the SB 40 board in Kansas City, that the director of that board would make decisions without bringing them to the board and it became a huge problem. He spent a lot of money remodeling his building and made it hugely inaccessible to people with special needs. Angela St. Joan said that Ed is extremely opposite of that. Tammy Flores said that she was concerned when she first met Ed because he said that director was his mentor. She reiterated that she is not saying anyone has done anything wrong she just is not sure how if there is a waitlist people can be turned down and told they will not be helped because there is no money. Ways need to be found to help the people with special needs if they are living in this community. Angela St. Joan said that she was sure every avenue would be explored before anything drastic were to happen. No one would ever tell someone they would need to move. Tammy Flores said she hopes that the contract can reflect more of a joint effort and that both agencies can work hand in hand to fulfill the needs of the people in this community and make the language less offensive.

Angela St. Joan said that that is why she liked what Jeff said about adding something about organizations coming back to the table to discuss other funding opportunities or changes. She would love if Tammy could attend more meetings because there is just a little bit of information missing. Angela wants everyone to have all the information and to see how the Board works and how Ed works with the Board. These meetings could help to fill in some of the blanks. She would love to see examples of the contracts Jeff was referring to.

Angela Richardson asked Tammy Flores if she believes there should be no support for grades K-12 and those ages should not get targeted case management. Tammy responded that she was not saying that, but when she has talked with parents who served on the board and were trying to convince people to pass the bill, originally the intent was for adults with disabilities because there was nothing for them. Once they got out of school there were no resources. It seems like that was the original intent. Angela Richardson said that she would agree that it was the original intent but that bill has expanded far past that. She said she would speak as a mother now. If her child did not have case management, if Myrna had not gone with her to an IEP meeting when he was in school, if those supports were not behind them, her child would not be getting ready for employment at all because he does not have the support of the school. She would argue that you must be careful in saying that it is just for adults now. There is First Steps but First Steps is not enough. It is not enough to get them ready for pre-K. It is not enough to put them in school. You must be careful about LAI being the only focus because there are so many other agencies that impact each and every client. Tammy said she agreed.

Brian Willey said he was on the board when this property was bought. The property was bought with the interests of LAI in mind. Less than \$200,000 was paid for the property. It sits on 5 acres and one of the first conversations was about how there was plenty of space for LAI to build. Their current building has issues with traffic congestion and other things that make it difficult at times. This building had a cafeteria that was going to be a culinary school for LAI's clients. The building was bought partly for the future of LAI being able to build. The building behind Taco Bell is very tight. The renovations were done looking toward the future when CLC may be able to expand and need more space. This was the only way to get

more people into one localized building. Keystone was also offered to CLC at the time but the old CLC director said no. The building was purchased for the people served in the community to help them out. Brian said he cannot wait for the day the middle wall comes down at the other office and CLC expands. The Board did not build a country club. The building is for everyone and not just SB 40. He takes offense to that. He has told Ed many times that for what the Board invested in the property with the renovations he would write a check and buy it himself because it was such a good deal. Everybody served is more than welcome to use it.

Angela Richardson said the Board has done calculations on the rent and all of the expenses and it will not take that long before the building helps the Board because so much rent was being paid. There also was not enough space, people were sharing offices and taking turns working from home because there just is no more space there. Someone was working in a server room.

Ed said the information is in the budget narrative and is in there every year and posted on the website. The narrative goes into the history of what has been done in the agency and is tied directly to the strategic plan. It explained every step of the way why decisions were made the way they were made. Natalie said that she did read that document and something that alarmed her was that 60% of the tax budget was going to targeted case management services. She has never been approached about building at Keystone. Her dream would be to have a building all on one level. That would cost a lot of money LAI does not have. Ed asked where the 60% came from. Natalie responded that it is coming from the 2025 budget under TCM services there is an offset from restricted funds and if you add it all together it comes up to \$626,000.

Ed said that it is becoming clear that more meetings need to be held in the public spectrum and invite the public and funded agencies so information can be clarified. Information is not being disseminated correctly. New contract language is introduced and now things are being brought up from 10 or 12 years ago. Natalie said that they have been trying to have these conversations and have not been given the opportunity so they are getting all the ideas out now. This is the one chance to have conversations.

Ed said there are three clauses in this 2026 agreement. Last year LAI did not like the waitlist clause. A waitlist has not been enacted. It is there and he wants to point out that the TCM agreement signed with the State completely addresses everything included in this agreement plus much more. Waitlists are an everyday thing when it comes to services. The TCM agreement says that if the legislature does not appropriate enough funds, then the Board must pay back funds. It is called the allocation cap and calculating for next year it would be around \$100,000. There is no other agreement like it in the State. He understands LAI's concerns. He does not know what happened. He is frustrated as far as the misinformation that has been put out there and he is not sure where trust was lost. He has not heard any examples in any agreement where the Board did not fund what it was supposed to fund.

Brian Willey said that members of the Board and Ed met with LAI on January 2nd. When Brian asked what brought everyone to the meeting, one of LAI's board members said they were there because they did not trust Ed Thomas. Brian said if you do not trust Ed Thomas, you do not trust the Board. He would love to work together with LAI and all get along but things are making that impossible. The Board is seeing where it is easier for LAI to go and complain and get this Board disassembled than to try and work things out with the current Board.

Linda Platter said that she has been on the LAI Board for 34 years. She said when it comes to distrust about Ed, she was there when LAI was about to close its doors. She was there through the whole process. Ed said the Board would give LAI the money so they should take out a loan and the Board would pay it back. LAI took out the loan and then all of a sudden he said that is not what he said. They took a loan out and were paying interest on it and he came back and said that he did not say that. She was at the meeting and many others. That is why LAI has a little bit of distrust. LAI did not ask for this building. The building was not wanted and did not suit LAI's needs at all. Angela St. Joan said that when the land was purchased, the Free Store was started and Tiffany worked directly with her to take some of the stuff to Bryant Auction to help fund a lot of things. All of the best things that were being donated were taken to the LAI thrift store to help raise funding and create more jobs over there too. One of the first things done with the building was to work with Tiffany to help LAI create more income. Linda said that is fine she

just wants everyone to understand that LAI did not want the building. It did not suit their purposes and the septic and all of that did not work for them and they approached that with the SB 40.

Angela Richardson said the building is not part of the POS agreement and will not be discussed further. It can be discussed in open session but it is not part of the POS agreement. There are three clauses in the agreement that are up for discussion. Linda Platter said that she wanted to make clear as far as her services on the LAI board, that she has been there through the whole process and it is not something that is new to her. She heard that LAI has been supported for the past 9 years but it was Natalie who brought the doors open and kept them open. Funds were there but Natalie has done nothing but work tirelessly to keep LAI open and get every project possible. Brian Willey said he agrees with that but it could not have been done without SB 40's funding and help. That is where everyone works together.

Angela Richardson asked to start with just the three clauses. The first area of concern is the highlighted blue portion in section one.

Ed asked if CLC had any comments. Adrienne Anderson asked how the cap would be determined. Ed responded that the cap is based on the budget. He looks at the last three to five years, probably more so the last three years since that was when the rate increase went into effect. The budget will be based on the highest amount billed in those months over those 3 years. For example, if this year you are funded \$200,000 but based on the highest months out of those 3 years it comes out to \$250,000, it would be extremely unlikely that the cap would be exceeded unless there is some sort of significant increase in clients being served. Angela Richardson said that would turn into a special funding request. Ed agreed and said it could be done that way. Something that gets missed every time the agreements are discussed is that the Board is always planning and there are always other alternatives. If the cap is reached it probably would not be until late in the year. It would be known ahead of time if it looked like someone was going to go over the cap. The budget is revised in July or August each year and it is reasonable that the funding spent versus funding budgeted would be evaluated. Each year is a little different. The budget is always a little conservative on income. It is possible that more tax funds could be received than were originally budgeted, which has been the case in 2025. The numbers on the pro forma are never the same as what is received. If it turns out that more taxes are available than anticipated that money could be redistributed or requested.

Ed said that from the standpoint of an agreement none of the clauses are uncommon. No one is trying to put anyone out of business, and he does not want this to get totally blown out of proportion over two clauses. The cap solidifies what is in the budget. It does not mean if the cap is exceeded more funding cannot be requested. It also does not mean that you will get that funding depending on the amount of funds available. The second clause, the non-allocation clause, simply states if the SB 40 tax funds dry up then there is no obligation to fulfill the rest of the agreement. That is standard verbiage in any public entity's arrangement including schools and other SB 40 boards. Every audit he has seen since 2008 says if SB 40s do not have a contract, they should have one because it is a fiduciary responsibility to the taxpayers. The only reason why an entity wouldn't be funded would be because they failed to sign a contract. His recommendation, which is not necessarily what the board will choose, is that these two clauses remain, and the no reason/any reason clause be stricken.

Natalie said that she would like to talk about the cap. She asked about the cap at the June meeting. Definitions and explanations were provided but there was no opportunity to come back and ask questions after that. A committee meeting was requested and that did not happen. This has been her one chance to voice concerns with definitions and explanations. It needs to be clear how the cap is going to be figured. Ed is saying it is based on the highest of the last 3 years' expenses. That is not what the explanation said. It says there are others affecting expenses and income and minimum restricted fund balances. It is very arbitrary and left up to the committee and not based off of historical data. That makes her very nervous and her distrust comes from being forced to agree to the terms. The cap could be set at \$20, not that she expects that to happen, but that is what is in black and white in the agreement. Angela Richardson said that the agreement is not signed until they have the amount. Natalie said she is fine with a cap if it is based on the last year's expenses plus 25% for growth. She wants to know how the cap is being figured so it is not so gray.

Ed read directly from the Budget Allocation Determinations section of the Definitions and Explanations document. It says, "Annual budget allocations in each expense/income category are based on historical income/expenses, projected income/expenses, number of projected total clients served by CCDDR, number of projected clients receiving CCDDR-paid services, state budget allocations for state-paid services and other factors affecting CCDDR's expense/income and minimum restricted fund balances." Natalie said she understands but there are lots of factors that could impact decisions. Ed responded that he could give an example. OSL and IWYP have more clients now than they did at the beginning of 2025. Historical numbers are not going to be applicable to them. He did a calculation based on historical billing numbers and then added more clients because they have more clients now. Natalie said that is what she has suggested as well. Ed said he has looked at LAI's numbers, looked at historical data, and looked at current data and there is not any growth, although there will probably be a little bit of room for growth, because he is looking at the last three years with the highest billed numbers. Natalie said there is no hard language there. What is said is one thing but what is agreed to in black and white in a contract is another.

Angela Richardson asked if the argument is about what the amount might be. Natalie responded that she has no control over what is pitched to her. She does not get to voice what she wants the amount to be. It is determined by the Budget Appropriations Committee. Her concern is that she does not get a say. Angela Richardson said she is confused about why she is arguing that she should be able to dictate the Board's budget and how much LAI gets. Natalie said that she is asking to be given what has worked for them. The POS agreement did not exist nine years ago. It was designed to help agencies not to have to come ask for money all the time. It is working. She just wants to maintain it and does not want to see it drop to \$20,000 and not have a say in that number. Right now, it does not feel like this policy acknowledges their opinion.

Adrienne Anderson said that she does not think the Board would do that to anyone. Her only suggestion would be to try to come up with the cap amounts as soon as possible so the agreement can be gone over before the end of the year, and the different boards can approve it. Her suggestion would be to base it on the budget provided to the Board. Angela Richardson said there is a Budget Appropriations Committee meeting prior to the next meeting that will give those amounts. Elizabeth Perkins said she understands that once the cap amounts are determined, agencies can ask to see the numbers showing how that exact figure was calculated to help them better understand how it works. She said she understands that definitions can be gray and all of these things have to be included to understand how decisions will be made and make sure everything is covered. There is probably similar language when you look at definitions across the SB 40 Boards.

Mary Hayslett said she wanted to be sure she understands what Natalie is offering as a solution to the POS agreement. She would like both the blue and yellow highlighted portions dropped and on the termination clause it would end after the word contract in the first sentence. Natalie said she thinks that is fair. Mary asked if she was representing the Board when she says that and they would agree to those changes. Natalie said she does not have the authority but feels that makes more sense to her than everybody being able to terminate the agreement when they feel. Mary said that the Board has to not necessarily make things equal, but to make them fair. There is an amount of funds that need to be divided up and they do not have to be equal, but they do need to be fair. The agreements start to challenge the fairness. The funded agencies have scraped and saved but it appears the Board has eaten like it is an all-you-can-eat buffet. She thinks that is where the distrust comes from. Rates have been frozen even though costs have gone up. Camden County is an exceptional County so every year the revenue has gotten bigger and bigger. The share of expenditures going out to these two organizations has decreased even though revenue has increased. That is where she does not like the agreement. She will be a no vote if Natalie's proposal is not accepted.

Angela Richardson said she is in disagreement with Mary because she has seen employees get laid off. Everyone is taking a hit. No one is asking CLC or LAI to take less money. There is just not going to be a lot of extra funding. Employees have been laid off. Programs have been cut. The Board has reviewed a list of programs with the order in which things would be cut based on how many people would be affected. The Housing Voucher Program was cut. There have been cuts but funding has not been cut to

either of the organizations at the table or any of the POS agreement organizations. She asked if she was correct. Ed responded yes.

Ed asked if Mary was saying that she is not in support of the verbiage changes Natalie was recommending. Mary clarified that she is in support of the changes Natalie was recommending and would vote yes on Natalie's solution. Ed said he misunderstood because he thought she said she would be a no vote.

Brian Willey welcomed Mary to the Board if she truly wants to help. He is on the fence about whether she was placed on the Board to basically be a puppet for some of the LAI board members.

Angela St. Joan said she agrees with Brian. Since she joined the meeting online, she is not in a place to decide because she does not have the handouts and things in front of her right now. She needs a copy emailed to her and more time to think. She also wants to see examples of what Jeff Verneti was referring to in other contracts. She asked if there was a way to table this and have another discussion or have a chance to gather more information before making a vote. Angela Richardson said no one could agree on a committee meeting time and time is short. Ed said there are two more meetings left before the end of the year. The budget has to be approved in November. The intent was to hold a committee meeting last month, but it did not work out so it was included in the regular Board meeting this month. With two meetings left, the intent was to get any changes or recommendations ironed out in the agreement tonight. The Budget Appropriations Committee meeting on October 27th would finalize the budget and proposed budget amounts to go with the agreements so other organizations would have ample time instead of waiting until December.

Ed said these conversations have been going on since March and he respectfully asks that the Board decide tonight on how the agreements are going to be written. If the Board waits any longer, then there could be the possibility that there are no contracts moving into January. He will do whatever the Board wants him to do and put whatever language the Board wants. He would recommend that the cap and non-allocation clause stay in. If the Board wants to remove those, they have the authority to do so. Angela Richardson suggested voting on one clause at a time and asked if that would be okay. Ed responded that he was fine with whatever the Board wants to do. Angela Richardson said she sent pictures of the three clauses of concern to Angela St. Joan.

Angela Richardson said if anyone would like to make changes to clause 1 about services to be performed, now is the time to make a motion.

Motion by Mary Hayslett to remove the blue highlighted portion from section one, "Services to Be Performed" of the POS agreements that says, "...and the Board shall purchase the Sheltered Employment Services and/or Supports from LAI for the cost of said Services and/or Supports as provided in Section 2 below. The total amount of Services and/or Supports purchased by the Board shall not exceed [**Senter amount here**] for FY 2026."

Angela Richardson asked if Mary would like to replace that verbiage with anything or just remove it. Mary responded just remove it. Elizabeth Perkins said that means no cap and no dollar amounts or anything. She asked if that was correct. Angela Richardson responded that it is a wide-open contract for all providers.

Natalie apologized and said she made an error on the highlighting and, "... and the Board shall purchase the Sheltered Employment Services and/or Supports from LAI for the cost of said Services and/or Supports as provided in Section 2 below," should remain so the contract makes sense. Just the cap should be gone. And then it will carry across for all other agencies.

Mary Hayslett amended her motion to be removing the portion from section one of the POS agreements that reads, "*The total amount of Services and/or Supports purchased by the Board shall not exceed [**Senter amount here**] for FY 2026.*"

Angela Richardson restated the motion and asked for a second. She again asked for a second to the motion. She asked for a second to the motion again.

Motion dies.

Ed recommended that the Board make a motion to accept section one of the POS agreements as currently written.

Dan Gier said that is a violation. Angela Richardson asked what she is in violation of. Dan said a contract cannot be cut up like this. Brian said that was exactly what LAI has asked them to do, to cut it up and change it. Ed said he means absolutely no disrespect and asked Dan if he is an attorney. Dan said he is not and neither is Ed.

Angela Richardson moved on to section two, "Funding" and asked if there were any comments about why it should be changed as well as any proposals to change it. Angela St. Joan said she likes the idea of adding to this section something about the parties involved having discussions about future funding opportunities. It can say that, yes, there can still be a waitlist but also an opportunity to say everyone wants to work together to make sure everyone is funded. Angela Richardson said she thought Jeff was talking about those things being added to the termination part not the waitlist part because each agency has their own policies and procedures for a waitlist. She asked if that was correct. Ed said that was what he understood as well. Angela St. Joan said she just wants to show continuity and that everyone has a desire to work together. Angela Richardson said that if the Board wants to add it something like that would go better in section 26.

Angela Richardson asked if anyone has suggestions for changing or modifying the waitlist section.

Natalie said that these folks experience waitlists in all facets of their lives and if there is an opportunity to control and remove one of them and it is fairly inexpensive then she feels it would make a difference in their lives. Mary said the waitlist terminology was not used in 2025 and Ed does not feel it will be needed for 2026, so take it out of the agreement since the agreement is only for an annual period. It could be added in 2027 if needed. Paul DiBello said that Ed just said it was not likely and that does not mean it will not be needed and if it is not likely then why not keep it in. Brian agreed and said then if it ever does need to be added in the future then this entire mess has to occur again. It is in there for a reason. Angela Richardson is concerned that if there is not a waitlist and there is an influx into the community for some reason, she does not want the Board to end up in a tough place. It is imperative that it stays in and is a necessary protection that needs to be in place. It is a safety clause.

Ed clarified that in this situation a waitlist would not prohibit LAI from hiring employees. It just means the funding from CCDDR would not go with it. It was intended more for services like CLC's but needs to be in all agreements for consistency. If there were 10 applications for clients to attend CLC next week, not that he thinks CLC has the space to accommodate 10, then conversations would happen. Adrienne said she has the waitlist under control on her end. Ed said the waitlist in that situation would keep resources from both CLC and CCDDR from being exhausted if Adrienne were in a position where she could keep accepting those individuals. The waitlist is specific to services and providers. It is not uncommon. It is not uncommon at the State level. It also has to do with the capacity of the provider and CCDDR's capacity to continue to fund the provider.

Angela Richardson asked if there was anything else regarding the waitlist. Brian Willey said he knows Natalie is passionate about not wanting to turn people away from the workshop. He asked Natalie if there was a cap if she could use reserves to pay for those people and then CCDDR could make adjustments for the next year with the higher amount of people in mind. Natalie responded that she often does that. There is a gentlemen starting on Thursday who is not an active client. He may not end up being one, but Natalie has encouraged him to be and she would not turn him away because of that. Ed says he knows of instances where Natalie has hired people that were not CCDDR clients or were not yet CCDDR clients. There are 55 to 60 employees at any given time at LAI. Ed said right now there is no restriction on that funding. To put it into perspective, CCDDR has 346 clients. That is what the funding is going to. Per

capita, it is cheaper than any other service that CCDDR funds. Natalie said that CCDDR also receives federal funds and TCM is funded by a federal source, so it is not local tax funds. Ed responded that there are 60 plus individuals that do not have Medicaid. Ed said that in the same way CCDDR is not telling LAI not to accept employees, CCDDR is not going to turn down people that are eligible to receive services. Both agencies are person-centered and there is enough money to go around in 2026. The contract is not outlandish. If shortfalls are encountered by any funded agencies there are special funding requests. There is a special funding request to be discussed later for LAI. If there are any funding concerns, the first thing Ed would tell that agency to do would be to submit a special funding request.

Natalie said that more of her concern with the waitlist is that employees frequently go out and try competitive employment. It frequently does not work out and they come back. Then they may go out and try it again and do not lose their confidence. If there is a waitlist every time they go try competitive employment, they are going to quit trying. She said that the goal is always to try to get them to competitive integrated employment. Her concern is not necessarily with the waitlist but that if they do not have services for 90 days they do not get to come back and that does not encourage them to keep going out and trying.

Myrna Blaine said that Natalie could still give them their job back even if they were not funded through the POS for a while. Natalie said she may not be able to afford to do that. She has reserves now but wants to try to build a building. She needs to hire a coach for the DMH program. She is asking for \$3.85 per hour and it looks like there is plenty of capital for next year. She asked that this be tabled until it is needed and if it is not needed it should not be so urgent that it is signed. Angela Richardson said she does not think it is urgent. Instead of redoing a contract every year and having discussion over and over again, the Board is just doing what needs to happen to cover what might happen over the next five years. The Board is trying to be proactive.

Natalie said the time has not been taken to discuss it. This is being done very last minute. She does not see why it could be further discussed is all. Paul DiBello said he thought this process had started in March and he is confused about how this is last minute when it has been discussed for almost a year. Natalie said no it has not. LAI has tried to talk about it since March and were told there would be no more committee meetings. A committee meeting was asked for two months ago and they were not given that opportunity. This has been the only opportunity they have been given. Adrienne said that everyone was told at the meeting in March that if anyone had concerns they could email Ed. Adrienne thinks there was that opportunity. Maybe the opportunity was not taken by everyone that could have had those conversations. She said she thinks the contract needs to stay like it is and move on because it is causing more turmoil than it is causing resolution.

Angela Richardson said that Angela St. Joan would like to add verbiage to the termination section and she is trying to figure out where that would best fit. It has been suggested to eliminate the very last sentence in that section. Angela St. Joan said she would really like to see the verbiage in the contracts Jeff talked about so something could be included to say collaboration would happen prior to the termination.

Jim Rogers said that something to consider is that the tax was passed by the people and it is never going to go down to zero. There will always be some money. Terminating anything would be like going against the government or the people that voted in the tax. It cannot be cut off. He said that would be illegal so it should not be in there. There will always be tax money coming in. Money may need to be cut back but it cannot be cut off because that is interfering with the flow of tax dollars that were voted in by the people of Camden County and the Board does not have the authority to do that. Ed says he disagrees, but he will not go into the why. Jim said it does not do much good if he does not say why. Ed said he is not trying to interfere with what the Board is trying to do now, which is finalize the POS agreement. Angela Richardson said no one is terminating funds unless there are no funds available to support the contract.

Ed Thomas asked if Jim was saying that the Board does not have the authority to terminate funds or to terminate the contract. Jim said that if there are fewer funds coming in then they still must be distributed to everybody. They cannot just distribute taxes that are coming in. They have to be passed on to where

they were originally determined to be. There will never be no money coming in on the tax. So it will still have to be divided up and distributed. They cannot be cut off.

****Brian Willey left the meeting at 8:39 pm.*

Ed said that could be revisited to get clarifications. Angela Richardson said that under this agreement, the contract would probably need to be terminated, and a new agreement would have to be formed if there is a big change. Ed said he would accept that as a reasonable approach. Paul said the contract could also be amended under section 25, but he did not think LAI would agree to it. Ed said there are several options.

Motion by Mary Hayslett, second Ro Witt to accept the POS agreements as is except for removing the last sentence of section 26 that reads, *"This agreement may also be terminated by either Party for any reason not already identified in this Agreement or no reason by giving sixty (60) days advance written notice to the other Party."*

Angela Richardson repeated the motion.

****Brian Willey rejoined the meeting by phone at 8:41 pm.*

Mary Hayslett said she meant to say she was motioning for that section to be accepted as is with the change, not the entire POS agreement.

Mary Hayslett withdrew the motion and Ro Witt withdrew her second to the motion.

Motion by Brian Willey to accept the agreement with what was brought to the table tonight.

Angela Richardson said she was not clear on what Brian's motion is.

Motion by Ro Witt, second Brian Willey to accept the POS agreements as is except for removing the last section of 26 that reads, *"This agreement may also be terminated by either Party for any reason not already identified in this Agreement or no reason by giving sixty (60) days advance written notice to the other Party."*

AYE: Paul DiBello, Elizabeth Perkins, Angela Richardson, Angela St. Joan,
Brian Willey, Ro Witt

NO: Mary Hayslett

ABSTAIN: None

Motion carries.

CCDDR Reports

2025 Performance Summary

The 2025 Performance Summary is current as of the 2nd quarter. Ed will begin compiling the 3rd quarter information at the beginning of next month. The bottom half of the measures come from the survey sent to clients. The top half are actual performance indicators. CARF accreditation will expire in February of 2027. The admin team reviews policies annually in preparation for reaccreditation.

Angela Richardson asked if the "plans submitted through the QA process passed" would continue to improve. Ed responded that last year 5 new support coordinators were hired and there has been improvement. It really takes a support coordinator around two years to really get good at what they do. Angela also asked if digital surveys are still being explored. Ed responded that yes, options are being explored. It would be great to just have an online portal on the website to get those surveys back

instantaneously. That may come next year along with some possible rebranding for the 20th anniversary of doing TCM services.

August 2025 Support Coordination Report

CCDDR had 342 clients and 6 pending intakes at the end of August. Year-to-date Medicaid eligibility was at 82.75% and Medicaid claims submission collections are at 99.51%.

August 2025 Agency Economic Report

Everything is within budgeted guidelines on both the SB 40 Tax and Services side. Income has been slightly higher than projected and expenses have been lower than projected. There will probably be carryover funds for next year. Conversations about those funds will happen at the upcoming Budget Appropriations Committee meeting.

Mary Hayslett commented that August financials do not reflect any of the staff layoffs because they were given a good amount of notice. Those effects will not be seen until September. She was disappointed to not see preliminary September financials. She understands that it takes a while to be able to close the books, but it would be helpful to see preliminary financials a little sooner.

Angela Richardson said that when the Board meeting day moved up to earlier in the month the Board was not going to ask Ed to put together the financials on that quick of a turnaround. Ed explained that many invoices do not arrive until mid-month or after. All of September's invoices have not been received yet.

Mary responded that it could be discussed more at the committee meeting. She has worked with organizations that have 7 business days and have a solid preliminary available.

Motion by Mary Hayslett, second Angela St. Joan to approve the reports as presented.

AYE: Paul DiBello, Mary Hayslett, Elizabeth Perkins, Angela Richardson,
Angela St. Joan, Brian Willey, Ro Witt

NO: None

ABSTAIN: None

Motion carries.

August 2025 Credit Card Statements

No questions and a vote not necessary.

Discussion & Conclusion of Resolutions

Resolution 2025-30: Temporary Committee Creation—2026 to 2028 Strategic Planning Committee

Ed will be working on a draft. Angela Richardson suggested waiting until after Board appointments are made in January to appoint people to the committee. That way the committee members can be chosen with the full Board, and it can be done when the other committee appointments occur. Mary Hayslett said that she thinks there should be a strategic plan developed before 2026 begins.

Motion by Angela St. Joan, second Ro Witt to table the formation of the 2026 to 2028 Strategic Planning Committee and selection of committee members until January.

AYE: Paul DiBello, Elizabeth Perkins, Angela Richardson, Angela St. Joan,
Brian Willey, Ro Witt

NO: Mary Hayslett

ABSTAIN: None

Motion carries.

Resolution 2025-31: Approval of Amended Policy 31

Proposed changes would allow formal bids to be submitted electronically and could shorten the RFP process or make it easier for respondents. An email account for procurement would be set up, and bids would be opened in real time at the Board meeting. The email would not be opened until the Board meeting. The hope is that more bids will be received and they can come in faster.

Paul DiBello asked who would have access to the mailbox. Ed responded that access to the mailbox would only be given to himself and Jeanna. Angela Richardson asked if this is a common process across other agencies. Ed responded that CCDDR's current policy as written mirrors the County's policy, and if other agencies accept electronic bids, there could be a third-party vendor that takes care of that. Paul said that the State has a system called Missouri Buys. Bids are submitted through that system and then only the procurement officers can go into the system to look at the bids after the deadline passes. It is similar but is a whole separate system instead of a separate mailbox. Brian Willey said that is how it works in the federal world. Things are emailed to specific procurement officers.

Motion by Paul DiBello, second Brian Willey to approve Resolution 2025-31 as presented.

AYE: Paul DiBello, Mary Hayslett, Laura Martin, Elizabeth Perkins,
Angela Richardson, Angela St. Joan

NO: None

ABSTAIN: None

Motion carries.

Resolution 2025-32: LAI Special Funding Request

Due to Proposition A, sick time was accrued by employees and then paid out in September. The total was \$2,548.28.

Motion by Brian Willey, second Elizabeth Perkins to approve Resolution 2025-32 as presented.

AYE: Paul DiBello, Mary Hayslett, Elizabeth Perkins, Angela Richardson,
Angela St. Joan, Brian Willey, Ro Witt

NO: None

ABSTAIN: None

Motion carries.

Open Discussion

Ed Thomas said that as far the LAI loan ten years ago, he did not approve or disapprove of the loan. It did not require his permission, and he never gave permission. He was asked by the director at the time

whether they were able to take out a loan and he told her LAI's Board could approve whatever they want. The same thing happened in 2016 that is happening today but in 2016 the only difference was the POS agreements were newly adopted. The agreements were introduced in 2015. Formal discussions occurred in 2016, there was refusal to sign, and the same scenarios are happening again today. Ten years after implementation of the POS agreement, LAI has \$1.3 million in the bank and no loans.

He disagrees with earlier statements made by Jim Rogers. No one is insinuating they are trying to shut off the SB 40 fund spigots. If there is money but not enough money to fund the agreement, the SB 40 Board certainly has the authority to say there is not enough money and come back to the table to either negotiate or end the agreement with no more funding. If there is additional funding that is needed at the end of the year, that can be done in a special funding request. All of that is completely within the authority of the SB 40 Board.

He also disagrees with earlier statements made by Dan Gier that the Board is doing something illegal by changing contracts. It is the SB 40 Board's contract, and the Board can do whatever it wants with that contract. LAI can be considered an employer or it can be considered a service provider but cannot have the best of both worlds. If LAI chooses to be an employer, the Board does not fund any other employers.

Public Comment

Natalie Couch wanted to defend her character that was questioned earlier. LAI approached the Joint LAI/CCDDR Committee in January with concerns and were shortly after told that they would not be granted any more committee meetings and that was voted on by the Board. LAI then voiced its concerns about the new agreement language in June 2026 and got a response in writing. Concerns were then voiced via email and they asked for a committee meeting and that was not granted. That is why this meeting was so long-winded and painful. She apologized for that. She is just doing what she knows how to do and that is stand up for her people. She hopes that her arguments will be kept in mind. She is not trying to be difficult and tried to stick to her script and remain unemotional, but she is here to protect her employees and she is going to do that the best she knows how. She talked with the sheltered workshop association and they helped her bring it to the MACDDS leadership. The tone of that meeting was similar so her only choice at that point was to talk to the Commissioners. The Commissioners told her they do not have any control over the SB 40 Board's decisions and only make the Board member appointments. Natalie was told to identify some potential candidates and that is what she did. She does think there should be Board members that are supportive of the agencies that are mostly funded by SB 40 like CLC and LAI. It has not felt very supportive over the last year with the language and the lack of opportunity to have candid conversations.

Jim Rogers addressed his comments directly to Ed. He would like Ed to go with him and meet directly with an attorney and find out if what Jim is saying is correct or not about interrupting the tax. He said that the County attorney would be a good place to start.

Dan Gier wanted to commend Ed as a well-respected expert in Senate Bill 40 across the state, especially in MACDDS counties. The problem is there are 29 non-MACDDS counties that kind of go the wrong way. He reminded the Board that they are charged with wearing two hats—one being the safeguard of taxpayer money and the other is providing services as the third part of that ballot language. It is a tough job as everyone has witnessed tonight. The Board is lucky to be in Camden County where the funds are growing. Miller County just got a big windfall with their TIFs rolling off the books. He commended everyone on the Board for doing good, solid work because as everyone knows it is about the folks.

Debrah Phillips said that she is a retired special education teacher and her son has worked at LAI for the past ten years. He loves his jobs and does not work there because of the money. His wages are about \$5.25 per day. He is happy. When he was born, there were no resources in the area to help her raise him. She feels like LAI has been the biggest help she has ever gotten and she wants to see them get what they deserve. They do not deserve to be cut on their funding.

Adjournment of Open Session

Motion by Mary Hayslett, second Ro Witt to adjourn the Open Session Board meeting.

AYE: Paul DiBello, Mary Hayslett, Elizabeth Perkins, Angela Richardson,
Angela St. Joan, Brian Willey, Ro Witt

NO: None

ABSTAIN: None

Motion carries.

The Open Session Board meeting was adjourned.

Board Chairperson/Other Board Member

Secretary/Other Board Member

OSL September 2025 Reports

Statement of Activity

Our Savior Lutheran Church DBA LighthouseCFDC (2)

September 1-30, 2025

DISTRIBUTION ACCOUNT	TOTAL
Income	
Donations	2,176.35
Fund Raisers	11,580.00
Grant	1,200.00
Subsidy Payment	4,889.43
Tuition	1,894.20
Total for Income	\$21,739.98
Cost of Goods Sold	
Gross Profit	\$21,739.98
Expenses	
Food	582.30
Insurance	183.00
Interest and Penalty	
Penalty	405.20
Total for Interest and Penalty	\$405.20
Interest Paid	503.66
Job Supplies	222.02
Legal & Professional Services	10.45
Office/General Administrative Expenses	59.99
Payroll Expenses	
Taxes	1,250.79
Wages	15,675.79
Total for Payroll Expenses	\$16,926.58
QuickBooks Payments Fees	163.00
Total for Expenses	\$19,056.20
Net Operating Income	\$2,683.78
Other Income	
Other Expenses	
Net Other Income	
Net Income	\$2,683.78

Statement of Activity

Our Savior Lutheran Church DBA LighthouseCFDC (2)

January 1-September 30, 2025

DISTRIBUTION ACCOUNT	TOTAL
Income	
Billable Expense Income	181.64
Donations	31,955.74
Fund Raisers	20,947.00
Grant	7,700.00
Services	374.28
Subsidy Payment	22,063.18
Tuition	17,040.98
Total for Income	\$100,262.82
Cost of Goods Sold	
Gross Profit	\$100,262.82
Expenses	
Activities	638.40
Bank Charges & Fees	1.50
Food	4,261.67
Insurance	762.00
Interest and Penalty	
Penalty	1,065.41
Total for Interest and Penalty	\$1,065.41
Interest Paid	633.47
Job Supplies	909.97
Legal & Professional Services	20.90
Miscellaneous	63.85
Office/General Administrative Expenses	59.99
Office Supplies & Software	33.82
Payroll Expenses	
Taxes	9,866.89
Wages	120,032.83
Total for Payroll Expenses	\$129,899.72
QuickBooks Payments Fees	489.00
Total for Expenses	\$138,839.70
Net Operating Income	-\$38,576.88
Other Income	
Other Expenses	
Net Other Income	
Net Income	-\$38,576.88

Statement of Financial Position Summary

Our Savior Lutheran Church DBA LighthouseCFDC (2)

As of September 30, 2025

DISTRIBUTION ACCOUNT	TOTAL
Assets	-\$215,241.55
Current Assets	-\$214,814.95
Bank Accounts	\$17,062.91
Accounts Receivable	\$6,363.78
Other Current Assets	-\$238,241.64
Total for Current Assets	-\$214,814.95
Fixed Assets	\$321.96
Other Assets	-\$748.56
Total for Assets	-\$215,241.55
Liabilities and Equity	-\$215,241.55
Liabilities	\$65,234.84
Current Liabilities	\$49,641.08
Accounts Payable	\$0.00
Other Current Liabilities	\$49,641.08
Total for Current Liabilities	\$49,641.08
Long-term Liabilities	\$15,593.76
Total for Liabilities	\$65,234.84
Equity	-\$280,476.39
Total for Liabilities and Equity	-\$215,241.55

Statement of Cash Flows

Our Savior Lutheran Church DBA LighthouseCFDC (2)

September 1-30, 2025

FULL NAME	TOTAL
OPERATING ACTIVITIES	
Net Income	2,683.78
Adjustments to reconcile Net Income to Net Cash provided by operations:	
Direct Deposit Payable	126.98
Payroll Liabilities:Daycare Half Days Employee Discount	660.00
Payroll Liabilities:Federal Taxes (941/944)	186.43
Payroll Liabilities:MO Income Tax	210.00
Payroll Liabilities:MO Unemployment Tax	51.61
Total for Adjustments to reconcile Net Income to Net Cash provided by operations:	\$1,235.02
Net cash provided by operating activities	\$3,918.80
INVESTING ACTIVITIES	
FINANCING ACTIVITIES	
OakStar Loan	-16,136.05
Net cash provided by financing activities	-\$16,136.05
NET CASH INCREASE FOR PERIOD	-\$12,217.25
Cash at beginning of period	\$139,427.97
CASH AT END OF PERIOD	\$127,210.72

Statement of Cash Flows

Our Savior Lutheran Church DBA LighthouseCFDC (2)

January 1-September 30, 2025

FULL NAME	TOTAL
OPERATING ACTIVITIES	
Net Income	-38,576.88
Adjustments to reconcile Net Income to Net Cash provided by operations:	
Direct Deposit Payable	126.98
Dump Account	11,540.88
Payroll Liabilities:Daycare Half Days Employee Discount	5,837.50
Payroll Liabilities:Federal Taxes (941/944)	-30,590.45
Payroll Liabilities:MO Income Tax	-2,884.00
Payroll Liabilities:MO Unemployment Tax	347.14
Uncategorized Asset	349,899.51
Total for Adjustments to reconcile Net Income to Net Cash provided by operations:	\$334,277.56
Net cash provided by operating activities	\$295,700.68
INVESTING ACTIVITIES	
OS941Accrual	748.56
Net cash provided by investing activities	\$748.56
FINANCING ACTIVITIES	
OakStar Loan	15,593.76
Opening Balance Equity	-11,513.54
Net cash provided by financing activities	\$4,080.22
NET CASH INCREASE FOR PERIOD	\$300,529.46
Cash at beginning of period	-\$173,318.74
CASH AT END OF PERIOD	\$127,210.72

IWYP September 2025 Reports

Narrative:

I Wonder Y Preschool and WAVE Childcare are not for profit, 501(c)3 Missouri Methodist supported children's programs dedicated to providing exceptional care to children 3 to 12 years of age. Highly qualified staff provide gentle and loving support to children with the primary goal of aiding each child to reach their fullest potential. Independently created curriculum incorporates a skill set geared toward individual goals and is focused on reaching physical, mental, and spiritual growth in a safe environment. I Wonder Y Preschool and WAVE Childcare are housed by Camdenton United Methodist Church and gladly accepts subsidized payments to help support family needs. All child care programs strive to create an environment that is inclusive to the needs of each child while fostering a love of learning and friendships. Inquiries into the various outreach programs supported by Camdenton United Methodist can be made by calling 573-346-5350 or visiting our website at CamUMC.org.

CamUMC currently offers support through several children and youth programs. The current attendance numbers are:

22 I Wonder Y Preschoolers

20 WAVE After-School Care (Elementary Age)

22 CamUMC J-Force (Youth- Elementary Age)

09 CamUMCYF (Youth- Junior High and High School Age)

Currently, three participants qualify for CCDDR assistance for one-on-one care. We offer an avg. of 8.5 hours of care for these children each day (Monday-Friday, one participant attends only when Camdenton Schools are not in session).

All programs will close November 24-28 for Thanksgiving.

J Force and Youth meetings are held every week during the school session months and include special outings.

Preschool is offered Monday - Friday 7:00 am - 5:30 pm

All Day School-Age care is offered Monday - Friday 7:30 am - 5:30 pm, and After-School care is offered Monday - Friday 3:30 pm - 5:30 pm.

CamUMC I Wonder Y Preschool
Cash Flow Statement Sept 2025

Inflow:	YTD Jan.-Sept 2025	
Tuitions:	\$ 6430.46	\$ 91012.92
Donations:	\$ 100.00	\$ 3998.00
DESE:	\$ * 992.68	\$ *7778.71
CCDDR:	\$ 3620.24	\$ 16880.20
DESE Remittance:	\$ 0.00	\$ 5456.10
Total Income:	\$ 11143.38	\$ 125124.93
Outflow:		
Staff Expenses:	\$ 9804.50	\$ 93161.31
Food:	\$ 1839.29	\$ 8383.15
Supplies:	\$ 398.12	\$ 2062.72
Misc Expenses: (printer, shared utilities)	\$ 350.00	\$ 2700.00
Training	\$ 0.0	\$ 0.0
Total Expenses:	\$ 12391.91	\$ 106307.18
Total cash in =	\$ 11143.38	\$ 125124.93
Total cash out =	\$ 12391.91	\$ 106307.18
Total profit =	\$ -1248.53	\$ 18817.75
Net liquidity =	\$ 14852.00	\$ 14852.00
Net Assets =	\$ 275439.00	\$ 275439.00
Net liabilities =	\$ 7996.06	\$ 7996.06
Net equity=	\$ 6855.94	\$ 6855.94
Shareholders equity =	\$ 275439.00	\$ 275439.00

*Error in processing payments from DESE. Some of these are in remittance review as of 03/03/2025. In February of 2025, we received a total of \$4553.09 in remittance payments from DESE and those figures will reflect on the Feb. 2025 Cash Flow statement. For this year, I will include a space for remittance payments to better reflect overall cash flow.

CLC September 2025 Reports

CHILDREN'S LEARNING CENTER
AGENCY UPDATE/PROGRESS REPORT
October 14, 2025

○ **CHILD COUNT/ATTENDANCE**

The Step Ahead program has 35 children enrolled.

27 out of 35 children enrolled have special needs or developmental delays.

We have 3 one on one children in attendance full time, 1 one on one child after school & 17 day habilitation children with varying schedules.

CLC's 2026 Summer Session enrollment is already full. If there are any students that wish to attend during the school year only, then please send them our way.

○ **COMMUNITY EVENTS**

Attending:

Megan attended the Daybreak Rotary brunch and received a check for \$2500. This grant was to help families on subsidy with sliding scale fees.

Adrienne and Megan attended the Kiwanis luncheon and received \$1700 towards helping families that are unable to pay supply fees. We received an extra \$200 due to the club raising more funds than anticipated at their events this year.

Adrienne is attending many MO-SECA trainings on a variety of topics related to administration.

Current / Upcoming:

○ **GENERAL PROGRAM NEWS**

- CLC is always looking for providers (SLP, OT, PT, SI) to join our First Steps Agency.
- CLC is having Parent Teacher Conferences on Monday, October 20th. If there are any support coordinators that would like to attend a specific conference with us, then please have them reach out to us.
- Katie from the Health Department is coming to CLC on October 23rd to do an activity about healthy eating.
- Camdenton R-III is closing early on October 23rd. CLC will be open all day this day to accommodate families for early release and all day for preschool students that regularly attend half day ECSE.

○ **GRANTS/FUNDRAISERS**



SB40/CCDDR
November 2025

CHILDREN'S LEARNING CENTER

Statement of Activity

January - September, 2025

	FIRST STEPS	STEP AHEAD	NOT SPECIFIED	TOTAL
Revenue				
40000 INCOME				\$0.00
41000 Contributions & Grants				\$0.00
41100 CACFP		15,633.21		\$15,633.21
41200 Camden County SB40	3,186.18	160,044.74		\$163,230.92
41500 Misc. Grant Revenue		690.95		\$690.95
Total 41000 Contributions & Grants	3,186.18	176,368.90		\$179,555.08
42000 Program Services				\$0.00
42100 First Steps				\$0.00
42130 Natural Environment Mileage	1,302.44			\$1,302.44
42150 Physical Therapy	5,672.50			\$5,672.50
42170 Speech/Language Therapy	5,106.25			\$5,106.25
Total 42100 First Steps	12,081.19			\$12,081.19
Total 42000 Program Services	12,081.19			\$12,081.19
43000 Tuition				\$0.00
43100 Dining		1,080.00		\$1,080.00
43500 Tuition		18,600.00		\$18,600.00
43505 Subsidy Tuition		15,494.88		\$15,494.88
Total 43500 Tuition		34,094.88		\$34,094.88
Total 43000 Tuition		35,174.88		\$35,174.88
45000 Other Revenue		2,030.00		\$2,030.00
45200 Fundraising Income				\$0.00
45280 Pizza For A Purpose		9,003.93		\$9,003.93
Total 45200 Fundraising Income		9,003.93		\$9,003.93
45300 Donation Income				\$0.00
45310 Donations		2,160.00		\$2,160.00
45312 Community Rewards		357.16		\$357.16
45314 Kiwanis Club Of Ozarks		1,700.00		\$1,700.00
45315 Bear Market		675.00		\$675.00
45316 Daybreak Rotary		2,500.00		\$2,500.00
Total 45310 Donations		7,392.16		\$7,392.16
Total 45300 Donation Income		7,392.16		\$7,392.16
Total 45000 Other Revenue		18,426.09		\$18,426.09
Total 40000 INCOME	15,267.37	229,969.87		\$245,237.24
Total Revenue	\$15,267.37	\$229,969.87	\$0.00	\$245,237.24
GROSS PROFIT	\$15,267.37	\$229,969.87	\$0.00	\$245,237.24
Expenditures				
50000 EXPENDITURES				\$0.00
51000 Payroll Expenditures				\$0.00
51100 Employee Salaries		195,391.34	0.00	\$195,391.34
51400 Employee Retirement		3,610.00		\$3,610.00
51500 Employee Taxes		15,461.52	0.00	\$15,461.52

	FIRST STEPS	STEP AHEAD	NOT SPECIFIED	TOTAL
51800 Payroll Bank/Electronic Transaction Fees		11.08		\$11.08
51900 Workermans Comp Insurance		2,637.00		\$2,637.00
Total 51000 Payroll Expenditures		217,110.94	0.00	\$217,110.94
52000 Advertising/Promotional		497.81		\$497.81
53000 Equipment		229.00		\$229.00
54000 Fundraising/Grants				\$0.00
54510 United Way Grant		192.30		\$192.30
54700 Pizza For A Purpose		818.00		\$818.00
Total 54000 Fundraising/Grants		1,010.30		\$1,010.30
55000 Insurance				\$0.00
55100 Brokerage/Other Fees	10.00	40.00		\$50.00
55200 Commercial General Liability	195.80	783.20		\$979.00
55300 Commercial Property	240.00	960.00		\$1,200.00
55400 Director's & Officers	447.40	1,789.60		\$2,237.00
55500 Hired & Non-Owned Auto		63.00		\$63.00
55700 Crime Policy	111.60	446.40		\$558.00
Total 55000 Insurance	1,004.80	4,082.20		\$5,087.00
56000 Office Expenditures				\$0.00
56100 Copy Machine	32.01	127.97		\$159.98
56300 Office Supplies		26.47		\$26.47
56400 Postage & Delivery	29.20	116.80		\$146.00
Total 56000 Office Expenditures	61.21	271.24		\$332.45
57000 Office/General Administrative Expenditures		183.33		\$183.33
57100 Accounting Fees	300.00	2,700.00		\$3,000.00
57160 QuickBooks Payments Fees	8.00	2,145.52	17.50	\$2,171.02
57400 Child Management Software		864.55		\$864.55
57600 License/Accreditation/Permit Fees		625.00		\$625.00
57700 Membership/Association Dues	27.80	366.85		\$394.65
57900 Seminars/Training		133.37		\$133.37
Total 57000 Office/General Administrative Expenditures	335.80	7,018.62	17.50	\$7,371.92
58000 Operating Supplies				\$0.00
58100 Classroom Consumables		544.08		\$544.08
58150 Center Consumables		19.15		\$19.15
58200 Dining		11,538.58		\$11,538.58
58400 Sanitizing		734.68		\$734.68
Total 58000 Operating Supplies		12,836.49		\$12,836.49
59000 Program Service Fees				\$0.00
59100 First Steps				\$0.00
59130 Natural Environment Mileage	1,302.43			\$1,302.43
59150 Physical Therapy	4,991.60			\$4,991.60
59170 Speech/Language Therapy	4,527.18			\$4,527.18
Total 59100 First Steps	10,821.21			\$10,821.21
Total 59000 Program Service Fees	10,821.21			\$10,821.21
61000 Repair & Maintenance		61.66		\$61.66
62000 Safety & Security	147.20	939.08		\$1,086.28
63000 Utilities				\$0.00
63100 Electric	782.86	3,131.36		\$3,914.22
63200 Internet	143.64	574.52		\$718.16
63300 Telephone	269.98	1,079.96		\$1,349.94

	FIRST STEPS	STEP AHEAD	NOT SPECIFIED	TOTAL
63400 Trash Service		381.06		\$381.06
63500 Water Softener		387.50		\$387.50
Total 63000 Utilities	1,196.48	5,554.40		\$6,750.88
Total 50000 EXPENDITURES	13,566.70	249,611.74	17.50	\$263,195.94
Payroll Expenses				\$0.00
Company Contributions				\$0.00
Retirement		1,805.00	0.00	\$1,805.00
Total Company Contributions		1,805.00	0.00	\$1,805.00
Total Payroll Expenses		1,805.00	0.00	\$1,805.00
Reimbursements		525.34		\$525.34
voided check				\$0.00
Total Expenditures	\$13,566.70	\$251,942.08	\$17.50	\$265,526.28
NET OPERATING REVENUE	\$1,700.67	\$ -21,972.21	\$ -17.50	\$ -20,289.04
Other Expenditures				
Reconciliation Discrepancies		-189.23		\$ -189.23
Total Other Expenditures	\$0.00	\$ -189.23	\$0.00	\$ -189.23
NET OTHER REVENUE	\$0.00	\$189.23	\$0.00	\$189.23
NET REVENUE	\$1,700.67	\$ -21,782.98	\$ -17.50	\$ -20,099.81

CHILDREN'S LEARNING CENTER

Statement of Activity

September 2025

	FIRST STEPS	STEP AHEAD	NOT SPECIFIED	TOTAL
Revenue				
40000 INCOME				\$0.00
41000 Contributions & Grants				\$0.00
41100 CACFP		1,626.44		\$1,626.44
41200 Camden County SB40		30,012.57		\$30,012.57
41500 Misc. Grant Revenue		690.95		\$690.95
Total 41000 Contributions & Grants		32,329.96		\$32,329.96
42000 Program Services				\$0.00
42100 First Steps				\$0.00
42130 Natural Environment Mileage	191.87			\$191.87
42150 Physical Therapy	831.25			\$831.25
42170 Speech/Language Therapy	850.00			\$850.00
Total 42100 First Steps	1,873.12			\$1,873.12
Total 42000 Program Services	1,873.12			\$1,873.12
43000 Tuition				\$0.00
43500 Tuition		960.00		\$960.00
43505 Subsidy Tuition		1,104.00		\$1,104.00
Total 43500 Tuition		2,064.00		\$2,064.00
Total 43000 Tuition		2,064.00		\$2,064.00
45000 Other Revenue		1,980.00		\$1,980.00
45300 Donation Income				\$0.00
45310 Donations		500.00		\$500.00
45312 Community Rewards		91.72		\$91.72
45314 Kiwanis Club Of Ozarks		1,700.00		\$1,700.00
45315 Bear Market		150.00		\$150.00
45316 Daybreak Rotary		2,500.00		\$2,500.00
Total 45310 Donations		4,941.72		\$4,941.72
Total 45300 Donation Income		4,941.72		\$4,941.72
Total 45000 Other Revenue		6,921.72		\$6,921.72
Total 40000 INCOME	1,873.12	41,315.68		\$43,188.80
Total Revenue	\$1,873.12	\$41,315.68	\$0.00	\$43,188.80
GROSS PROFIT	\$1,873.12	\$41,315.68	\$0.00	\$43,188.80
Expenditures				
50000 EXPENDITURES				\$0.00
51000 Payroll Expenditures				\$0.00
51100 Employee Salaries		11,718.15	0.00	\$11,718.15
51400 Employee Retirement		220.00		\$220.00
51500 Employee Taxes		896.44	0.00	\$896.44
Total 51000 Payroll Expenditures		12,834.59	0.00	\$12,834.59
56000 Office Expenditures				\$0.00
56100 Copy Machine	4.64	18.55		\$23.19
Total 56000 Office Expenditures	4.64	18.55		\$23.19

	FIRST STEPS	STEP AHEAD	NOT SPECIFIED	TOTAL
57000 Office/General Administrative Expenditures				\$0.00
57160 QuickBooks Payments Fees		243.10		\$243.10
57400 Child Management Software		584.55		\$584.55
Total 57000 Office/General Administrative Expenditures		827.65		\$827.65
58000 Operating Supplies				\$0.00
58200 Dining		645.41		\$645.41
58400 Sanitizing		55.98		\$55.98
Total 58000 Operating Supplies		701.39		\$701.39
59000 Program Service Fees				\$0.00
59100 First Steps				\$0.00
59130 Natural Environment Mileage	191.87			\$191.87
59150 Physical Therapy	825.00			\$825.00
59170 Speech/Language Therapy	751.72			\$751.72
Total 59100 First Steps	1,768.59			\$1,768.59
Total 59000 Program Service Fees	1,768.59			\$1,768.59
62000 Safety & Security	5.80	23.20		\$29.00
63000 Utilities				\$0.00
63100 Electric	83.18	332.70		\$415.88
63200 Internet	15.96	63.84		\$79.80
63300 Telephone	30.00	120.00		\$150.00
63400 Trash Service		42.34		\$42.34
Total 63000 Utilities	129.14	558.88		\$688.02
Total 59000 EXPENDITURES	1,908.17	14,964.26	0.00	\$16,872.43
Payroll Expenses				\$0.00
Company Contributions				\$0.00
Retirement		110.00	0.00	\$110.00
Total Company Contributions		110.00	0.00	\$110.00
Total Payroll Expenses		110.00	0.00	\$110.00
Total Expenditures	\$1,908.17	\$15,074.26	\$0.00	\$16,982.43
NET OPERATING REVENUE	\$ -35.05	\$26,241.42	\$0.00	\$26,206.37
NET REVENUE	\$ -35.05	\$26,241.42	\$0.00	\$26,206.37

CHILDREN'S LEARNING CENTER

Statement of Cash Flows

January - September, 2025

	TOTAL
OPERATING ACTIVITIES	
Net Revenue	-20,099.81
Adjustments to reconcile Net Revenue to Net Cash provided by operations:	
Accounts Receivable (A/R)	1,920.00
Accounts Payable (A/P)	2,940.99
21000 CBOLO MasterCard -8027	-497.56
21200 Kroger-DS1634 CLC	-1,439.14
22000 Payroll Liabilities	110.29
22300 Payroll Liabilities:Federal Taxes (941/944)	-933.65
22400 Payroll Liabilities:MO Income Tax	-788.00
22500 Payroll Liabilities:MO Unemployment Tax	-203.76
Direct Deposit Payable	0.00
Payroll Liabilities:Ascensus	3,610.00
Total Adjustments to reconcile Net Revenue to Net Cash provided by operations:	4,719.17
Net cash provided by operating activities	\$ -15,380.64
NET CASH INCREASE FOR PERIOD	\$ -15,380.64
Cash at beginning of period	283,652.19
CASH AT END OF PERIOD	\$268,271.55

CHILDREN'S LEARNING CENTER

Statement of Cash Flows

September 2025

	TOTAL
OPERATING ACTIVITIES	
Net Revenue	26,206.37
Adjustments to reconcile Net Revenue to Net Cash provided by operations:	
Accounts Receivable (A/R)	620.00
Accounts Payable (A/P)	1,870.89
21000 CBOLO MasterCard -8027	-299.64
21200 Kroger-DS1634 CLC	-818.08
22300 Payroll Liabilities:Federal Taxes (941/944)	0.00
22400 Payroll Liabilities:MO Income Tax	0.00
22500 Payroll Liabilities:MO Unemployment Tax	0.00
Direct Deposit Payable	0.00
Payroll Liabilities:Ascensus	220.00
Total Adjustments to reconcile Net Revenue to Net Cash provided by operations:	1,593.17
Net cash provided by operating activities	\$27,799.54
NET CASH INCREASE FOR PERIOD	\$27,799.54
Cash at beginning of period	240,472.01
CASH AT END OF PERIOD	\$268,271.55

CHILDREN'S LEARNING CENTER

Statement of Financial Position

As of September 30, 2025

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
11000 CBOLO Checking	268,121.55
Total Bank Accounts	\$268,121.55
Accounts Receivable	
Accounts Receivable (A/R)	-1,800.00
Total Accounts Receivable	\$ -1,800.00
Other Current Assets	
14000 Undeposited Funds	150.00
Cash Advance	700.00
Payroll Corrections	-464.47
Prepaid Expenses	7,971.74
Repayment	
Cash Advance Repayment	-1,000.00
Total Repayment	-1,000.00
Total Other Current Assets	\$7,357.27
Total Current Assets	\$273,678.82
TOTAL ASSETS	\$273,678.82
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
Accounts Payable (A/P)	2,940.99
Total Accounts Payable	\$2,940.99
Credit Cards	
21000 CBOLO MasterCard -8027	-940.17
21200 Kroger-DS1634 CLC	-944.33
Total Credit Cards	\$ -1,884.50
Other Current Liabilities	
22000 Payroll Liabilities	110.29
22100 Anthem	2,191.63
22200 Childcare Tuition	3,141.44
22300 Federal Taxes (941/944)	-8,320.79
22400 MO Income Tax	-3,070.48
22500 MO Unemployment Tax	-1,169.60
22600 Primevest Financial	448.19
Aflac	8,859.15
Aliera	9,354.60
Ascensus	21,415.00
Globe Life - After Tax	147.81
Globe Life - After Tax Life Insurance Children	157.08
Globe Life Accidental Insurance - Pre-Tax Insurance	903.09

	TOTAL
Globe Life After Tax	113.52
Health Care (United HealthCare)	821.87
US Department of Education	1,115.65
Total 22000 Payroll Liabilities	36,218.45
Direct Deposit Payable	-50.00
Total Other Current Liabilities	\$36,168.45
Total Current Liabilities	\$37,224.94
Total Liabilities	\$37,224.94
Equity	
30000 Opening Balance Equity	13,816.12
Retained Earnings	242,737.57
Net Revenue	-20,099.81
Total Equity	\$236,453.88
TOTAL LIABILITIES AND EQUITY	\$273,678.82

CHILDREN'S LEARNING CENTER

A/P Aging Summary
As of September 30, 2025

	CURRENT	1 - 30	31 - 60	61 - 90	91 AND OVER	TOTAL
Bankcard Services	1,477.50					\$1,477.50
Kroger/Gerbes	1,463.49					\$1,463.49
TOTAL	\$2,940.99	\$0.00	\$0.00	\$0.00	\$0.00	\$2,940.99

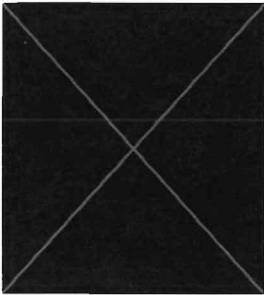
CHILDREN'S LEARNING CENTER

A/P Aging Summary
As of September 30, 2025

	CURRENT	1 - 30	31 - 60	61 - 90	91 AND OVER	TOTAL
Bankcard Services	1,477.50					\$1,477.50
Kroger/Gerbes	1,463.49					\$1,463.49
TOTAL	\$2,940.99	\$0.00	\$0.00	\$0.00	\$0.00	\$2,940.99

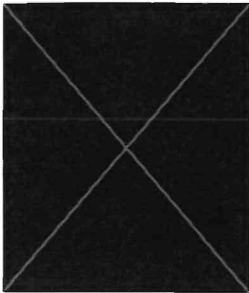
CHILDREN'S LEARNING CENTER

A/R Aging Summary
As of September 30, 2025

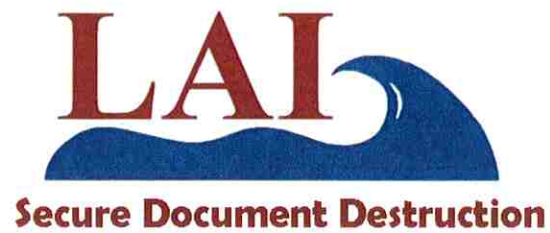
	CURRENT	1 - 30	31 - 60	61 - 90	91 AND OVER	TOTAL
	-150.00					\$ -150.00
		-270.00				\$ -270.00
		-510.00				\$ -510.00
		-50.00				\$ -50.00
		-720.00				\$ -720.00
		-150.00				\$ -150.00
		-50.00				\$ -50.00
		100.00				\$100.00
TOTAL	\$ -150.00	\$ -1,650.00	\$0.00	\$0.00	\$0.00	\$ -1,800.00

CHILDREN'S LEARNING CENTER

A/R Aging Summary
As of September 30, 2025

	CURRENT	1 - 30	31 - 60	61 - 90	91 AND OVER	TOTAL
	-150.00					\$ -150.00
		-270.00				\$ -270.00
		-510.00				\$ -510.00
		-50.00				\$ -50.00
		-720.00				\$ -720.00
		-150.00				\$ -150.00
		-50.00				\$ -50.00
		100.00				\$100.00
TOTAL	\$ -150.00	\$ -1,650.00	\$0.00	\$0.00	\$0.00	\$ -1,800.00

LAI September 2025 Reports



Monthly Financial Reports

Lake Area Industries, Inc.

September 30, 2025

Lake Area Industries, Inc.
Balance Sheet Comparison

	9/30/2025	9/30/2024
ASSETS		
Total Bank Accounts	279,273	245,036
Total Accounts Receivable	65,461	54,130
Other Current Assets		
CASH	940	650
Certificates of Deposit	974,414	944,061
Community Foundation of the Ozarks Agency Partner Account	1,917	1,734
INVENTORY	15,512	12,718
Undeposited Funds	0	0
Total Other Current Assets	992,783	959,163
Total Current Assets	1,337,517	1,258,329
Fixed Assets		
ACCUMULATED DEPRECIATION	(914,329)	(865,452)
AUTO AND TRUCK	259,947	215,806
BUILDING	418,508	418,508
FURN & FIX ORIGINAL VALUE	19,284	19,284
GH RETAIL STORE	16,505	16,505
GREENHOUSE EQUIPMENT	2,870	2,870
LAND	33,324	33,324
LAND IMPROVEMENT	179,952	179,952
MACHINERY & EQUIPMENT	237,291	236,730
OFFICE EQUIPMENT	9,106	7,008
Sewer Equipment	19,354	19,354
SHREDDING EQUIPMENT	71,022	45,572
Total Fixed Assets	352,832	329,459
Other Assets		
CURRENT CAPITAL IMPROVEMENT	0	45,765
UTILITY DEPOSITS	554	554
Total Other Assets	554	46,319
TOTAL ASSETS	1,690,903	1,634,107
LIABILITIES AND EQUITY		
Liabilities		
Current Liabilities		
Total Accounts Payable	4,993	4,585
Total Credit Cards	6,544	6,447
Other Current Liabilities		
ACCRUED WAGES	6,434	6,137
Missouri Department of Revenue Payable	54	43
Rock Sales @ 80%	44	0
SALES TAX PAYABLE	406	842
Total Other Current Liabilities	6,813	7,022
Total Current Liabilities	18,350	18,055
Total Liabilities	18,350	18,055
Equity		
Opening Balance Equity	0	0
Unrestricted Net Assets	1,603,282	1,529,988
Net Income	69,271	86,064
Total Equity	1,672,553	1,616,053
TOTAL LIABILITIES AND EQUITY	1,690,903	1,634,107

Lake Area Industries, Inc.
Profit and Loss

	Sep 2025	YTD
Income		
CONTRACT PACKAGING	17,189	151,285
DOCUMENT SHREDDING	6,269	58,670
FOAM RECYCLING	660	16,341
GREENHOUSE SALES	2,650	54,374
OFF-SITE WORK	10,529	111,582
Total Income	37,297	392,254
Cost of Goods Sold		
CONTRACT LABOR		2,274
Cost of Goods Sold	2,003	15,204
GG PLANTS & SUPPLIES	2,696	32,190
MTA Food Counter	2,121	12,596
SHIPPING AND DELIVERY		2,169
WAGES-EMPLOYEES	33,260	243,713
Total Cost of Goods Sold	40,080	308,146
Gross Profit	(2,784)	84,108
Expenses		
ACCTG. & AUDIT FEES		11,700
ALL OTHER EXPENSES	3,730	21,535
CASH OVER/SHORT	30	61
EQUIP. PURCHASES & MAINTENANCE	4,085	25,184
INSURANCE	2,959	30,749
NON MANUFACTURING SUPPLIES		1,890
PAYROLL	30,924	266,522
PAYROLL EXP & BENEFITS	8,434	86,562
PROFESSIONAL SERVICES	14,705	30,831
UTILITIES	1,271	16,487
Total Expenses	66,138	491,521
Net Operating Income	(68,922)	(407,413)
Other Income		
INTEREST INCOME	646	27,689
MISCELLANEOUS INCOME	3	268
OTHER CONTRIBUTIONS	25,248	68,192
SB-40 REVENUE	14,486	140,318
STATE AID	29,397	240,216
Total Other Income	69,781	476,683
Other Expenses		
ALLOCATION NON OPERATING EXPENSES	0	0
Total Other Expenses	0	0
Net Other Income	69,781	476,683
Net Income	859	69,271

Lake Area Industries, Inc.
Budget vs. Actuals

	Sep 2025			Total		
	Actual	Budget	over Budget	Actual	Budget	over Budget
Income						
CONTRACT PACKAGING	17,189	14,368	2,822	151,285	129,309	21,976
DOCUMENT SHREDDING	6,269	5,412	857	58,670	48,706	9,964
FOAM RECYCLING	660	832	(172)	16,341	7,492	8,850
GREENHOUSE SALES	2,650	0	2,650	54,374	54,878	(504)
OFF-SITE WORK	10,529	12,040	(1,511)	111,582	108,359	3,223
Total Income	37,297	32,652	4,645	392,254	348,745	43,509
Cost of Goods Sold						
CONTRACT LABOR		699	(699)	2,274	6,289	(4,015)
Cost of Goods Sold	2,003	1,216	788	15,204	11,221	3,982
GG PLANTS & SUPPLIES	2,696	0	2,696	32,190	33,381	(1,191)
MTA Food Counter	2,121	2,000	121	12,596	17,112	(4,516)
SHIPPING AND DELIVERY		0	0	2,169	4,000	(1,831)
WAGES-EMPLOYEES	33,260	28,505	4,755	243,713	258,339	(14,627)
Total Cost of Goods Sold	40,080	32,420	7,661	308,146	330,343	(22,197)
Gross Profit	(2,784)	232	(3,016)	84,108	18,402	65,706
Expenses						
ACCTG. & AUDIT FEES		1,000	(1,000)	11,700	9,000	2,700
ALL OTHER EXPENSES	3,730	3,316	414	21,535	31,984	(10,449)
CASH OVER/SHORT	30		30	61	0	61
EQUIP. PURCHASES & MAINTENANCE	4,085	3,861	223	25,184	34,538	(9,354)
INSURANCE	2,959	2,917	43	30,749	29,317	1,432
NON MANUFACTURING SUPPLIES		0	0	1,890	1,989	(99)
PAYROLL	30,924	30,620	305	266,522	280,576	(14,054)
PAYROLL EXP & BENEFITS	8,434	12,933	(4,499)	86,562	116,397	(29,835)
PROFESSIONAL SERVICES	14,705	2,507	12,198	30,831	22,563	8,268
UTILITIES	1,271	1,583	(311)	16,487	14,244	2,243
Total Expenses	66,138	58,737	7,402	491,521	540,608	(49,087)
Net Operating Income	(68,922)	(58,504)	(10,418)	(407,413)	(522,206)	114,793
Other Income						
INTEREST INCOME	646	3,333	(2,687)	27,689	30,000	(2,311)
MISCELLANEOUS INCOME	3		3	268	0	268
OTHER CONTRIBUTIONS	25,248		25,248	68,192	0	68,192
SB-40 REVENUE	14,486	16,216	(1,730)	140,318	146,846	(6,527)
STATE AID	29,397	25,362	4,035	240,216	229,762	10,454
Total Other Income	69,781	44,912	24,869	476,683	406,607	70,076
Other Expenses						
ALLOCATION NON OPERATING EXPENSES	0		0	0	0	0
Total Other Expenses	0	0	0	0	0	0
Net Other Income	69,781	44,912	24,869	476,683	406,607	70,076
Net Income	859	(13,592)	14,451	69,271	(115,599)	184,869

Lake Area Industries, Inc.
Statement of Cash Flows
September 2025

	Total
OPERATING ACTIVITIES	
Net Income	859
Adjustments to reconcile Net Income to Net Cash provided by operations:	
ACCOUNTS RECEIVABLE	6,679
INVENTORY:GG PLANT & SUPPLIES INVEN	0
INVENTORY:RAW MATERIAL INVENTORY	(8,129)
Accounts Payable	(3,901)
CBOLO CC - 5044 Natalie	2,278
CBOLO CC - 9051 Lillie	2,006
Eagle Stop Gas Cards	(629)
Sam's Club Mastercard- 2148	18
AFLAC DEDUCTIONS PAYABLE	(0)
Gift Certificate Payable	(25)
Missouri Department of Revenue Payable	0
Rock Sales @ 80%	10
SALES TAX PAYABLE	156
Total Adjustments to reconcile Net Income to Net Cash provided by operations:	(1,537)
Net cash provided by operating activities	(678)
INVESTING ACTIVITIES	
SHREDDING EQUIPMENT	(25,450)
Net cash provided by investing activities	(25,450)
Net cash increase for period	(26,128)
Cash at beginning of period	305,401
Cash at end of period	279,273

Lake Area Industries, Inc.
A/P Aging Summary
As of September 30, 2025

	Current	1 - 30	31 - 60	61 - 90	91 and over	Total
TOTAL	\$ 2,079	\$ 2,959	\$ 0	\$ 0	-\$ 45	\$ 4,993

Lake Area Industries, Inc.
A/R Aging Summary
As of September 30, 2025

	Current	1 - 30	31 - 60	61 - 90	91 and over	Total
TOTAL	\$ 46,637	\$ 15,118	\$ 2,712	\$ 320	\$ 674	\$ 65,461

Lake Area Industries, Inc.
Statement of Cash Flows
YTD

OPERATING ACTIVITIES	
Net Income	69,271
Adjustments to reconcile Net Income to Net Cash provided by operations:	
ACCOUNTS RECEIVABLE	(8,427)
CASH:GG DRAWER CASH	(150)
CASH:MTA Drawer Cash	(300)
Certificates of Deposit:2025 02.13 CD Heritage - 5.246% Acct # 5884 (deleted)	245,713
Certificates of Deposit:2025 04.07 CD Edward Jones - 4.9% #1	118,183
Certificates of Deposit:2025 04.07 CD Edward Jones - 4.9% #2	118,183
Certificates of Deposit:2025 04.14 CD Edward Jones - 4.7%	7,006
Certificates of Deposit:2026 03.14 CD Heritage - 4.5% Acct# 7089	(255,590)
Certificates of Deposit:2026 04.24 CD OakStar CDARS - 3.975%	(124,468)
Certificates of Deposit:Edward Jones Cash	(2,486)
Certificates of Deposit:Edward Jones Mutual Fund	(123,005)
INVENTORY:GG PLANT & SUPPLIES INVEN	0
INVENTORY:RAW MATERIAL INVENTORY	(5,818)
Accounts Payable	(2,817)
CBOLO CC - 5044 Natalie	(3,832)
CBOLO CC - 9051 Lillie	2,070
Eagle Stop Gas Cards	497
Sam's Club Mastercard- 2148	102
AFLAC DEDUCTIONS PAYABLE	(0)
Gift Certificate Payable	(125)
Missouri Department of Revenue Payable	54
Rock Sales @ 80%	44
SALES TAX PAYABLE	406
Total Adjustments to reconcile Net Income to Net Cash provided by operations:	(34,762)
Net cash provided by operating activities	34,508
INVESTING ACTIVITIES	
SHREDDING EQUIPMENT	(25,450)
Net cash provided by investing activities	(25,450)
Net cash increase for period	9,058
Cash at beginning of period	270,215
Cash at end of period	279,273

Resolution 2025-33



CAMDEN COUNTY SB40 BOARD OF DIRECTORS
RESOLUTION NO. 2025-33

FISCAL YEAR 2026 BUDGET

WHEREAS, Sections 205.968-205.972 RSMo and subsequent passage by Camden Co. voters of the Senate Bill 40 enabling legislation in August of 1980 allows for the business, property, affairs, administrative control, and management to rest solely with the Camden County SB40 Board of Directors (dba Camden County Developmental Disability Resources).

WHEREAS, Section 205.968, Paragraph 1, defines the Camden County SB40 Board of Directors (dba Camden County Developmental Disability Resources) as a "political subdivision" of Camden County.

WHEREAS, Chapter 67 RSMo outlines specific requirements for a political subdivision's budgets and also requires that a Fiscal Year Budget for the following year must be approved and recorded by a political subdivision.

NOW, THEREFORE, BE IT RESOLVED:

- 1.** That the Camden County Senate Bill 40 Board (dba Camden County Developmental Disability Resources), hereafter referred to as the "Board", concludes that the Executive Director has proposed a Fiscal Year 2026 Budget to the Budget Appropriations Committee; the Budget Appropriations Committee has reviewed and approved the Fiscal Year 2026 Budget for final review and approval by the Board; the Fiscal Year 2026 Budget shall allow the proper business of the Board to be conducted with the best possible practices and in compliance with law; and so that appropriate expenditures can be negotiated and authorized within the guidelines of the budget.
- 2.** That the Fiscal Year 2026 Budget, which is identified in Attachment "A" hereto, shall be adopted as a result of the passage of this Resolution.
- 3.** A quorum has been established for vote on this resolution, this resolution has been approved by a majority Board vote as defined in the Board bylaws, and this resolution shall remain in effect until otherwise amended or changed.

Chairperson/Officer/Board Member

Date

Secretary/Vice Chairperson/Treasurer/Board Member

Date

Attachment “A” to Resolution 2025-33

Camden County Senate Bill 40 Board
DBA Camden County Developmental Disability Resources (CCDDR)
FY 2026 Budget Summary

Budget Overview

Income

Tax Levy Revenue is not expected to increase in 2026. With the passage of SB190 and the adoption of the SB190 ordinance by Camden County, it is currently unknown how much this will impact tax collections. Even though there are a considerable number of retired individuals residing in Camden County, the preliminary expectation is that collections will remain about the same as the previous year. Exact tax levy billings were unknown at the time the 2026 budget was produced; therefore, tax revenue was based on the most recently submitted “Pro Forma – State Auditor’s Review of Data Submitted” report.

Targeted Case Management (TCM) Revenue for Medicaid TCM services (recorded as Medicaid Services) will fluctuate with the total number of caseloads; however, total caseload counts (Medicaid and non-Medicaid) are projected to stay about the same as 2025. It is not anticipated there will be much Medicaid caseload growth in 2026; however, total caseload growth is quite possible should CCDDR continue to expand its outreach in the community. The current Medicaid TCM rate is \$8.64 per unit (5 minutes), which is \$103.68 per hour. The Department of Mental Health, Division of Developmental Disabilities (DMH/DDD), had historically utilized Uniform Cost Reporting to determine the TCM rate; however, DMH/DDD contracted with Mercer in 2019 to perform a rate study in preparation for the Missouri Medicaid State Plan renewal in 2020 (plan renewal submission to the Centers for Medicare and Medicaid Services occurs every 10 years). The 2019 study indicated the current rate was within the high and low bounds of the determined range at that time. Due to the rapid rise in the Consumer Price Index and escalating provider workforce crisis, DMH/DDD refreshed its previous rate study (contracted again with Mercer) and published the results in November 2022. The results showed the TCM rate was 18.83% below the market rate for TCM services at that time. There has not been an increase in the TCM rate since July 1st, 2015. According to the Bureau of Labor Statistics’ CPI Inflation Calculator, the buying power of \$1.00 in July 2015 has the same buying power as \$1.39 in August 2025, which would translate to a 39% reduction in buying power.

In 2017, the TCM Contract allocation formula, aka allocation “cap”, in the contract with DMH/DDD was changed to reflect 35 clients per Support Coordinator with a maximum of 120 billable hours per month per Support Coordinator. DMH/DDD’s review of billed Medicaid TCM service claims is determined quarterly and finalized at the end of the State Fiscal Year. It is anticipated CCDDR will exceed this “cap” when the final State Fiscal Year totals are provided, which is usually in June or July, if Support Coordinator turnover remains stable and TCM services billing meets budgeted expectations. Sufficient State revenues are always a topic of concern, and any deficiencies could prompt demands for cuts and/or limited funding requests from each State department, which could ultimately impact DMH/DDD’s ability to pay for TCM services. DMH/DDD cannot guarantee future State revenues allocated to TCM services will be sufficient to cover all costs incurred for TCM services; however, there have been no monies owed to DMH/DDD for state TCM budget allocation shortfalls in recent years. In State Fiscal Year 2025, there were no monies owed to DMH/DDD for exceeding the “cap” because there were monies remaining from the overall State TCM budget for services; however, it is still entirely possible CCDDR could owe more than the final calculation derived from the allocation formula if the total amounts billed by TCM agencies statewide is significantly higher than the approved State TCM budget.

DMH/DDD’s requirement to provide Support Coordination services to individuals not eligible for or not participating in the State’s Medicaid programs was removed from the TCM contract in 2018. TCM entities do have the option to continue providing TCM services to individuals not eligible for the State’s Medicaid

programs. CCDDR has chosen to continue providing TCM services to individuals not eligible for or not participating in the State's Medicaid programs. CCDDR began separating Medicaid TCM and non-Medicaid TCM revenues (recorded as Non-Medicaid Services) in 2017. In 2023, non-Medicaid clients were reassigned to the Community Resource Coordination Department. Community Resource Coordination service revenues were paid from the SB 40 tax funds based on the total Community Resource Coordination employee and operating costs projected for the fiscal year. However, the non-Medicaid caseloads were reassigned back to the TCM Department in 2025 due to CCDDR budget changes. There is no longer funding available for the Community Resource Coordination Department. Instead, revenues needed to offset shortfalls to the TCM Department are now allocated from the SB 40 tax funds based on operational shortfalls (recorded as TCM Support).

Administrative expenses related to the SB 40 tax disbursements, SB 40 tax funding contract management, and other SB 40 tax funded programs management are offset through the Ancillary Services revenue, which are paid from SB 40 tax funds. The annual Ancillary Services revenue is based on the projected total administrative employee and operating costs for the fiscal year, then allocated proportionally. The budgeted amount of Ancillary Services revenue each month is then calculated by dividing the total annual projected Ancillary Service costs by 12. CCDDR implemented the Ancillary Services funding in 2021.

Expenses

With the adoption of the Proprietary Funding Accounting System, Enterprise Fund Accounting Principle, in 2012, the Agency adopted specific restricted equity funds to account for expenses on an ongoing basis. Specific funds will be restricted by the Board on an annual basis based on two measures:

1. Specific expense accounts savings categorized by the Board in prior fiscal years will be recorded in current and future years to offset expenses incurred because of delayed billing or surplus funds to be utilized for the specific restriction criteria.
2. Expense accounts savings not categorized or re-categorized by the Board from positive cash flow in prior fiscal years by the Board will be recorded in current and future years to offset general operational costs, unanticipated changes in system deliveries negatively impacting budgeted items, expand programs or resources, make major purchases, or supplement the Agency's operational reserves requirements as needed.

These measures were implemented to prevent an over-commitment of Board funds and to continually account for actual remaining (if any) restricted fund balances previously allocated for specific services or expenses. Expense accounts have been created to offset costs so that the current Fiscal Year line items are not exceeding approved totals and to identify surplus carryover utilized for those additional expenses. Once the 2025 year-end unaudited financials are determined to be finalized, estimated excess funds available, if any, will be identified and restricted appropriately by the Board.

By year-end 2025, it is projected there will be approximately 335 individuals receiving services from the Board. As stated earlier, caseload counts in 2026 are projected to remain about the same as 2025. Caseload growth, if any, is projected to be minimal, although significant growth is very possible. Measures have been implemented to offset reduced billings in the event service revenues do not meet the levels anticipated. The total number of Medicaid eligible clients peaked in 2015; however, the eligibility percentage reduced significantly at the end of 2016. Significant efforts were undertaken by CCDDR staff beginning in 2017 and bolstered again in 2024 to assist individuals in Medicaid revalidations. Efforts to assist individuals in maintaining Medicaid eligibility will be ongoing.

At the beginning of 2025, there were 21 full-time employees working for CCDDR; however, staffing reductions were necessary in 2025 to accommodate the rising costs of operations and stagnate Medicaid revenues. There were 16 full-time employees working for CCDDR at the time the 2026 budget was produced for Board

approval. The 2026 budget will accommodate the same 16 full-time employees. In 2017, salaries were adjusted and equalized with agencies of similar size so employee retention and employment attraction could be increased. An analysis in 2016 indicated salaries for 61% of the staff positions at CCDDR were comparatively less than the averages of agencies with similarly sized budgets and statewide averages. A subsequent analysis was completed in 2019, which showed current agency wages at the time were comparable and competitive. Since the beginning of the COVID-19 pandemic (in 2020), CCDDR has struggled to maintain a full complement of Support Coordinators. The job market has become increasingly competitive since the beginning of the COVID-19 pandemic, and the Consumer Price Index has also increased significantly. In the first quarter of 2022, a new analysis indicated CCDDR needed to increase its starting wages for Support Coordinators to remain comparable and competitive with other similar employers; therefore, CCDDR increased its overall Support Coordination wage pool total by 13% in the second quarter of 2022 to stay ahead of forecasted increases in the Consumer Price Index. The total increase included a significant increase in the starting wage for a new Support Coordinator and significant increases in existing Support Coordinators' wages so wage compression could be avoided. The 2025 analysis revealed CCDDR is now more comparable and competitive to other similar agencies with similarly sized budgets and is paying all of its employees comparably to the statewide averages for all TCM agencies; however, CCDDR will continue to seek opportunities to enhance employee retention and stability. CCDDR utilizes existing public State and Federal data and salary surveys from providers contracted by the Missouri Association of County Developmental Disabilities Services (MACDDS) in determining CCDDR's current salary structures and wage adjustments.

According to the Bureau of Labor Statistics, the Consumer Price Index showed a 3.0% increase for the 12 months ending September 2025. CCDDR did implement a 3.7% cost-of-living increase in January 2024; however, performance-based increases up to 3% were not initially implemented due to revenue shortfall concerns. In June 2024, a cash flow projection analysis revealed that CCDDR could implement performance-based increases without causing budget shortfalls by year-end; therefore, performance-based increases retroactive to January 2024 were implemented in July 2024. These increases in wages have helped to stabilize employee turnover. It is recommended that a 3% cost of living increase be implemented in January 2026 so that employee turnover remains stabilized. A TCM rate increase is likely not to occur in 2026, and DMH/DDD has indicated the next TCM rate review is not scheduled until 2027, which would suggest a TCM rate increase would not go into effect until State FY 2029 (at the earliest) or State FY 2030 (if approved through the State's fiscal year budget process). Therefore, it is not recommended that performance-based increases up to 3% be implemented in 2026. However, it is recommended that a cash flow projection analysis be conducted in July 2026 to determine if revenues exceed expectations, the state year-end DMH/DDD TCM allocation reports reflect CCDDR did not exceed the TCM allocation "cap" or there were enough remaining funds in the state TCM budget to cover all TCM services provided statewide, and/or there is an unexpected TCM rate increase implemented. A decision can be made at that time whether performance-based wage increases up to 3% can be implemented through passage of a revised budget.

Current Programs, Facilities, and Community Partnerships

The Housing Voucher Program (HVP) was launched in January 2014. The program was architected based on the Section 8 Choice Voucher Program as administered by the United States Department of Housing and Urban Development (HUD). Eligibility and guidelines for participation were similar to the HUD Section 8 Choice Voucher Program; however, there were also certain distinct differences relative to the characteristics of CCDDR clients and their families. Funding for the HVP came from the SB 40 tax funds, and only Camden County residents who are eligible for and participate in CCDDR services were eligible for participation in the HVP. HVP guidelines were changed in 2019, which reduced the number of eligible participants by 2023. The reduction in active vouchers over the past several years resulted from increasingly difficult CCDDR budget constraints and a lack of affordable housing available in Camden County. Tax Levy Revenue has particularly been strained because the percentage increases in annual revenues have been significantly lower than the percentage increases in CCDDR program operational and/or other service-related costs as well as the need to continually fund critical legacy program support services in Camden County. All active vouchers were

terminated upon the expiration of participants' leases in 2023. Unfortunately, it is recommended funding for the HVP continue to be suspended in 2026 due to budgetary constraints and the lack of affordable housing. It is also recommended the program continue to remain inactive indefinitely until funding can be restored and sustained. CCDDR will continue to work with the Lake Area Community Development Corporation (LACDC), Missouri Ozarks Community Action Agency (MOCA), and other stakeholders to identify affordable housing opportunities for its clients.

CCDDR successfully established a Transportation Task Force in 2016, which included multiple community partners and led to the creation of a new non-profit entity called Lake of the Ozarks Transportation Council. CCDDR also provided funding for an extended weekday and weekend transportation program in 2017, which operated seven days per week, and a deviated route program between Camdenton and Osage Beach in 2019, which operated five days per week. Tax Levy Revenue has particularly been strained because the percentage increases in annual revenues have been significantly lower than the percentage increases in CCDDR program operational and/or other service-related costs as well as the need to continually fund critical legacy program support services in Camden County. Funding for the extended weekday and weekend transportation and deviated route services were suspended in 2023. Unfortunately, it is recommended that CCDDR's funding for additional transportation support services continue to be suspended in 2026 due to budgetary constraints. It is also recommended that funding these programs continue to remain suspended indefinitely until new funding sources can be identified. Lack of transportation continues to be a significant barrier to competitive integrated employment and community inclusion. CCDDR will continue to work with OATS, the Missouri Transportation Task Force, MOCA, and other stakeholders to identify new transportation funding sources and programs.

CCDDR formally adopted guidelines for the Medicaid Spenddown, Ticket-to-Work, and Other Medicaid Premium Assistance Program in 2019, although CCDDR had been paying spenddowns, ticket-to-work, and other Medicaid premiums on behalf of some clients since the agency's creation. The guidelines were originally developed to ensure critical support services would not be interrupted due to financial hardships for those required to pay spenddowns and other Medicaid premiums. In 2020, the State suspended requirements for paying spenddowns and other Medicaid premiums during the COVID-19 pandemic so that the State could be eligible to receive enhanced Federal Medical Assistance Percentage (FMAP) payments (6.2% increase). CCDDR had not paid spenddowns or other premiums on behalf of its clients since enhanced FMAP payments were implemented in 2020. At the time of the State's suspension of spenddown and other Medicaid premium payments, there were seven program participants. In 2023, spenddowns and other premiums were reimplemented after the COVID-19 Emergency Declaration ended. CCDDR suspended the program in 2024 due to budgetary constraints. Tax Levy Revenue has particularly been strained because the percentage increases in annual revenues have been significantly lower than the percentage increases in CCDDR program operational and/or other service-related costs as well as the need to continually fund critical legacy program support services in Camden County. Unfortunately, it is recommended CCDDR's funding for the Medicaid Spenddown, Ticket-to-Work, and Other Medicaid Premium Assistance Program continue to be suspended in 2026 due to budgetary constraints. It is also recommended the program continue to remain inactive indefinitely until funding can be restored and sustained.

The Camdenton office was purchased in 2005, and renovations were completed in 2010. There are currently several improvements needed, which include parking lot expansion, new landscaping, HVAC replacements, interior painting, and interior floor covering replacements. Rapid agency growth from 2012 to 2014 created office space constraints. The agency needed more space to accommodate the need for more employees; however, Children's Learning Center (CLC) already occupied (and still occupies) half of the available Camdenton office space. CLC was (and continues to be) unable to relocate, and CLC provides critical support services for many CCDDR clients; therefore, another office was needed to house administrative support personnel. Consequently, CCDDR secured a lease for an office in Osage Beach in 2014. The building and property leased in Osage Beach were sold to Lake Regional Health System (LRHS) in 2021. At that time, CCDDR began planning the future utilization of its Keystone property. LRHS notified CCDDR in 2023 that it will not be renewing or securing new leases with tenants; therefore, relocation was deemed absolutely

necessary. In August 2023, LRHS and CCDDR signed an agreement that allowed CCDDR to vacate the Osage Beach office with no additional requirement to pay for the leased premises throughout the remainder of the lease term, and LRHS agreed to reimburse CCDDR for its expenses associated with vacating the Osage Beach office until June 2024. CCDDR subsequently vacated the Osage Beach office in September 2023.

The Keystone property was purchased in July 2014. Over the past few years, the Board restricted funds for improvements to the existing facilities on the property. These improvements began in 2017. In 2022, CCDDR published a Request for Proposals (RFP) for Architectural and Construction Management Services to determine if renovating the Keystone facility was feasible. The RFP process was completed, and Columbia Associates was procured. In 2023, it was determined that renovations to the Keystone commercial facility were feasible. In 2024, the RFP for the Keystone commercial facility renovations was published. The RFP process was completed, and Professional Contractors and Engineers, Inc. (PCE) was procured. PCE completed the renovations in 2025. It is CCDDR's intent to continue implementing improvements to the property, including expansion of the parking lot and addition of another parking lot access point. The renovations to the Keystone commercial have allowed staff who occupied the Osage Beach office to occupy the Camdenton office and staff who occupied the Camdenton office to occupy the Keystone commercial building.

In 2019, CCDDR collaborated with the Missouri Inclusive Housing Corporation, local developers, local builders, investors, municipal leaders, and other community stakeholders to develop a housing initiative to promote affordable housing development and adopt Universal Housing Design construction concepts. As a result of these efforts, another new non-profit entity, LACDC, was created. LACDC's efforts and resources will be committed to developing affordable Universal Design concept housing. Accessible and affordable housing continues to be an issue in Lake Area communities. CCDDR will remain actively involved in the organization's activities and programs.

In 2022, CCDDR partnered with the University Missouri – Kansas City (UMKC) on a program to improve the health of people with mobility limitations and intellectual/developmental disabilities through a Centers for Disease Control and Prevention (CDC) grant awarded to UMKC. CCDDR was one of five sub awardees and assigned specific employees to be the community linkage coordinators for the five-year grant period. This grant funded the following activities:

- Establish, expand, and enhance partnerships with organizations serving adults with disabilities
- Conduct community needs assessments to identify gaps in resources and tools
- Identify action steps to fill those gaps
- Administer and evaluate training for providers on accessible preventive health care
- Administer and evaluate a demonstration project to link adults with intellectual/developmental disabilities to preventive health care and health promotion programs in the community
- Implement and evaluate evidence-based health promotion interventions, as well as policy, system, and environmental changes
- Develop resources and tools to address health disparities among adults with intellectual/developmental disabilities and mobility limitations
- Disseminate key findings and lessons learned

Year one of the grant began on February 1, 2022, and ended on July 31, 2022. Year two began on August 1, 2022, and ended on July 31, 2023, Year three began on August 1, 2023, and ended on July 31, 2024. The desired outcomes of the grant are:

- Improvements in the number of providers offering accessible preventive health care
- Reducing unmet preventive health care needs, including mental health
- Improvements in health behaviors and wellness
- Reducing chronic conditions and risk factors

In 2023, UMKC awarded an additional mini grant in the amount of \$9,000 to CCDDR in hopes of establishing a Mobility Coordination (a.k.a. Mobility Management) program for its clients. The mini grant has funded activities, such as Mobility Management training for CCDDR employees, community education activities, community awareness activities, and community outreach activities. CCDDR successfully started its Mobility Coordination program in January 2024. Another CCDDR goal was to foster and develop new collaborations and partnerships with community health providers, which would create new opportunities to improve the overall health and wellness for all CCDDR clients. Although CCDDR had to suspend its participation in the community linkage coordination grant activities in 2024 due to a lack of CCDDR clients' participation, CCDDR has been successful in bringing awareness to transportation barriers through its Mobility Coordination program.

Because of its community education, awareness, and outreach efforts about the barriers to transportation and transportation services, CCDDR successfully established a partnership with the Lake of the Ozarks Council of Local Government (LOCLG) and OATS that led to another grant opportunity. In 2023, LOCLG, CCDDR, and OATS successfully applied for and were awarded the National Centers for Mobility Management (NCMM) Community Transportation Design Challenge Grant. LOCLG was identified as the lead agency for the grant, while CCDDR and OATS were identified as the co-lead agencies for the grant. Due to LOCLG staff turnover, CCDDR was eventually identified as the new lead agency for the grant. The NCMM Community Transportation Design Challenge Grant was the first of three grants offered by NCMM that provided the funding needed for the design creation, design feasibility study, and design implementation pilot of a new yet to be determined transportation service/support program in the Lake Area. The NCMM Community Transportation Design Challenge Grant period began in October 2023 and ended in April 2024. Although the design implementation pilot proposed was not chosen to move forward to the next phase of grant opportunities, CCDDR was able to obtain valuable knowledge and raw data needed for future transportation project opportunities.

It is CCDDR's intent to maintain the agency's presence in the community during 2026. An emphasis will be placed on increasing children's services, youth transition services, competitive integrated employment opportunities, affordable/accessible housing opportunities, transportation services, preventive health/wellness opportunities, and other multi-agency collaborations designed to achieve common goals.

Challenges

The continuation of current programs, expansion of services, development of new programs, and investment in new programs will have its challenges. Success will depend on clients', client families', provider network, political, business, and public support. Combined with ongoing legislators' efforts to reduce and/or eliminate real property and personal property taxes, competitive State funding needs, ongoing increases in costs to provide services, workforce shortages, and ongoing overall workforce issues, this will add anxiety to an already stressed service support network. In 2024, DMH/DDD implemented a "wait list" for all new Waiver slots. It had been several years since there was a "wait list" for services in Missouri; however, funding was approved through the State's fiscal budget process to end the wait list and fund Waiver utilization increases. Missouri General Revenue collection trends continue to show signs of slowed growth, and many organizations are projecting there will be significant State budget concerns during the next five State fiscal years. The potential of a future DMH/DDD "wait list" will also place added pressure on CCDDR to continue to seek services funded by alternative sources and/or fund crisis-mitigating services in the event a "wait list" for services is reimplemented. CCDDR is taking aggressive steps to improve services for its individuals; however, uncontrollable and/or unpredictable factors may delay or hinder new programs and endeavors from evolving.

TCM program funding will be contingent upon CCDDR maintaining full Support Coordination staffing levels, retention of experienced Support Coordinators, total CCDDR caseloads, increases in the TCM rate, and State General Revenue allocations. The MACDDS TCM Contract Committee will continue to work with DMH/DDD on revising the TCM Agreement to eliminate the allocation "cap", which could reduce the risk of

additional expenses in the event DMH/DDD does invoice CCDDR for TCM services paid that exceed the allocation “cap” during any State fiscal year. DMH/DDD also continues to research and develop possible performance-based payment systems for TCM services. According to DMH/DDD, full implementation of the State’s new TCM software system (ConneXion) isn’t scheduled to begin until after 2027. Once implemented, all TCM agencies must utilize ConneXion, which will remove TCM agencies’ ability to control their own billing cycles. The full impact of ConneXion on TCM services and payment for TCM services rendered is still unknown, which is causing a great deal of anxiety with TCM agencies.

Funding agreements with LAI, CLC, Our Savors Lighthouse Child and Family Development Center (OSL), and I Wonder Y Preschool (IWYP) will remain focused on the purchase of services and/or supports (POS) model instead of financial performance projections. All POS agreements identify the service and/or support rates payable after the services and/or supports are rendered. Beginning in 2026, all POS Agreements will also include the possibility of CCDDR implementing a “wait list” for services should SB 40 tax funding become further strained, maximum annual funding amounts so that CCDDR does not spend more than it has available in SB 40 tax funds, and a “non-allocation” clause terminating the POS Agreements should SB 40 tax funds become unavailable at a sufficient level to continue to fund the agreements or in the event of a change in law relevant to the SB 40 tax funds. If SB 40 tax funding cannot meet the increasing demand for those agencies’ services, the agencies may need to adjust their operations and services accordingly, which could lead to a reduction of supports for CCDDR’s clients who currently receive these agencies’ services.

Rates in the LAI, CLC, OSL, and IWYP POS Agreements were increased by 13% in 2023 to accommodate increases in the costs of day-to-day operations and provisions of services and/or supports. In June 2024, OATS also increased its transportation service rate. Should OATS continue to raise its transportation service rate, CCDDR may need to seek alternative transportation options for its non-Medicaid clients employed at LAI due to budgetary constraints.

Since the beginning of 2012, the total number of CCDDR clients has increased 148% (as of the date the 2026 budget was produced). Annual budgeted Tax Levy Revenue has only increased an average of 2.62% per year since 2015 (as of the date the 2026 budget was produced). It is very likely CCDDR will continue to struggle to meet the increasing funding demands for services and supports, especially if threats to reducing SB 40 real property and personal property tax revenues are not mitigated. CCDDR continues to provide and fund a substantial amount for services and programs for its clients; however, funding capacities will remain stressed. Actual expenses in 2026 could easily be affected by a multitude of uncontrollable and unpredictable circumstances.

[Link to Strategic Plan](#)

The Fiscal Year 2026 Budget is a representation of CCDDR’s Strategic Plan. CCDDR is aggressively pursuing new community partnerships, improving existing partnerships, and promoting successful community inclusion outcomes for its clients. CCDDR intends to set the precedence for “grassroots” support system development, improving local support service availability, and addressing service and support needs of CCDDR’s clients and their families.

Respectfully Submitted,

Ed Thomas – Executive Director

Proposed Increase from Last TCM Rate Study in 2022 18.80%
CPI Calculated Increase Since 2015 39.00%

SB 40 Tax Cash Flow Analysis

			Offsets	(\$10,647)
Partnership for Hope Waiver Supports	\$46,860	3.99%	\$1,173,639	
Other G&A/CCDDR Programs & Services	\$498,479	42.47%	\$1,173,639	
Housing Programs	\$0	0.00%	\$1,173,639	
Children's Programs	\$366,900	31.26%	\$1,173,639	
Sheltered Workshop	\$253,200	21.57%	\$1,173,639	
Community Employment Programs	\$0	0.00%	\$1,173,639	
Community Resources	\$0	0.00%	\$1,173,639	
Special/Additional Needs	\$8,200	0.70%	\$1,173,639	
Total	\$1,173,639	100.00%	\$1,162,992	
Balances?	Yes			

Services Cash Flow Analysis

			Offsets	(\$86,135)
Payroll & Benefits	\$1,333,740	82.04%	\$1,625,635	
Repairs & Maintenance to Property & Building	\$3,420	0.21%	\$1,625,635	
Contracted Business Services	\$142,045	8.74%	\$1,625,635	
Presentations/Public Meetings	\$2,880	0.18%	\$1,625,635	
Office Expenses	\$18,000	1.11%	\$1,625,635	
Other General & Administrative	\$51,450	3.16%	\$1,625,635	
Utilities	\$36,000	2.21%	\$1,625,635	
Insurance	\$38,100	2.34%	\$1,625,635	
Community Resources	\$0	0.00%	\$1,625,635	
Total	\$1,625,635	100.00%	\$1,539,500	
Balances?	Yes			

Medicaid & Non-Medicaid Service Revenue Proportion Calculation

			Total	% of Total
Total Services	\$1,263,745		\$1,263,745	100.00%
Medicaid Services	\$1,118,743		\$1,118,743	88.53%
CRC Services	\$0		\$0	0.00%
Ancillary Services	\$145,002		\$145,002	11.47%
Contracted Services	\$0		\$0	0.00%
Other Contracted Services	\$0		\$0	0.00%
Total	\$1,263,745		\$1,263,745	100.00%
Balances?	Yes			

Payroll Expense Calculation

			Total	% of Total	TCM Portion	CRC Portion	Ancly Portion
Total Payroll Expenses	\$1,333,740		\$1,333,740	100.00%	\$1,095,809	\$0	\$0
TCM Payroll Expenses	\$1,095,809		\$1,095,809	82.16%	\$1,095,809	\$0	\$0
CRC Payroll Expenses	\$0		\$0	0.00%	\$0	\$0	\$0
Admin Payroll Expenses	\$237,931		\$237,931	17.84%	\$118,965	\$0	\$118,965
Total	\$1,333,740		\$1,333,740	100.00%	\$1,214,775	\$0	\$118,965
Verification	\$1,333,740		\$1,333,740				
Balances?	Yes						

Payroll Expense Class Proportion Calculation

			Total	% TCM/CRC	TCM	CRC
Payroll Expenses: Less Ancillary Income to Offset	\$1,095,809		\$1,095,809	100.00%	\$1,095,809	\$0
TCM Payroll Expenses	\$1,095,809		\$1,095,809	100.00%	\$1,095,809	\$0
CRC Payroll Expenses	\$0		\$0	0.00%	\$0	\$0
Admin Payroll Expenses: Less Ancillary Portion	\$118,965		\$118,965		\$118,965	\$0
Total	\$1,214,775		\$1,214,775	100.00%	\$1,214,775	\$0
Verification	\$1,214,775		\$1,214,775			
Balances?	Yes					

Non-Payroll Cash Expense Class Proportion Calculation

			Total	% of Total	TCM Portion	CRC Portion	Ancly Portion
Total Non-Payroll Expenses	\$291,895		\$291,895	100.00%	\$239,823	\$0	\$0
TCM Portion	\$239,823		\$239,823	82.16%	\$239,823	\$0	\$0
CRC Portion	\$0		\$0	0.00%	\$0	\$0	\$0
Admin Portion	\$52,072		\$52,072	17.84%	\$26,036	\$0	\$26,036
Total	\$291,895		\$291,895	100.00%	\$265,859	\$0	\$26,036
Verification	\$291,895		\$291,895				
Balances?	Yes						

TCM Program Cash Flow Analysis

			Revenue	Total
Total		% of Total	Needed Rate Increase	
Medicaid Services	\$1,118,743	99.06%	18.80%	\$1,329,067
Rent	\$10,176	0.90%	0.00%	\$10,176
Grants	\$0	0.00%	0.00%	\$0
Interest Income	\$480	0.04%	0.00%	\$480
Contracted Services	\$0	0.00%	0.00%	\$0
Miscellaneous Income	\$0	0.00%	0.00%	\$0
Total Revenue	\$1,129,399	100.00%	Total Revenue	\$1,339,723
Expenses		% of Total	Expenses	Total
TCM Payroll	\$1,095,809	74.01%	0.00%	\$1,095,809
Admin Payroll	\$118,965	8.03%	0.00%	\$118,965
TCM Operational Costs	\$265,859	17.96%	0.00%	\$265,859
Total Cash Expenses	\$1,480,634	100.00%	Total Expenses	\$1,480,634
Overage/(Shortfall)	(\$351,234)		Overage/(Shortfall)	(\$140,911)
Offset from Restricted Funds	\$86,135		Offset from Restricted Funds	\$0
TCM Overage/(Shortfall)	(\$265,099)		Overage/(Shortfall)	(\$140,911)

CRC Program Cash Flow Analysis

			Revenue	Total	% of Total
Total		% of Total	Ancillary Services	Total	% of Total
Non-Medicaid Services	\$0	#DIV/0!	Ancillary Services	\$145,002	100.00%
Rent	\$0	#DIV/0!	Rent	\$0	0.00%
Grants	\$0	#DIV/0!	Grants	\$0	0.00%
Interest Income	\$0	#DIV/0!	Interest Income	\$0	0.00%
Contracted Services	\$0	#DIV/0!	Contracted Services	\$0	0.00%
Miscellaneous Income	\$0	#DIV/0!	Miscellaneous Income	\$0	0.00%
Total Revenue	\$0	#DIV/0!	Total Revenue	\$145,002	100.00%
Expenses		% of Total	Expenses	Total	% of Total
CRC Payroll	\$0	#DIV/0!	CRC Payroll	\$0	0.00%
Admin Payroll	\$0	#DIV/0!	Ancillary Payroll	\$118,965	82.04%
CRC Operational Costs	\$0	#DIV/0!	Ancillary Operational Costs	\$26,036	17.96%
Total Cash Expense	\$0	#DIV/0!	Total Cash Expense	\$145,001	100.00%
Overage/(Shortfall)	\$0		Overage/(Shortfall)	\$0	
Offset from Restricted Funds	\$0		Offset from Restricted Funds	\$0	
CRC Overage/(Shortfall)	\$0		Ancillary Overage/(Shortfall)	\$0	

Net Income Less Depreciation (All Programs) (\$265,099) Net Income Less Depreciation (All Programs) (\$140,910)

Total Income w/TCM Shortfall (All Programs) \$1,539,500
Balances with Budget? Yes (Manually Verify)

Total Expenses w/out Offsets \$1,625,635
Balances with Budget? Yes (Manually Verify)

Grants Applied to CRC

CRC Payroll	\$0
CRC Non-Payroll	\$0
Grants Received (Deduct from CRC)	\$0

Grants/Other Contracts Applied to Ancillary

Ancillary Payroll	\$0
Ancillary Non-Payroll	\$0
Grants Received (Deduct from CRC)	\$0

Enter Into Budget

Total CRC Payroll	\$0
Total CRC Admin Portion	\$0
Total CRC Non-Payroll	\$0
Total Annually	\$0

Enter Into Budget

Total Ancillary Payroll	\$118,965
Total Ancillary Non-Payroll	\$26,036
Total Annually	\$145,002

\$0

\$26,036

SB 40 Tax 2026			
	Acct	Title	
Income			
4000	SB 40 Tax Income		
	4105	County Tax Receipts	\$1,160,492
	4140	Interest Income - County Tax Funds	\$2,500
	4150	MEHTAP Grant	\$0
Total Income			\$1,162,992
Expenses			
5800	Other General & Administrative		
	5805	Audit Service/Fees	\$0
	5810	Consulting Fees	\$0
	5815	CPA Fees	\$0
	5820	Legal/Attorney Fees	\$0
	5825	License/Certification/Permit Fees	\$0
	5830	Membership/Association Dues	\$0
	5855	Seminars/Training	\$0
	5860	Survey Expenses	\$0
	5865	Travel/Lodging/Meals Expense	\$0
	5898	Offset from Restricted Funds	\$0
	5899	Miscellaneous	\$300
Total Other G&A			\$300
6700	Partnership for Hope		
	6705	Transportation	\$14,400
	6706	Career Planning	\$600
	6707	Pre-Vocational Services - Individual	\$0
	6708	Job Development	\$0
	6709	Community Employment - Individual	\$0
	6710	Behavior Services/Senior B. Consultant	\$0
	6711	Pre-Vocational Services - Group	\$0
	6712	Supported Employment - Group	\$0
	6715	Behavior Services/Positive B. Support	\$0
	6716	Senior Behavior Consultant	\$0
	6720	Behavior Analysis	\$0
	6725	Community Specialist	\$180
	6730	Environmental Accessibility Adaptations	\$0
	6735	Dental	\$0
	6740	PA - Indiv., Self-Directed	\$10,800
	6745	PA - Agency/Contractor (General)	\$0
	6750	PA - Medical/Behv	\$0
	6755	Assistive Technology	\$180
	6760	Home Skills Development - Individual	\$1,800
	6765	Support Broker, Agency	\$0
	6775	Special Medical Equipment & Supplies	\$3,000
	6780	Offsite Day Hab - Individual	\$8,400
	6785	Offsite Day Hab - Group	\$300
	6790	Onsite Day Hab - Individual	\$0
	6791	Individual Skill Development - Group	\$0
	6795	Career Prep Services - Off Site Grp	\$0
	6796	Temporary Residential	\$0
	6797	Onsite Day Hab - Group	\$2,400
	6798	Offset from Restricted Funds	\$0
	6799	Miscellaneous	\$4,800
Total Partnership for Hope			\$46,860

6900	CCDDR Programs & Services		
6920	DMH Billing		\$88,078
6930	TCM Support		\$265,099
6940	Non-Medicaid Services		\$0
6950	Ancillary Services		\$145,002
6998	Offset from Restricted Funds		(\$10,647)
		Total TCM	\$487,532
7100	Housing Programs		
7105	Housing Voucher Program		\$0
7110	Reasonable Accommodations Requests		\$0
7115	Universal Housing Design Assistance		\$0
7120	Transitional Housing		\$0
7125	Inspections		\$0
7130	Re-Inspections		\$0
7198	Offset from Restricted Funds		\$0
		Total Housing Programs	\$0
7200	Children's Programs		
7205	CLC Operations		\$0
7210	New Programs		\$0
7215	EDGE Program		\$0
7220	First Steps Program		\$14,400
7225	Step Ahead Program		\$269,000
7230	OSLCFDC		\$33,000
7235	IWYP		\$50,500
7298	Offset from Restricted Funds		\$0
		Total CLC	\$366,900
7300	Sheltered Employment Programs		
7305	LAI - Employment		\$201,500
7310	LAI - Transportation		\$51,700
7311	Transportation - No Medicaid Rate		\$0
7312	Transportation - Medicaid Rate Differential		\$0
7315	DESE Shortfall		\$0
7320	New Programs		\$0
7325	Thrift Store		\$0
7330	Contract Packaging		\$0
7335	Foam Recycling		\$0
7340	Gifted Gardens		\$0
7345	Miscellaneous/Unclassified Services		\$0
7350	Shredding		\$0
7355	Wood Products		\$0
7390	LAI - Operations Shortfall		\$0
7391	LAI - Transportation - Operations Shortfall - Offset		\$0
7395	Assets/Capital Improvements		\$0
7398	Offset from Restricted Funds		\$0
		Total Sheltered Employment	\$253,200

7500	Community Employment		
7505	Pre-Vocational Services - Individual		\$0
7510	Supported Employment - Individual		\$0
7515	Career Planning		\$0
7520	Job Development		\$0
7525	Pre-Vocational Services - Group		\$0
7530	Supported Employment - Group		\$0
7550	Transportation		\$0
7598	Offset from Restricted Funds		\$0
7599	Miscellaneous		\$0
	Total Community Employment		\$0
7600	Community Resources		
7605	Community Inclusion Development		\$0
7610	Public Transit Services		\$0
7615	Housing Programs		\$0
7698	Offset from Restricted Funds		\$0
	Total Community Resources		\$0
7900	Special/Additional Needs		
7905	Medicaid Spend Down		\$0
7910	Brownell's PT - Other		\$0
7915	Personal Assistant		\$0
7920	Other Miscellaneous Service Costs		\$5,200
7925	Transportation		\$0
7998	Offset from Restricted Funds		\$0
7999	Misc (Services, Supplies, Materials, Equipment, etc)		\$3,000
	Total Special/Add. Needs		\$8,200
	Total Expenses		\$1,162,992
	Net Income		\$0

SB 40 Tax (Monthly)

	Acct	Title	January	February	March	April	May	June	July	August	September	October	November	December	Totals
4000		SB 40 Tax Income	76.08%	15.11%	3.36%	1.17%	1.22%	0.65%	0.59%	0.75%	0.49%	0.25%	0.34%	0.00%	
	4105	County Tax Receipts	\$882,844	\$175,391	\$39,042	\$13,548	\$14,193	\$7,547	\$6,825	\$8,664	\$5,703	\$2,846	\$3,888	\$0	\$1,160,492
	4140	Interest Income - County Tax Funds	\$208	\$208	\$208	\$208	\$208	\$208	\$208	\$208	\$208	\$208	\$208	\$208	\$2,500
	4150	MEHTAP Grant	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
		Total Income	\$883,052	\$175,600	\$39,251	\$13,756	\$14,402	\$7,755	\$7,033	\$8,872	\$5,911	\$3,054	\$4,097	\$208	\$1,162,992
5800		Other General & Administrative													
	5805	Audit Service/Fees	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	5810	Consulting Fees	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	5815	CPA Fees	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	5820	Legal/Attorney Fees	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	5825	License/Certification/Permit Fees	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	5830	Membership/Association Dues	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	5855	Seminars/Training	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	5860	Survey Expenses	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	5865	Travel/Lodging/Meals Expense	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	5898	Offset from Restricted Funds	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	5899	Miscellaneous	\$25	\$25	\$25	\$25	\$25	\$25	\$25	\$25	\$25	\$25	\$25	\$25	\$300
		Total Other G&A	\$25	\$25	\$25	\$25	\$25	\$25	\$25	\$25	\$25	\$25	\$25	\$25	\$300
6700		Partnership for Hope													
	6705	Transportation	\$1,200	\$1,200	\$1,200	\$1,200	\$1,200	\$1,200	\$1,200	\$1,200	\$1,200	\$1,200	\$1,200	\$1,200	\$14,400
	6706	Career Planning	\$50	\$50	\$50	\$50	\$50	\$50	\$50	\$50	\$50	\$50	\$50	\$50	\$600
	6707	Pre-Vocational Services - Individual	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	6708	Job Development	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	6709	Community Employment - Individual	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	6710	Behavior Services/Senior B. Consultant	\$10	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	6711	Pre-Vocational Services - Group	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	6712	Supported Employment - Group	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	6715	Behavior Services/Positive B. Support	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	6716	Senior Behavior Consultant	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	6720	Behavior Analysis	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	6725	Community Specialist	\$15	\$15	\$15	\$15	\$15	\$15	\$15	\$15	\$15	\$15	\$15	\$15	\$180
	6730	Environmental Accessibility Adaptations	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	6735	Dental	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	6740	PA - Indiv., Self-Directed	\$900	\$900	\$900	\$900	\$900	\$900	\$900	\$900	\$900	\$900	\$900	\$900	\$10,800
	6745	PA - Agency/Contractor (General)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	6750	PA - Medical/Behv	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	6755	Assistive Technology	\$15	\$15	\$15	\$15	\$15	\$15	\$15	\$15	\$15	\$15	\$15	\$15	\$180
	6760	Home Skills Development - Individual	\$150	\$150	\$150	\$150	\$150	\$150	\$150	\$150	\$150	\$150	\$150	\$150	\$1,800
	6765	Support Broker, Agency	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	6775	Special Medical Equipment & Supplies	\$250	\$250	\$250	\$250	\$250	\$250	\$250	\$250	\$250	\$250	\$250	\$250	\$3,000
	6780	Offsite Day Hab - Individual	\$700	\$700	\$700	\$700	\$700	\$700	\$700	\$700	\$700	\$700	\$700	\$700	\$8,400
	6785	Offsite Day Hab - Group	\$25	\$25	\$25	\$25	\$25	\$25	\$25	\$25	\$25	\$25	\$25	\$25	\$300
	6790	Onsite Day Hab - Individual	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	6791	Individual Skill Development - Group	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	6795	Career Prep Services - Off Site Grp	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	6796	Temporary Residential	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	6797	Onsite Day Hab - Group	\$200	\$200	\$200	\$200	\$200	\$200	\$200	\$200	\$200	\$200	\$200	\$200	\$2,400
	6798	Offset from Restricted Funds	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	6799	Miscellaneous	\$400	\$400	\$400	\$400	\$400	\$400	\$400	\$400	\$400	\$400	\$400	\$400	\$4,800
		Total Partnership for Hope	\$3,905	\$3,905	\$3,905	\$3,905	\$3,905	\$3,905	\$3,905	\$3,905	\$3,905	\$3,905	\$3,905	\$3,905	\$46,860
6900		CCDDR Programs & Services													
	6920	DMH Billing	\$0	\$0	\$0	\$0	\$0	\$0	\$88,078	\$0	\$0	\$0	\$0	\$0	\$88,078
	6930	TCM Support	\$22,092	\$22,092	\$22,092	\$22,092	\$22,092	\$22,092	\$22,092	\$22,092	\$22,092	\$22,092	\$22,092	\$22,092	\$265,099
	6940	Non-Medicaid Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	6950	Ancillary Services	\$12,083	\$12,083	\$12,083	\$12,083	\$12,083	\$12,083	\$12,083	\$12,083	\$12,083	\$12,083	\$12,083	\$12,083	\$145,002
	6998	Offset from Restricted Funds	\$0	\$0	\$0	\$0	\$0	\$0	(\$10,647)	\$0	\$0	\$0	\$0	\$0	(\$10,647)
		Total TCM	\$34,175	\$34,175	\$34,175	\$34,175	\$34,175	\$34,175	\$111,606	\$34,175	\$34,175	\$34,175	\$34,175	\$34,175	\$487,532

7100	Housing Programs														
	7105	Housing Voucher Program	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	7110	Reasonable Accommodations Requests	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	7115	Universal Housing Design Assistance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	7120	Transitional Housing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	7125	Inspections	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	7130	Re-Inspections	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	7198	Offset from Restricted Funds	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Total Housing Programs		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
7200	Children's Programs														
	7205	CLC Operations	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	7210	New Programs	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	7215	EDGE Program	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	7220	First Steps Program	\$1,200	\$1,200	\$1,200	\$1,200	\$1,200	\$1,200	\$1,200	\$1,200	\$1,200	\$1,200	\$1,200	\$1,200	\$14,400
	7225	Step Ahead Program	\$13,500	\$20,000	\$22,500	\$21,500	\$22,500	\$24,000	\$32,000	\$30,000	\$22,000	\$22,000	\$22,500	\$16,500	\$269,000
	7230	OSLCFDC	\$2,600	\$2,600	\$2,600	\$2,600	\$2,600	\$2,600	\$3,500	\$3,500	\$2,600	\$2,600	\$2,600	\$2,600	\$33,000
	7235	IWYP	\$3,650	\$3,650	\$3,650	\$3,650	\$3,650	\$3,650	\$7,000	\$7,000	\$3,650	\$3,650	\$3,650	\$3,650	\$50,500
	7298	Offset from Restricted Funds	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total CLC		\$20,950	\$27,450	\$29,950	\$28,950	\$29,950	\$31,450	\$43,700	\$41,700	\$29,450	\$29,450	\$29,950	\$23,950	\$366,900	
7300	Sheltered Employment Programs														
	7305	LAI - Employment	\$16,000	\$13,500	\$16,000	\$18,000	\$18,000	\$18,000	\$16,500	\$18,000	\$17,500	\$16,500	\$18,000	\$15,500	\$201,500
	7310	LAI - Transportation	\$3,500	\$3,300	\$4,900	\$5,300	\$4,800	\$4,400	\$4,500	\$4,200	\$4,200	\$4,200	\$4,200	\$4,200	\$51,700
	7311	Transportation - No Medicaid Rate	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	7312	Transportation - Medicaid Rate Differential	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	7315	DESE Shortfall	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	7320	New Programs	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	7325	Thrift Store	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	7330	Contract Packaging	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	7335	Foam Recycling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	7340	Gifted Gardens	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	7345	Miscellaneous/Unclassified Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	7350	Shredding	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	7355	Wood Products	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	7390	LAI - Operations Shortfall	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	7391	LAI - Transportation - Operations Shortfall Offset from Restri	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	7395	Assets/Capital Improvements	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	7398	Offset from Restricted Funds	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Total Sheltered Employment		\$19,500	\$16,800	\$20,900	\$23,300	\$22,800	\$22,400	\$21,000	\$22,200	\$21,700	\$20,700	\$22,200	\$19,700	\$253,200
7500	Community Employment														
	7505	Pre-Vocational Services - Individual	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	7510	Supported Employment - Individual	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	7515	Career Planning	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	7520	Job Development	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	7525	Pre-Vocational Services - Group	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	7530	Supported Employment - Group	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	7550	Transportation	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	7598	Offset from Restricted Funds	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	7599	Miscellaneous	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total Community Employment		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
7600	Community Resources														
	7605	Community Inclusion Development	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	7610	Public Transit Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	7615	Housing Programs	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	7698	Offset from Restricted Funds	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total Community Resources		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	

7900	Special/Additional Needs													
7905	Medicaid Spend Down	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
7910	Brownell's PT - Other	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
7915	Personal Assistant	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
7920	Other Miscellaneous Service Costs	\$1,300	\$0	\$0	\$1,300	\$0	\$0	\$1,300	\$0	\$0	\$1,300	\$0	\$0	\$5,200
7925	Transportation	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
7998	Offset from Restricted Funds	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
7999	Misc (Services, Supplies, Materials, Equipment, etc)	\$250	\$250	\$250	\$250	\$250	\$250	\$250	\$250	\$250	\$250	\$250	\$250	\$3,000
Total Special/Add. Needs		\$1,550	\$250	\$250	\$1,550	\$250	\$250	\$1,550	\$250	\$250	\$1,550	\$250	\$250	\$8,200
Total Expenses		\$80,105	\$82,605	\$89,205	\$91,905	\$91,105	\$92,205	\$181,786	\$102,255	\$89,505	\$89,805	\$90,505	\$82,005	\$1,162,992
Net Income		\$802,947	\$92,995	(\$49,954)	(\$78,149)	(\$76,703)	(\$84,450)	(\$174,752)	(\$93,383)	(\$83,594)	(\$86,751)	(\$86,408)	(\$81,797)	\$0

Services 2026		
	Acct	Title
Income		
4500	Services Income	
	4505	Medicaid Services \$1,118,743
	4506	Non-Medicaid Services \$0
	4507	Ancillary Services \$145,002
	4508	Non-Billable \$0
	4515	TCM Support \$265,099
	4516	Contracted Services \$0
	4530	Rent \$10,176
	4535	Grants \$0
	4540	Interest Income - Services Funds \$480
	4545	Other Contracted Services \$0
	4999	Miscellaneous \$0
Total Income		\$1,539,500
Expenses		
5000	Payroll & Benefits	
	5004	CRC Employee Salaries \$0
	5005	TCM Employee Salaries \$745,826
	5006	Administrative Employee Salaries \$175,406
	5014	CRC Employee Taxes \$0
	5015	TCM Employee Taxes \$58,736
	5016	Administrative Employee Taxes \$13,659
	5017	TCM Payroll Bank/Electronic Transaction Fees \$0
	5018	Administrative Payroll Bank/Electronic Fees \$0
	5019	CRC Payroll Bank/Electronic Fees \$0
	5020	TCM Employee Retirement \$63,395
	5021	Administrative Employee Retirement \$14,910
	5022	CRC Employee Retirement \$0
	5025	TCM Employee Health Insurance \$196,560
	5026	Administrative Employee Health Insurance \$28,080
	5027	CRC Employee Health Insurance \$0
	5030	TCM Employee Vision/Optical Insurance \$0
	5031	Administrative Employee Vision/Optical Insurance \$0
	5032	CRC Employee Vision/Optical Insurance \$0
	5035	TCM Employee Dental Insurance \$0
	5036	Administrative Employee Dental Insurance \$0
	5037	CRC Employee Dental Insurance \$0
	5040	TCM Employee Life Insurance \$3,360
	5041	Administrative Employee Life Insurance \$480
	5042	CRC Employee Life Insurance \$0
	5045	TCM Employee Supplemental Insurance \$0
	5046	Administrative Employee Supplemental Insurance \$0
	5047	CRC Employee Supplemental Insurance \$0
	5050	TCM Employee Workmans Comp Insurance \$10,893
	5051	Administrative Employee Workmans Comp Insurance \$1,556
	5052	CRC Employee Workmans Comp Insurance \$0
	5055	TCM Employee Mileage \$16,800
	5056	Administrative Employee Mileage \$3,600
	5057	CRC Employee Mileage \$0
	5060	TCM Employee Background Checks \$120
	5061	Administrative Employee Background Checks \$120
	5062	CRC Employee Background Checks \$0
	5065	TCM Employee Drug Testing \$120
	5066	Administrative Employee Drug Testing \$120
	5067	CRC Employee Drug Testing \$0
	5070	TCM Employee Cell Phone Reimbursement \$0
	5071	Administrative Cell Phone Reimbursement \$0
	5072	CRC Employee Cell Phone Reimbursement \$0
	5098	Offset from Restricted Funds (\$86,135)
Total Payroll & Benefits		\$1,247,605

5100	Repairs & Maintenance to Property & Building	
5105	Appliance Repairs	\$0
5110	Building-Exterior	\$0
5115	Building-Interior	\$0
5120	Cleaning Supplies	\$180
5125	Common Area Repairs	\$0
5130	Door Repairs	\$0
5135	Electrical Supplies/Repairs	\$0
5140	Floor Covering Repairs	\$0
5145	HVAC Supplies/Repairs	\$1,440
5150	Intrusion Alarm Repairs	\$0
5155	Lighting supplies/Bulbs	\$300
5160	Locks & Keys	\$0
5165	Maintenance Supplies/Equipment	\$0
5170	Parking Lot Maint./Repairs	\$0
5175	Plumbing Supplies/Repairs	\$1,200
5180	Roof Supplies/Repairs	\$0
5185	Safety Equipment/System Repairs	\$300
5190	Vehicle Servicing/Repairs/Licensing	\$0
5195	Window/Glass Repairs	\$0
5198	Offset from Restricted Funds	\$0
5199	Miscellaneous	\$0
	Total R&M to Property & Building	\$3,420
5500	Contracted Business Services	
5505	Bookkeeping/Accounting Contract	\$7,600
5510	Cell Phone/Mobile Internet Contract	\$9,000
5512	Copier/Scanner Contract	\$1,200
5515	Fire Alarm Contract	\$315
5520	Housekeeping/Cleaning Contract	\$7,200
5530	InfoTech Support Contract	\$48,000
5535	Internet Contract	\$4,800
5540	Intrusion Alarm Contract	\$0
5545	Landscape Maintenance	\$7,200
5550	Maintenance Contract	\$0
5560	Pest Control Contract	\$2,400
5565	Snow Removal Contract	\$1,750
5567	Software Usage/Support Contract	\$47,000
5569	Telephone System Support Contract	\$0
5570	Trash Removal Contract	\$4,800
5575	Web Site Design/Hosting Contract	\$780
5579	Rent	\$0
5580	Storage	\$0
5598	Offset from Restricted Funds	\$0
5599	Miscellaneous	\$0
	Total Contracted Business Services	\$142,045
5600	Presentations/Public Meetings	
5605	PSA/Presentations/Publications Expense	\$1,440
5610	Public Meetings Expenses	\$1,440
5615	Signage	\$0
	Total Presentations/Public Meetings	\$2,880
5700	Office Expenses	
5705	Computer Hardware/Software Expense	\$0
5710	Copy Machine Expense	\$0
5715	Office Furniture Expense	\$0
5720	Office Supplies	\$6,000
5725	Postage & Delivery	\$3,600
5730	Printing Expense	\$600
5735	Telephone Expense	\$7,800
5798	Offset from Restricted Funds	\$0
5799	Miscellaneous	\$0
	Total Office Expenses	\$18,000

5800	Other General & Administrative		
5805	Audit Service/Fees	\$12,000	
5810	Consulting Fees	\$0	
5815	CPA Fees	\$0	
5820	Legal/Attorney Fees	\$12,000	
5825	License/Certification/Permit Fees	\$0	
5830	Membership/Association Dues	\$8,650	
5835	Translator Fees	\$1,200	
5855	Seminars/Training	\$2,400	
5860	Survey Expenses	\$11,000	
5865	Travel/Lodging/Meals Expense	\$1,800	
5870	Community Partnerships/Programs	\$0	
5898	Offset from Restricted Funds	\$0	
5899	Miscellaneous	\$2,400	
	Total Other G&A	\$51,450	
5900	Utilities		
5905	Electric	\$18,000	
5910	Gas	\$12,000	
5915	Water/Sewer	\$6,000	
	Total Utilities	\$36,000	
6100	Insurance		
6110	Liability Insurance	\$16,800	
6115	Vehicle Insurance	\$600	
6120	Building Insurance	\$19,200	
6150	Broker/Other Fees	\$1,500	
6199	Other Insurance	\$0	
	Total Insurance	\$38,100	
7600	Community Resources		
7605	Community Inclusion Development	\$0	
7610	Public Transit Services	\$0	
7615	Housing Programs	\$0	
7698	Offset from Restricted Funds	\$0	
7699	Other Services	\$0	
	Total Community Resources	\$0	
	Subtotal Expenses	\$1,539,500	
Other Expenses			
8500	Depreciation		
8505	Building Depreciation	\$15,600	
8510	Remodeling Depreciation	\$48,000	
8515	Equipment Depreciation	\$12,000	
8520	Vehicles Depreciation	\$0	
	Total Depreciation	\$75,600	
	Total Other Expenses	\$75,600	
	Total Expenses	\$1,615,100	
	Net Income	(\$75,600)	
	Net Income Less Depreciation	\$0	

Services (Monthly)

	Acct	Title	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Totals
4500		Services Income													
	4505	Medicaid Services	\$95,566	\$85,557	\$92,060	\$92,060	\$115,075	\$79,054	\$85,557	\$115,075	\$85,557	\$108,572	\$85,557	\$79,054	\$1,118,743
	4506	Non-Medicaid Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	4507	Ancillary Services	\$12,083	\$12,083	\$12,083	\$12,083	\$12,083	\$12,083	\$12,083	\$12,083	\$12,083	\$12,083	\$12,083	\$12,083	\$145,002
	4508	Non-Billable	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	4515	TCM Support	\$22,092	\$22,092	\$22,092	\$22,092	\$22,092	\$22,092	\$22,092	\$22,092	\$22,092	\$22,092	\$22,092	\$22,092	\$265,099
	4516	Contracted Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	4530	Rent	\$848	\$848	\$848	\$848	\$848	\$848	\$848	\$848	\$848	\$848	\$848	\$848	\$10,176
	4535	Grants	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	4540	Interest Income - Services Funds	\$40	\$40	\$40	\$40	\$40	\$40	\$40	\$40	\$40	\$40	\$40	\$40	\$480
	4545	Other Contracted Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	4999	Miscellaneous	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
		Total Income	\$130,629	\$120,620	\$127,123	\$127,123	\$150,138	\$114,117	\$120,620	\$150,138	\$120,620	\$143,635	\$120,620	\$114,117	\$1,539,500
5000		Payroll & Benefits													
	5004	CRC Employee Salaries	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	5005	TCM Employee Salaries	\$86,057	\$57,371	\$57,371	\$57,371	\$57,371	\$57,371	\$86,057	\$57,371	\$57,371	\$57,371	\$57,371	\$57,371	\$745,826
	5006	Administrative Employee Salaries	\$20,239	\$13,493	\$13,493	\$13,493	\$13,493	\$13,493	\$20,239	\$13,493	\$13,493	\$13,493	\$13,493	\$13,493	\$175,406
	5014	CRC Employee Taxes	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	5015	TCM Employee Taxes	\$6,723	\$4,529	\$4,529	\$4,529	\$4,529	\$4,529	\$6,723	\$4,529	\$4,529	\$4,529	\$4,529	\$4,529	\$58,736
	5016	Administrative Employee Taxes	\$1,568	\$1,052	\$1,052	\$1,052	\$1,052	\$1,052	\$1,568	\$1,052	\$1,052	\$1,052	\$1,052	\$1,052	\$13,659
	5017	TCM Payroll Bank/Electronic Transaction Fees	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	5018	Administrative Payroll Bank/Electronic Fees	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	5019	CRC Payroll Bank/Electronic Fees	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	5020	TCM Employee Retirement	\$7,315	\$4,877	\$4,877	\$4,877	\$4,877	\$4,877	\$7,315	\$4,877	\$4,877	\$4,877	\$4,877	\$4,877	\$63,395
	5021	Administrative Employee Retirement	\$1,720	\$1,147	\$1,147	\$1,147	\$1,147	\$1,147	\$1,720	\$1,147	\$1,147	\$1,147	\$1,147	\$1,147	\$14,910
	5022	CRC Employee Retirement	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	5025	TCM Employee Health Insurance	\$16,380	\$16,380	\$16,380	\$16,380	\$16,380	\$16,380	\$16,380	\$16,380	\$16,380	\$16,380	\$16,380	\$16,380	\$196,560
	5026	Administrative Employee Health Insurance	\$2,340	\$2,340	\$2,340	\$2,340	\$2,340	\$2,340	\$2,340	\$2,340	\$2,340	\$2,340	\$2,340	\$2,340	\$28,080
	5027	CRC Employee Health Insurance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	5030	TCM Employee Vision/Optical Insurance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	5031	Administrative Employee Vision/Optical Insurance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	5032	CRC Employee Vision/Optical Insurance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	5035	TCM Employee Dental Insurance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	5036	Administrative Employee Dental Insurance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	5037	CRC Employee Dental Insurance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	5040	TCM Employee Life Insurance	\$280	\$280	\$280	\$280	\$280	\$280	\$280	\$280	\$280	\$280	\$280	\$280	\$3,360
	5041	Administrative Employee Life Insurance	\$40	\$40	\$40	\$40	\$40	\$40	\$40	\$40	\$40	\$40	\$40	\$40	\$480
	5042	CRC Employee Life Insurance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	5045	TCM Employee Supplemental Insurance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	5046	Administrative Employee Supplemental Insurance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	5047	CRC Employee Supplemental Insurance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	5050	TCM Employee Workmans Comp Insurance	\$908	\$908	\$908	\$908	\$908	\$908	\$908	\$908	\$908	\$908	\$908	\$908	\$10,893
	5051	Administrative Employee Workmans Comp Insurance	\$130	\$130	\$130	\$130	\$130	\$130	\$130	\$130	\$130	\$130	\$130	\$130	\$1,556
	5052	CRC Employee Workmans Comp Insurance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	5055	TCM Employee Mileage	\$1,400	\$1,400	\$1,400	\$1,400	\$1,400	\$1,400	\$1,400	\$1,400	\$1,400	\$1,400	\$1,400	\$1,400	\$16,800
	5056	Administrative Employee Mileage	\$300	\$300	\$300	\$300	\$300	\$300	\$300	\$300	\$300	\$300	\$300	\$300	\$3,600
	5057	CRC Employee Mileage	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	5060	TCM Employee Background Checks	\$10	\$10	\$10	\$10	\$10	\$10	\$10	\$10	\$10	\$10	\$10	\$10	\$120
	5061	Administrative Employee Background Checks	\$10	\$10	\$10	\$10	\$10	\$10	\$10	\$10	\$10	\$10	\$10	\$10	\$120
	5062	CRC Employee Background Checks	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	5065	TCM Employee Drug Testing	\$10	\$10	\$10	\$10	\$10	\$10	\$10	\$10	\$10	\$10	\$10	\$10	\$120
	5066	Administrative Employee Drug Testing	\$10	\$10	\$10	\$10	\$10	\$10	\$10	\$10	\$10	\$10	\$10	\$10	\$120
	5067	CRC Employee Drug Testing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	5070	TCM Employee Cell Phone Reimbursement	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	5071	Administrative Cell Phone Reimbursement	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	5072	CRC Employee Cell Phone Reimbursement	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	5098	Offset from Restricted Funds	(\$7,178)	(\$7,178)	(\$7,178)	(\$7,178)	(\$7,178)	(\$7,178)	(\$7,178)	(\$7,178)	(\$7,178)	(\$7,178)	(\$7,178)	(\$7,178)	(\$86,135)
		Total Payroll & Benefits	\$138,262	\$97,108	\$97,108	\$97,108	\$97,108	\$97,108	\$138,262	\$97,108	\$97,108	\$97,108	\$97,108	\$97,108	\$1,247,605

5100	Repairs & Maintenance to Property & Building														
5105	Appliance Repairs	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
5110	Building-Exterior	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
5115	Building-Interior	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
5120	Cleaning Supplies	\$15	\$15	\$15	\$15	\$15	\$15	\$15	\$15	\$15	\$15	\$15	\$15	\$180	
5125	Common Area Repairs	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
5130	Door Repairs	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
5135	Electrical Supplies/Repairs	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
5140	Floor Covering Repairs	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
5145	HVAC Supplies/Repairs	\$120	\$120	\$120	\$120	\$120	\$120	\$120	\$120	\$120	\$120	\$120	\$120	\$1,440	
5150	Intrusion Alarm Repairs	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
5155	Lighting Supplies/Bulbs	\$25	\$25	\$25	\$25	\$25	\$25	\$25	\$25	\$25	\$25	\$25	\$25	\$300	
5160	Locks & Keys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
5165	Maintenance Supplies/Equipment	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
5170	Parking Lot Maint./Repairs	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
5175	Plumbing Supplies/Repairs	\$100	\$100	\$100	\$100	\$100	\$100	\$100	\$100	\$100	\$100	\$100	\$100	\$1,200	
5180	Roof Supplies/Repairs	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
5185	Safety Equipment/System Repairs	\$25	\$25	\$25	\$25	\$25	\$25	\$25	\$25	\$25	\$25	\$25	\$25	\$300	
5190	Vehicle Servicing/Repairs/Licensing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
5195	Window/Glass Repairs	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
5198	Offset from Restricted Funds	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
5199	Miscellaneous	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
	Total R&M to Property & Building	\$285	\$285	\$285	\$285	\$285	\$285	\$285	\$285	\$285	\$285	\$285	\$285	\$3,420	
5500	Contracted Business Services														
5505	Bookkeeping/Accounting Contract	\$0	\$2,500	\$0	\$0	\$1,700	\$0	\$0	\$1,700	\$0	\$0	\$1,700	\$0	\$7,600	
5510	Cell Phone/Mobile Internet Contract	\$750	\$750	\$750	\$750	\$750	\$750	\$750	\$750	\$750	\$750	\$750	\$750	\$9,000	
5512	Copier/Scanner Contract	\$100	\$100	\$100	\$100	\$100	\$100	\$100	\$100	\$100	\$100	\$100	\$100	\$1,200	
5515	Fire Alarm Contract	\$0	\$0	\$240	\$75	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$315	
5520	Housekeeping/Cleaning Contract	\$600	\$600	\$600	\$600	\$600	\$600	\$600	\$600	\$600	\$600	\$600	\$600	\$7,200	
5530	InfoTech Support Contract	\$4,000	\$4,000	\$4,000	\$4,000	\$4,000	\$4,000	\$4,000	\$4,000	\$4,000	\$4,000	\$4,000	\$4,000	\$48,000	
5535	Internet Contract	\$400	\$400	\$400	\$400	\$400	\$400	\$400	\$400	\$400	\$400	\$400	\$400	\$4,800	
5540	Intrusion Alarm Contract	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
5545	Landscape Maintenance	\$600	\$600	\$600	\$600	\$600	\$600	\$600	\$600	\$600	\$600	\$600	\$600	\$7,200	
5550	Maintenance Contract	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
5560	Pest Control Contract	\$600	\$0	\$0	\$600	\$0	\$0	\$600	\$0	\$0	\$600	\$0	\$0	\$2,400	
5565	Snow Removal Contract	\$350	\$350	\$350	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$350	\$350	\$1,750	
5567	Software Usage/Support Contract	\$3,200	\$8,200	\$3,200	\$3,200	\$3,200	\$3,200	\$3,200	\$3,200	\$3,200	\$6,800	\$3,200	\$3,200	\$47,000	
5569	Telephone System Support Contract	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
5570	Trash Removal Contract	\$400	\$400	\$400	\$400	\$400	\$400	\$400	\$400	\$400	\$400	\$400	\$400	\$4,800	
5575	Web Site Design/Hosting Contract	\$65	\$65	\$65	\$65	\$65	\$65	\$65	\$65	\$65	\$65	\$65	\$65	\$780	
5579	Rent	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
5580	Storage	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
5598	Offset from Restricted Funds	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
5599	Miscellaneous	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
	Total Contracted Business Services	\$11,065	\$17,965	\$10,705	\$10,790	\$11,815	\$10,115	\$10,715	\$11,815	\$10,115	\$14,315	\$12,165	\$10,465	\$142,045	
5600	Presentations/Public Meetings														
5605	PSA/Presentations/Publications Expense	\$120	\$120	\$120	\$120	\$120	\$120	\$120	\$120	\$120	\$120	\$120	\$120	\$1,440	
5610	Public Meetings Expenses	\$120	\$120	\$120	\$120	\$120	\$120	\$120	\$120	\$120	\$120	\$120	\$120	\$1,440	
5615	Signage	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
	Total Presentations/Public Meetings	\$240	\$240	\$240	\$240	\$240	\$240	\$240	\$240	\$240	\$240	\$240	\$240	\$2,880	
5700	Office Expenses														
5705	Computer Hardware/Software Expense	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
5710	Copy Machine Expense	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
5715	Office Furniture Expense	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
5720	Office Supplies	\$500	\$500	\$500	\$500	\$500	\$500	\$500	\$500	\$500	\$500	\$500	\$500	\$6,000	
5725	Postage & Delivery	\$300	\$300	\$300	\$300	\$300	\$300	\$300	\$300	\$300	\$300	\$300	\$300	\$3,600	
5730	Printing Expense	\$50	\$50	\$50	\$50	\$50	\$50	\$50	\$50	\$50	\$50	\$50	\$50	\$600	
5735	Telephone Expense	\$650	\$650	\$650	\$650	\$650	\$650	\$650	\$650	\$650	\$650	\$650	\$650	\$7,800	
5798	Offset from Restricted Funds	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
5799	Miscellaneous	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
	Total Office Expenses	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$18,000	

5800	Other General & Administrative														
5805	Audit Service/Fees		\$0	\$0	\$0	\$0	\$0	\$0	\$6,000	\$0	\$0	\$0	\$0	\$6,000	\$12,000
5810	Consulting Fees		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5815	CPA Fees		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5820	Legal/Attorney Fees		\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$12,000
5825	License/Certification/Permit Fees		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5830	Membership/Association Dues		\$7,000	\$150	\$0	\$400	\$0	\$400	\$0	\$200	\$0	\$0	\$0	\$500	\$8,650
5835	Translator Fees		\$100	\$100	\$100	\$100	\$100	\$100	\$100	\$100	\$100	\$100	\$100	\$100	\$1,200
5855	Seminars/Training		\$200	\$200	\$200	\$200	\$200	\$200	\$200	\$200	\$200	\$200	\$200	\$200	\$2,400
5860	Survey Expenses		\$0	\$0	\$0	\$0	\$0	\$0	\$11,000	\$0	\$0	\$0	\$0	\$0	\$11,000
5865	Travel/Lodging/Meals Expense		\$150	\$150	\$150	\$150	\$150	\$150	\$150	\$150	\$150	\$150	\$150	\$150	\$1,800
5870	Community Partnerships/Programs		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5898	Offset from Restricted Funds		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5899	Miscellaneous		\$200	\$200	\$200	\$200	\$200	\$200	\$200	\$200	\$200	\$200	\$200	\$200	\$2,400
Total Other G&A			\$8,650	\$1,800	\$1,650	\$2,050	\$1,650	\$2,050	\$18,650	\$1,850	\$1,650	\$1,650	\$1,650	\$8,150	\$51,450
5900	Utilities														
5905	Electric		\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$18,000
5910	Gas		\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$12,000
5915	Water/Sewer		\$500	\$500	\$500	\$500	\$500	\$500	\$500	\$500	\$500	\$500	\$500	\$500	\$6,000
Total Utilities			\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$36,000
6100	Insurance														
6110	Liability Insurance		\$1,400	\$1,400	\$1,400	\$1,400	\$1,400	\$1,400	\$1,400	\$1,400	\$1,400	\$1,400	\$1,400	\$1,400	\$16,800
6115	Vehicle Insurance		\$50	\$50	\$50	\$50	\$50	\$50	\$50	\$50	\$50	\$50	\$50	\$50	\$600
6120	Building Insurance		\$1,600	\$1,600	\$1,600	\$1,600	\$1,600	\$1,600	\$1,600	\$1,600	\$1,600	\$1,600	\$1,600	\$1,600	\$19,200
6150	Broker/Other Fees		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,500	\$1,500
6199	Other Insurance		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total Insurance			\$3,050	\$3,050	\$3,050	\$3,050	\$3,050	\$3,050	\$3,050	\$3,050	\$3,050	\$3,050	\$3,050	\$4,550	\$38,100
7600	Community Resources														
7605	Community Inclusion Development		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
7610	Public Transit Services		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
7615	Housing Programs		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
7698	Offset from Restricted Funds		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
7699	Other Services		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total Community Resources			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
8500	Depreciation														
8505	Building Depreciation		\$1,300	\$1,300	\$1,300	\$1,300	\$1,300	\$1,300	\$1,300	\$1,300	\$1,300	\$1,300	\$1,300	\$1,300	\$15,600
8510	Remodeling Depreciation		\$4,000	\$4,000	\$4,000	\$4,000	\$4,000	\$4,000	\$4,000	\$4,000	\$4,000	\$4,000	\$4,000	\$4,000	\$48,000
8515	Equipment Depreciation		\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$12,000
8520	Vehicles Depreciation		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total Depreciation			\$6,300	\$6,300	\$6,300	\$6,300	\$6,300	\$6,300	\$6,300	\$6,300	\$6,300	\$6,300	\$6,300	\$6,300	\$75,600
Total Expenses			\$172,352	\$131,248	\$123,838	\$124,323	\$124,948	\$123,648	\$182,002	\$125,148	\$123,248	\$127,448	\$125,298	\$131,598	\$1,615,100
Net Income			(\$41,723)	(\$10,628)	\$3,285	\$2,800	\$25,190	(\$9,531)	(\$61,382)	\$24,990	(\$2,628)	\$16,187	(\$4,678)	(\$17,481)	(\$75,600)
Net Income Less Depreciation			(\$35,423)	(\$4,328)	\$9,585	\$9,100	\$31,490	(\$3,231)	(\$55,082)	\$31,290	\$3,672	\$22,487	\$1,622	(\$11,181)	\$0

	SB 40 Tax		
	Y/E Actuals (Unaudited)	Y/E Estimated (Unaudited)	Budgeted
	2024	2025	2026
Income			
4000 SB 40 Tax Income	\$1,133,500	\$1,152,096	\$1,162,992
4500 Services Income	\$0	\$0	\$0
Total Income	\$1,133,500	\$1,152,096	\$1,162,992
Gross Profit	\$1,133,500	\$1,152,096	\$1,162,992
Expenses			
5000 Payroll & Benefits	\$0	\$0	\$0
5100 Repairs & Maintenance	\$0	\$0	\$0
5500 Contracted Business Services	\$0	\$0	\$0
5600 Presentations/Public Meetings	\$0	\$0	\$0
5700 Office Expenses	\$0	\$0	\$0
5800 Other General & Administrative	\$25	\$39,458	\$300
5900 Utilities	\$0	\$0	\$0
6100 Insurance	\$0	\$0	\$0
6700 Partnership for Hope	\$32,099	\$47,387	\$46,860
6900 CCDDR Services	\$295,705	\$454,286	\$487,532
7100 Housing Programs	\$0	\$0	\$0
7200 Childrens Programs	\$275,107	\$294,978	\$366,900
7300 Sheltered Employment Programs	\$223,385	\$239,990	\$253,200
7500 Community Employment Programs	\$0	\$0	\$0
7600 Community Resources	\$0	\$0	\$0
7900 Special/Additional Needs	\$5,962	\$4,306	\$8,200
Total Expenses	\$832,284	\$1,080,405	\$1,162,992
Net Operating Income	\$301,217	\$71,691	\$0
Other Expenses			
8500 Depreciation	\$0	\$0	\$0
Total Other Expenses	\$0	\$0	\$0
Net Other Income	\$0	\$0	\$0
Net Income	\$301,217	\$71,691	\$0
Net Income Less Depreciation	\$301,217	\$71,691	\$0

	Services		
	Y/E Actuals (Unaudited)	Y/E Estimated (Unaudited)	Budgeted
	2024	2025	2026
Income			
4000 SB 40 Tax Income	\$0	\$0	\$0
4500 Services Income	\$1,627,767	\$1,743,014	\$1,539,500
Total Income	\$1,627,767	\$1,743,014	\$1,539,500
Gross Profit	\$1,627,767	\$1,743,014	\$1,539,500
Expenses			
5000 Payroll & Benefits	\$1,328,948	\$1,423,545	\$1,247,605
5100 Repairs & Maintenance	\$3,788	\$5,815	\$3,420
5500 Contracted Business Services	\$97,214	\$125,404	\$142,045
5600 Presentations/Public Meetings	\$2,763	\$1,887	\$2,880
5700 Office Expenses	\$22,143	\$22,241	\$18,000
5800 Other General & Administrative	\$37,086	\$34,761	\$51,450
5900 Utilities	\$6,528	\$17,341	\$36,000
6100 Insurance	\$23,633	\$25,885	\$38,100
6700 Partnership for Hope	\$0	\$0	\$0
6900 CCDDR Services	\$0	\$0	\$0
7100 Housing Programs	\$0	\$0	\$0
7200 Childrens Programs	\$0	\$0	\$0
7300 Sheltered Employment Programs	\$0	\$0	\$0
7500 Community Employment Programs	\$0	\$0	\$0
7600 Community Resources	\$0	\$0	\$0
7900 Special/Additional Needs	\$0	\$0	\$0
Total Expenses	\$1,522,104	\$1,656,879	\$1,539,500
Net Operating Income	\$105,662	\$86,135	\$0
Other Expenses			
8500 Depreciation	\$40,296	\$49,969	\$75,600
Total Other Expenses	\$40,296	\$49,969	\$75,600
Net Other Income	(\$40,296)	(\$49,969)	(\$75,600)
Net Income	\$65,366	\$36,166	(\$75,600)
Net Income Less Depreciation	\$105,662	\$86,135	\$0

Support Coordination Report

September 2025

Client Caseloads

- Number of Caseloads as of September 30th, 2025: 344
- Budgeted Number of Caseloads: 335
- Medicaid Billable: 82.85%
- Pending Intakes: 6
- Approved Intakes: 6
- Transfers In: 0
- Transfers Out: 2
- Discharges: 2

Caseload Counts

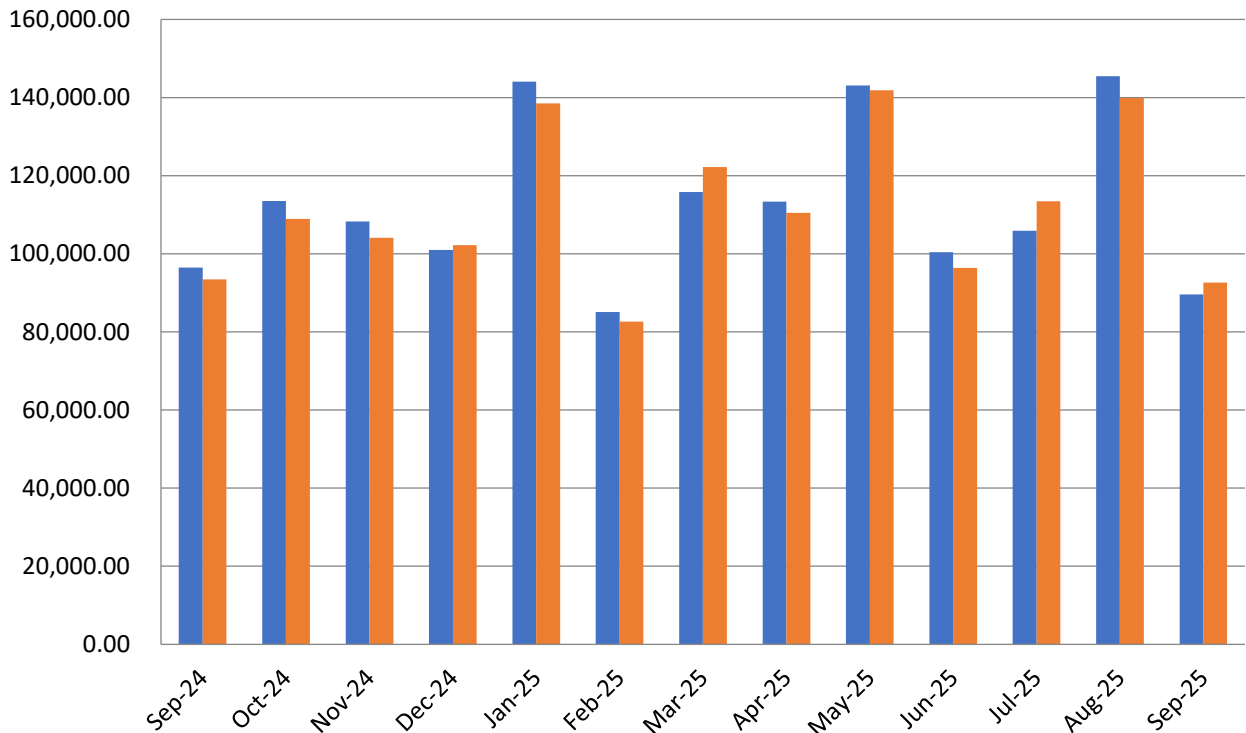
Heather Becker – 39
Emily Breckenridge – 1
Daniel Burrows – 31
Elizabeth Chambers – 36
Angela Fairchild – 28
Angela Graves – 34
Ryan Johnson – 36
Jamie Merryman – 35
Christina Mitchell – 36
Patricia Strouse – 68

Agency Economic Report (Unaudited)

September 2025

Medicaid Targeted Case Management Income

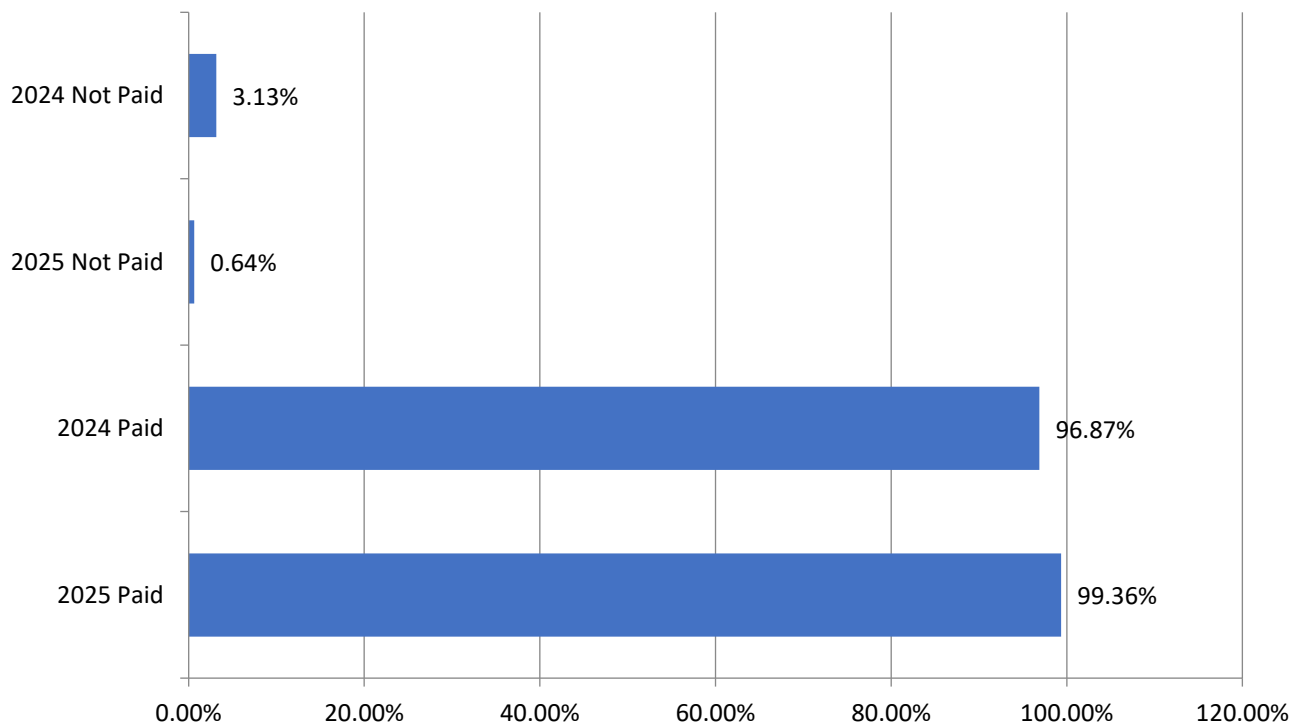
TCM Billed vs TCM Payment Received



	Sep-24	Oct-24	Nov-24	Dec-24	Jan-25	Feb-25	Mar-25	Apr-25	May-25	Jun-25	Jul-25	Aug-25	Sep-25
Total Payable Billed	96,508.80	113,495.04	108,293.76	101,010.24	144,106.56	85,086.72	115,836.48	113,356.80	143,052.48	100,414.08	105,926.40	145,480.32	89,622.72
Total Payment Received	93,458.88	108,915.84	104,120.64	102,189.85	138,516.48	82,641.60	122,238.72	110,496.96	141,825.60	96,413.76	113,460.48	139,890.24	92,603.52

2025 vs 2024

Percentage Comparison Medicaid Billed vs Medicaid Paid



Budget vs. Actuals: September 2025

September 2025

	SB 40 Tax			Services		
	Actual	Budget	Variance	Actual	Budget	Variance
Income						
4000 SB 40 Tax Income	\$5,771	\$5,471	\$300			\$0
4500 Services Income			\$0	\$109,644	\$118,502	(\$8,858)
Total Income	\$5,771	\$5,471	\$300	\$109,644	\$118,502	(\$8,858)
Gross Profit	\$5,771	\$5,471	\$300	\$109,644	\$118,502	(\$8,858)
Expenses						
5000 Payroll & Benefits			\$0	\$97,411	\$100,304	(\$2,893)
5100 Repairs & Maintenance			\$0	\$2,201	\$835	\$1,366
5500 Contracted Business Services			\$0	\$11,453	\$11,710	(\$257)
5600 Presentations/Public Meetings			\$0	\$568	\$240	\$328
5700 Office Expenses			\$0	\$2,457	\$4,025	(\$1,568)
5800 Other General & Administrative		\$25	(\$25)	\$116	\$3,410	(\$3,294)
5900 Utilities			\$0	\$1,570	\$2,900	(\$1,330)
6100 Insurance			\$0	\$1,728	\$2,000	(\$272)
6700 Partnership for Hope	\$7,024	\$4,500	\$2,524			\$0
6900 CCDDR Programs & Services	\$22,610	\$22,610	\$0			\$0
7200 Children's Programs	\$25,773	\$28,100	(\$2,327)			\$0
7300 Sheltered Employment Programs	\$20,089	\$20,600	(\$511)			\$0
7900 Special/Additional Needs		\$0	\$0			\$0
Total Expenses	\$75,496	\$75,835	(\$339)	\$117,505	\$125,424	(\$7,919)
Net Operating Income	(\$69,725)	(\$70,364)	\$639	(\$7,861)	(\$6,922)	(\$939)
Other Expenses						
8500 Depreciation			\$0	\$2,719	\$8,500	(\$5,781)
Total Other Expenses	\$0	\$0	\$0	\$2,719	\$8,500	(\$5,781)
Net Other Income	\$0	\$0	\$0	(\$2,719)	(\$8,500)	\$5,781
Net Income	(\$69,725)	(\$70,364)	\$639	(\$10,580)	(\$15,422)	\$4,842

Budget Variance Report

Total Income: In September, SB 40 Tax Program income was slightly higher than projected, and Services Program income was lower than projected.

Total Expenses: In September, overall YTD SB 40 Tax Program expenses were slightly lower than budgeted, and overall Services Program expenses were lower than budgeted. For the SB 40 Tax Program, Partnership for Hope expenses were higher than projected. For the Services Program, Repairs and Maintenance expenses were higher due to unanticipated plumbing and HVAC repairs, and Presentations/Public Meetings expense were higher due to CCDDR's participation in special events (transition and back-to-school events).

Budget vs. Actuals: January to September 2025

	SB 40 Tax			Services		
	Actual	Budget	Variance	Actual	Budget	Variance
Income						
4000 SB 40 Tax Income	\$1,144,926	\$1,097,050	\$47,876			\$0
4500 Services Income			\$0	\$1,446,336	\$1,378,715	\$67,621
Total Income	\$1,144,926	\$1,097,050	\$47,876	\$1,446,336	\$1,378,715	\$67,621
Gross Profit	\$1,144,926	\$1,097,050	\$47,876	\$1,446,336	\$1,378,715	\$67,621
Expenses						
5000 Payroll & Benefits			\$0	\$1,122,578	\$1,129,235	(\$6,657)
5100 Repairs & Maintenance			\$0	\$3,910	\$6,915	(\$3,005)
5500 Contracted Business Services			\$0	\$86,094	\$115,410	(\$29,316)
5600 Presentations/Public Meetings			\$0	\$1,167	\$2,160	(\$993)
5700 Office Expenses			\$0	\$10,166	\$22,125	(\$11,959)
5800 Other General & Administrative	\$3,788	\$4,225	(\$437)	\$22,834	\$38,440	(\$15,606)
5900 Utilities			\$0	\$8,699	\$20,100	(\$11,401)
6100 Insurance			\$0	\$16,435	\$19,000	(\$2,565)
6700 Partnership for Hope	\$33,887	\$40,500	(\$6,613)			\$0
6900 CCDDR Programs & Services	\$394,178	\$398,138	(\$3,960)			\$0
7200 Children's Programs	\$204,228	\$224,425	(\$20,197)			\$0
7300 Sheltered Employment Programs	\$179,290	\$188,300	(\$9,010)			\$0
7900 Special/Additional Needs	\$2,122	\$4,312	(\$2,190)			\$0
Total Expenses	\$817,493	\$859,900	(\$42,407)	\$1,271,883	\$1,353,385	(\$81,502)
Net Operating Income	\$327,433	\$237,150	\$90,283	\$174,453	\$25,330	\$149,123
Other Expenses						
8500 Depreciation			\$0	\$24,469	\$50,250	(\$25,781)
Total Other Expenses	\$0	\$0	\$0	\$24,469	\$50,250	(\$25,781)
Net Other Income	\$0	\$0	\$0	(\$24,469)	(\$50,250)	\$25,781
Net Income	\$327,433	\$237,150	\$90,283	\$149,984	(\$24,920)	\$174,904

Budget Variance Report

Total Income: As of September, YTD SB 40 Tax Program income was higher than projected, and YTD Services Program income was higher than projected.

Total Expenses: As of September, YTD SB 40 Tax Program expenses were lower than budgeted in all categories, and YTD Services Program expenses were lower than budgeted in all categories.

Balance Sheet as of September 30, 2025

	SB 40 Tax	Services
ASSETS		
Current Assets		
Bank Accounts		
1000 Bank Accounts		
1005 SB 40 Tax Bank Accounts		
1010 SB 40 Tax Account (County Tax Funds) - First Nat'l Bank	\$0	\$0
1015 SB 40 Tax Reserve Account (County Tax Funds) - Central Bank	\$0	
1020 SB 40 Tax Certificate of Deposit	\$0	
1025 SB 40 Tax - Bank of Sullivan	\$0	\$0
1030 SB 40 Tax Reserve - Bank of Sullivan	\$0	
1035 Heritage SB 40 Tax Account	\$1,038,946	
Total 1005 SB 40 Tax Bank Accounts	\$1,038,946	\$0
1050 Services Bank Accounts		
1055 Services Account - Oak Star Bank (Formerly 1st Nat'l Bank)	\$0	\$0
1060 Services Certificate of Deposit		\$0
1075 Services Account - Bank of Sullivan	\$0	\$0
1080 Heritage Services Account		\$221,235
Total 1050 Services Bank Accounts	\$0	\$221,235
Total 1000 Bank Accounts	\$1,038,946	\$221,235
Total Bank Accounts	\$1,038,946	\$221,235
Accounts Receivable		
1200 Services		
1210 Medicaid Direct Service		\$49,231
1215 Non-Medicaid Direct Service		\$2,574
1220 Ancillary Services		\$11,742
1225 TCM Support		\$8,294
1230 Rent		\$0
Total 1200 Services	\$0	\$71,841
1300 Property Taxes		
1310 Property Tax Receivable	\$1,152,819	
1315 Allowance for Doubtful Accounts	(\$21,591)	
Total 1300 Property Taxes	\$1,131,228	\$0
Total Accounts Receivable	\$1,131,228	\$71,841
Other Current Assets		
1389 BANK ERROR Claim Confirmations (A/R)	\$0	\$0
1399 TCM Remittance Advices (In-Transit Payments)	\$0	\$0
1400 Other Current Assets		
1410 Other Deposits	\$0	
1430 Deferred Outflows Related to Pensions		\$163,716
1435 Net Pension Asset (Liability)		(\$82,705)
Total 1400 Other Current Assets	\$0	\$81,011
1450 Prepaid Expenses		\$0
1455 Prepaid-Insurance	\$0	\$12,209
1470 Prepaid Transit Services	\$0	
Total 1450 Prepaid Expenses	\$0	\$12,209
Total Other Current Assets	\$0	\$93,220
Total Current Assets	\$2,170,174	\$386,296

Fixed Assets		
1500 Fixed Assets		
1510 100 Third Street Land		\$47,400
1511 Keystone Land		\$14,000
1520 100 Third Street Building		\$431,091
1521 Keystone		\$163,498
1525 Accumulated Depreciation - 100 Third Street		(\$218,996)
1526 Accumulated Depreciation - Keystone		(\$49,048)
1530 100 Third Street Remodeling		\$165,351
1531 Keystone Remodeling	\$1,655	\$875,121
1532 Osage Beach Office Remodeling (Leased Space)		\$4,225
1535 Acc Dep - Remodeling - 100 Third Street		(\$109,595)
1536 Acc Dep - Remodeling - Keystone		(\$38,420)
1537 Acc Dep - Remodeling - Osage Beach Office		(\$4,219)
1540 Equipment	\$0	\$146,731
1545 Accumulated Depreciation - Equipment		(\$130,325)
1550 Vehicles		\$0
1555 Accumulated Depreciation - Vehicles		\$0
Total 1500 Fixed Assets	\$1,655	\$1,296,813
Total Fixed Assets	\$1,655	\$1,296,813
TOTAL ASSETS	\$2,171,829	\$1,683,109
LIABILITIES AND EQUITY		
Liabilities		
Current Liabilities		
Accounts Payable		
1900 Accounts Payable	\$24,931	\$7,099
Total Accounts Payable	\$24,931	\$7,099
Other Current Liabilities		
2000 Current Liabilities		
2004 Medicaid Payable		\$0
2005 Accrued Accounts Payable	\$0	\$0
2006 DMH Payable	\$0	
2007 Non-Medicaid Payable	\$2,574	
2008 Ancillary Services Payable	\$11,742	
2009 TCM Support	\$8,294	
2010 Accrued Payroll Expense	\$0	\$0
2015 Accrued Compensated Absences	\$0	(\$2,157)
2025 Prepaid Services	\$0	
2030 Deposits	\$0	\$0
2050 Prepaid Tax Revenue	\$0	
2055 Deferred Inflows - Property Taxes	\$1,065,115	
2060 Payroll Tax Payable		\$0
2061 Federal W / H Tax Payable	\$0	(\$144)
2062 Social Security Tax Payable	\$0	\$354
2063 Medicare Tax Payable	\$0	\$55
2064 MO State W / H Tax Payable	\$0	(\$386)
2065 FFCRA Federal W/H Tax Credit		(\$3)
2066 FFCRA Health Insurance Credit		\$0
Total 2060 Payroll Tax Payable	\$0	(\$124)
2070 Payroll Clearing		
2071 Pre-tax W / H	\$0	\$281
2072 Post-tax W / H	\$0	\$314

2073 Vision Insurance W / H	\$0	\$483
2074 Health Insurance W / H	\$0	\$106
2075 Dental Insurance W / H	\$0	\$391
2076 Savings W / H		\$0
2078 Misc W / H		\$0
2079 Other W / H		\$0
Total 2070 Payroll Clearing	\$0	\$1,575
2090 Deferred Inflows		\$9,330
2091 Computer Lease Liability		\$9,801
2092 Current Portion of Lease Payable		\$0
2093 Less Current Portion of Lease Payable		\$0
Total 2000 Current Liabilities	\$1,087,725	\$18,425
Total Other Current Liabilities	\$1,087,725	\$18,425
Total Current Liabilities	\$1,112,656	\$25,525
Total Liabilities	\$1,112,656	\$25,525
Equity		
3000 Restricted SB 40 Tax Fund Balances		
3001 Operational	\$0	
3005 Operational Reserves	\$200,000	
3010 Transportation	\$0	
3015 New Programs	\$0	
3025 Housing	\$0	
3030 Special Needs	\$0	
3035 Childrens Programs	\$0	
3040 Sheltered Workshop	\$0	
3045 Traditional Medicaid Match	\$0	
3050 Partnership for Hope Match	\$0	
3055 Building/Remodeling/Expansion	\$115,651	
3065 Legal	\$0	
3070 TCM	\$348,975	
3075 Community Resource	\$0	
Total 3000 Restricted SB 40 Tax Fund Balances	\$664,627	\$0
3500 Restricted Services Fund Balances		
3501 Operational		\$42,271
3505 Operational Reserves		\$0
3510 Transportation		\$0
3515 New Programs		\$0
3530 Special Needs		\$0
3550 Partnership for Hope Match		\$0
3555 Building/Remodeling/Expansion		\$0
3560 Sponsorships		\$0
3565 Legal		\$0
3575 Community Resources		\$0
3599 Other		\$1,296,813
Total 3500 Restricted Services Fund Balances	\$0	\$1,339,084
3900 Unrestricted Fund Balances	\$0	(\$587)
3950 Prior Period Adjustment	\$0	\$0
3999 Clearing Account	\$81,411	\$154,805
Net Income	\$327,433	\$149,984
Total Equity	\$1,073,471	\$1,643,287
TOTAL LIABILITIES AND EQUITY	\$2,186,127	\$1,668,811

Statement of Cash Flows: September 2025

	SB 40 Tax	Services
OPERATING ACTIVITIES		
Net Income	(\$69,725)	(\$10,580)
Adjustments to reconcile Net Income to Net Cash provided by operations:		
1210 Services:Medicaid Direct Service		\$8,899
1215 Services:Non-Medicaid Direct Service		\$6,181
1220 Services:Ancillary Services		(\$1,798)
1225 Services:TCM Support		\$19,948
1455 Prepaid Expenses:Prepaid-Insurance		\$2,761
1525 Fixed Assets:Accumulated Depreciation - 100 Third Street		\$898
1526 Fixed Assets:Accumulated Depreciation - Keystone		\$366
1535 Fixed Assets:Acc Dep - Remodeling - 100 Third Street		\$723
1536 Fixed Assets:Acc Dep - Remodeling - Keystone		\$481
1545 Fixed Assets:Accumulated Depreciation - Equipment		\$251
1900 Accounts Payable	\$19,983	\$4,781
2007 Current Liabilities:Non-Medicaid Payable	(\$6,181)	
2008 Current Liabilities:Ancillary Services Payable	\$1,798	
2009 Current Liabilities:TCM Support	(\$19,948)	
2061 Current Liabilities:Payroll Tax Payable:Federal W / H Tax Payable		\$0
2062 Current Liabilities:Payroll Tax Payable:Social Security Tax Payable		\$0
2063 Current Liabilities:Payroll Tax Payable:Medicare Tax Payable		\$0
2064 Current Liabilities:Payroll Tax Payable:MO State W / H Tax Payable		\$0
2071 Current Liabilities:Payroll Clearing:Pre-tax W / H		(\$91)
2072 Current Liabilities:Payroll Clearing:Post-tax W / H		(\$16)
2073 Current Liabilities:Payroll Clearing:Vision Insurance W / H		(\$4)
2075 Current Liabilities:Payroll Clearing:Dental Insurance W / H		(\$40)
Total Adjustments to reconcile Net Income to Net Cash provided by operations:	(\$4,348)	\$43,340
Net cash provided by operating activities	(\$74,073)	\$32,760
INVESTING ACTIVITIES		
1531 Fixed Assets:Keystone Remodeling	(\$1,655)	
1540 Fixed Assets:Equipment	\$0	(\$5,038)
Net cash provided by investing activities	(\$1,655)	(\$5,038)
FINANCING ACTIVITIES		
3055 Restricted SB 40 Tax Fund Balances:Building/Remodeling/Expansion	(\$5,038)	
3501 Restricted Services Fund Balances:Operational		(\$8,333)
3599 Restricted Services Fund Balances:Other		\$2,319
3999 Clearing Account		\$2,719
Net cash provided by financing activities	(\$5,038)	(\$3,295)
Net cash increase for period	(\$80,766)	\$24,427
Cash at beginning of period	\$1,119,712	\$196,808
Cash at end of period	\$1,038,946	\$221,235

Statement of Cash Flows: January to September 2025

	SB 40 Tax	Services
OPERATING ACTIVITIES		
Net Income	\$327,433	\$149,984
Adjustments to reconcile Net Income to Net Cash provided by operations:		
1210 Services:Medicaid Direct Service		\$2,523
1215 Services:Non-Medicaid Direct Service		\$11,556
1220 Services:Ancillary Services		(\$2,098)
1225 Services:TCM Support		(\$8,294)
1230 Services:Rent		\$626
1455 Prepaid Expenses:Prepaid-Insurance		\$12,240
1525 Fixed Assets:Accumulated Depreciation - 100 Third Street		\$8,083
1526 Fixed Assets:Accumulated Depreciation - Keystone		\$3,294
1535 Fixed Assets:Acc Dep - Remodeling - 100 Third Street		\$6,506
1536 Fixed Assets:Acc Dep - Remodeling - Keystone		\$4,329
1545 Fixed Assets:Accumulated Depreciation - Equipment		\$2,256
1900 Accounts Payable	\$21,131	\$1,750
2007 Current Liabilities:Non-Medicaid Payable	(\$11,556)	
2008 Current Liabilities:Ancillary Services Payable	\$2,098	
2009 Current Liabilities:TCM Support	\$8,294	
2061 Current Liabilities:Payroll Tax Payable:Federal W / H Tax Payable		\$0
2062 Current Liabilities:Payroll Tax Payable:Social Security Tax Payable		\$53
2063 Current Liabilities:Payroll Tax Payable:Medicare Tax Payable		\$87
2064 Current Liabilities:Payroll Tax Payable:MO State W / H Tax Payable		(\$325)
2071 Current Liabilities:Payroll Clearing:Pre-tax W / H		\$169
2072 Current Liabilities:Payroll Clearing:Post-tax W / H		\$56
2073 Current Liabilities:Payroll Clearing:Vision Insurance W / H		\$82
2075 Current Liabilities:Payroll Clearing:Dental Insurance W / H		\$168
2078 Current Liabilities:Payroll Clearing:Misc W / H		\$0
Total Adjustments to reconcile Net Income to Net Cash provided by operations:	\$19,967	\$43,062
Net cash provided by operating activities	\$347,401	\$193,046
INVESTING ACTIVITIES		
1531 Fixed Assets:Keystone Remodeling	(\$1,655)	(\$644,164)
1540 Fixed Assets:Equipment	\$0	(\$8,618)
Net cash provided by investing activities	(\$1,655)	(\$652,781)
FINANCING ACTIVITIES		
3055 Restricted SB 40 Tax Fund Balances:Building/Remodeling/Expansion	(\$652,781)	
3070 Restricted SB 40 Tax Fund Balances:TCM	\$348,975	
3501 Restricted Services Fund Balances:Operational		\$42,271
3505 Restricted Services Fund Balances:Operational Reserves		(\$100,000)
3575 Restricted Services Fund Balances:Community Resources		(\$5,000)
3599 Restricted Services Fund Balances:Other		\$628,148
3900 Unrestricted Fund Balances	(\$301,217)	(\$65,953)
3999 Clearing Account	(\$47,759)	\$78,318
Net cash provided by financing activities	(\$652,781)	\$577,784
Net cash increase for period	(\$307,035)	\$118,049
Cash at beginning of period	\$1,345,982	\$103,186
Cash at end of period	\$1,038,946	\$221,235

Check Detail SB 40 Tax Account: September 2025

Date	Transaction Type	Num	Name	Amount
09/05/2025	Bill Payment (Check)	1357	Electronic Solutions of Lebanon	(\$401.40)
09/05/2025	Bill Payment (Check)	1358	Lake Area Industries	(\$16,938.08)
09/05/2025	Bill Payment (Check)	1359	I Wonder Y Preschool	(\$3,118.63)
09/12/2025	Bill Payment (Check)	1360	SUMNERONE	(\$4,636.50)
09/12/2025	Bill Payment (Check)	1361	DMH Local Tax Matching Fund	(\$7,023.70)
09/12/2025	Bill Payment (Check)	1362	Camden County Senate Bill 40 Board	(\$46,941.00)
09/12/2025	Bill Payment (Check)	1363	Our Saviors Lighthouse Child & Family Development Center	(\$2,529.71)
09/22/2025	Bill Payment (Check)	1364	OATS, Inc.	(\$4,947.90)

Check Detail Services Account: September 2025

Date	Transaction Type	Num	Name	Amount
09/05/2025	Bill Payment (Check)	2989	Direct Service Works	(\$1,195.00)
09/05/2025	Bill Payment (Check)	2990	SUMNERONE	(\$3,000.00)
09/05/2025	Bill Payment (Check)	2991	Ryan Johnson	(\$168.46)
09/05/2025	Bill Payment (Check)	2992	All Seasons Services	(\$1,200.00)
09/05/2025	Bill Payment (Check)	2993	Camden County PWSD #2	(\$76.81)
09/05/2025	Bill Payment (Check)	2994	AT&T	(\$117.50)
09/05/2025	Bill Payment (Check)	2995	Bankcard Center	(\$1,127.58)
09/05/2025	Bill Payment (Check)	2996	Treslyn Pollreisiz	(\$285.37)
09/05/2025	Bill Payment (Check)	2997	Jamie Merryman	(\$154.52)
09/05/2025	Bill Payment (Check)	2998	Patricia L. Strouse	(\$137.10)
09/05/2025	Bill Payment (Check)	2999	Heather Becker	(\$123.70)
09/05/2025	Bill Payment (Check)	3000	Lori Cornwell	(\$50.00)
09/05/2025	Bill Payment (Check)	3001	Connie L Baker	(\$86.18)
09/05/2025	Bill Payment (Check)	3002	Elizabeth L Chambers	(\$335.82)
09/05/2025	Bill Payment (Check)	3003	VERIZON	(\$225.36)
09/05/2025	Bill Payment (Check)	3004	A & A Inc	(\$900.00)
09/05/2025	Bill Payment (Check)	3005	Globe Life Liberty National Division	(\$362.64)
09/05/2025	Bill Payment (Check)	3006	LaCiede Electric Cooperative	(\$663.71)
09/12/2025	Expense	9/12/25	Connie L Baker	(\$1,506.74)
09/12/2025	Expense	9/12/25	Heather Becker	(\$1,481.78)
09/12/2025	Expense	9/12/25	Myrna Blaine	(\$1,564.99)
09/12/2025	Expense	9/12/25	Jeanna K Booth	(\$2,018.20)
09/12/2025	Expense	9/12/25	Emily J Breckenridge	(\$1,647.37)
09/12/2025	Expense	9/12/25	Daniel Burrows	(\$1,448.96)
09/12/2025	Expense	9/12/25	Elizabeth L Chambers	(\$1,297.55)
09/12/2025	Expense	9/12/25	Lori Cornwell	(\$2,051.29)
09/12/2025	Expense	9/12/25	Angela Fairchild	(\$372.84)
09/12/2025	Expense	9/12/25	Angela D Graves	(\$1,373.51)
09/12/2025	Expense	9/12/25	Ryan Johnson	(\$1,959.11)
09/12/2025	Expense	9/12/25	Jennifer Lyon	(\$2,088.08)
09/12/2025	Expense	9/12/25	Jamie Merryman	(\$1,435.64)
09/12/2025	Expense	9/12/25	Christina R. Mitchell	(\$1,525.82)
09/12/2025	Expense	9/12/25	Treslyn Pollreisiz	(\$1,222.37)

09/12/2025	Expense	9/12/25	Patricia L. Strouse	(\$1,237.22)
09/12/2025	Expense	9/12/25	Eddie L Thomas	(\$3,142.80)
09/12/2025	Expense	9/12/25	Nicole M Whittle	(\$2,102.05)
09/12/2025	Expense	09/12/2025	ADP TAX	(\$9,379.91)
09/12/2025	Bill Payment (Check)	3007	SUMNERONE	(\$2,229.10)
09/12/2025	Bill Payment (Check)	3008	Angela D Graves	(\$232.58)
09/12/2025	Bill Payment (Check)	3009	Christina R. Mitchell	(\$196.06)
09/12/2025	Bill Payment (Check)	3010	Quality Plumbing, INC.	(\$412.19)
09/12/2025	Bill Payment (Check)	3011	Lake Regional Occupational Medicine Clinic	(\$48.00)
09/12/2025	Bill Payment (Check)	3012	Office Business Equipment	(\$126.25)
09/12/2025	Bill Payment (Check)	3013	Happy Maids Cleaning Services LLC	(\$120.00)
09/12/2025	Bill Payment (Check)	3014	Treslyn Pollreisiz	(\$29.41)
09/12/2025	Bill Payment (Check)	3015	Lake Area Industries	(\$50.00)
09/22/2025	Bill Payment (Check)	3016	Big Oak Storage LLC	(\$148.00)
09/22/2025	Bill Payment (Check)	3017	AT&T	(\$256.93)
09/22/2025	Bill Payment (Check)	3018	MO Consolidated Health Care	(\$16,442.84)
09/22/2025	Bill Payment (Check)	3019	Delta Dental of Missouri	(\$507.94)
09/22/2025	Bill Payment (Check)	3020	Principal Life Insurance Company	(\$235.46)
09/22/2025	Bill Payment (Check)	3021	Happy Maids Cleaning Services LLC	(\$60.00)
09/26/2025	Expense	09/26/2025	ADP TAX	(\$9,518.12)
09/26/2025	Expense	09/26/2025	Connie L Baker	(\$1,506.74)
09/26/2025	Expense	09/26/2025	Heather Becker	(\$1,481.78)
09/26/2025	Expense	09/26/2025	Myrna Blaine	(\$1,530.42)
09/26/2025	Expense	09/26/2025	Jeanna K Booth	(\$2,018.20)
09/26/2025	Expense	09/26/2025	Emily J Breckenridge	(\$1,733.90)
09/26/2025	Bill Payment (Check)	3022	City Of Camdenton	(\$134.17)
09/26/2025	Expense	09/26/2025	Daniel Burrows	(\$1,450.55)
09/26/2025	Expense	09/26/2025	Elizabeth L Chambers	(\$1,297.55)
09/26/2025	Expense	09/26/2025	Lori Cornwell	(\$2,051.28)
09/26/2025	Expense	09/26/2025	Angela Fairchild	(\$1,331.70)
09/26/2025	Expense	09/26/2025	Angela D Graves	(\$1,373.53)
09/26/2025	Expense	09/26/2025	Ryan Johnson	(\$1,959.12)
09/26/2025	Expense	09/26/2025	Jennifer Lyon	(\$2,088.08)
09/26/2025	Expense	09/26/2025	Jamie Merryman	(\$1,447.23)
09/26/2025	Expense	09/26/2025	Christina R. Mitchell	(\$1,525.82)
09/26/2025	Expense	09/26/2025	Treslyn Pollreisiz	(\$587.11)
09/26/2025	Expense	09/26/2025	Patricia L. Strouse	(\$1,237.24)
09/26/2025	Expense	09/26/2025	Eddie L Thomas	(\$3,142.79)
09/26/2025	Expense	09/26/2025	Nicole M Whittle	(\$2,102.06)
09/26/2025	Bill Payment (Check)	3023	MSW Interactive Designs LLC	(\$49.00)
09/26/2025	Bill Payment (Check)	3024	Staples Advantage	(\$227.40)
09/26/2025	Bill Payment (Check)	3025	Republic Services #435	(\$34.94)
09/26/2025	Bill Payment (Check)	3026	GoTo Communications, Inc.	(\$52.86)
09/26/2025	Bill Payment (Check)	3027	FP Mailing Solutions - Postge Reserve Acct	(\$1,500.00)
09/26/2025	Expense	475740	Aflac	(\$991.64)
09/30/2025	Expense	September 2025	Lagers	(\$5,910.65)
09/30/2025	Check	SVCCHRG		(\$2.70)

September 2025 Credit Card Statement

10/03/2025

Bankcard Center

Date
09/30/2025

Type
Bill

Reference
09/30/2025

Original Amount
1,298.14

Balance Due
1,298.14

Payment
1,298.14
1,298.14

Check Amount

Bank Accounts: Servi

1,298.14

WLONGM1

EDWARD J. RICE CO., INC. 417-869-3312

PRINTED IN U.S.A.

Current Payment Due: \$38.94
Past Due Amount: \$0.00
Minimum Amount Due: \$38.94

Billing Date: 09/30/2025 Ref
Credit Limit: \$10,000.00

Account Summary

Previous Balance:	\$1,127.58	Annual Percentage Rate:	0.00 %
Purchases:	\$1,298.14	Days In This Billing Cycle:	32
Cash Advances:	\$0.00	New Cash Advances:	\$0.00
Credits:	\$0.00	Cash Advance Fee:	\$0.00
Payments:	(\$1,127.58)		
Other Charges:	\$0.00		
Finance Charges:	\$0.00	Average Daily Balance:	\$0.00
New Balance:	\$1,298.14	Monthly Periodic Rate:	1.3667 %
		Nominal Annual Percentage Rate:	16.40 %

Purchases	Cash
\$0.00	\$0.00
1.3667 %	1.7833 %
21.40 %	

Post Date	Tran Date	Reference Number	Merchant Description	Amount
			PURCHASES	\$1,298.14
			PAYMENTS	(\$1,127.58)
09/08/2025	09/06/2025	75397355251021251470012	CHECK PAYMENT	(\$1,127.58)
		* * * * *		
		FOR CUSTOMER SERVICE PLEASE CONTACT US AT 1-800-472-1959.		
			CONNIE BAKER - *3515	\$111.96
			PURCHASES	\$111.96
09/10/2025	09/09/2025	55483825253014125162748	WAL-MART #0089 CAMDENTON MO 5720/5610	✓ \$51.99
09/19/2025	09/18/2025	05416015261141000169814	WAL-MART #0089 CAMDENTON MO 5720	✓ \$41.51
09/23/2025	09/22/2025	05436845266400048198982	WM SUPERCENTER #89 CAMDENTON MO 5720	✓ \$7.98
09/26/2025	09/25/2025	02305375269000570988659	USPS PO 2812420020 CAMDENTON MO 5725	✓ \$10.48
			JEANNA BOOTH - *1306	\$391.51

OCT 01 2023



Central Bank | Commercial Payments

BankCard Services
P.O. Box 779
Jefferson City, MO 65102-9982

CAMDEN CO DD RES
CAMDEN CO DD RES
PO BOX 722
CAMDENTON, MO 65020 0722

*****9588

Statement Summary

Total Amount Due	\$38.94	Due Date:	10/27/2025
Current Payment Due:	\$38.94	Billing Date:	09/30/2025 <i>Ref</i>
Past Due Amount:	\$0.00	Credit Limit:	\$10,000.00
Minimum Amount Due:	\$38.94		

Account Summary

Previous Balance:	\$1,127.58	Annual Percentage Rate:	0.00 %	
Purchases:	\$1,298.14	Days In This Billing Cycle:	32	
Cash Advances:	\$0.00	New Cash Advances:	\$0.00	
Credits:	\$0.00	Cash Advance Fee:	\$0.00	
Payments:	(\$1,127.58)			
Other Charges:	\$0.00			
Finance Charges:	\$0.00	Average Daily Balance:	\$0.00	
New Balance:	<u>\$1,298.14</u>	Monthly Periodic Rate:	1.3667 %	1.7833 %
		Nominal Annual Percentage Rate:	16.40 %	21.40 %

Post Date	Tran Date	Reference Number	Merchant Description	Amount
			PURCHASES	\$1,298.14
			PAYMENTS	(\$1,127.58)
09/06/2025	09/06/2025	75397355251021251470012	CHECK PAYMENT	(\$1,127.58)
		* * * * *		
		FOR CUSTOMER SERVICE PLEASE CONTACT US AT 1-800-472-1959.		
			CONNIE BAKER - *3515	\$111.96
			PURCHASES	\$111.96
09/10/2025	09/09/2025	55483825253014125162748	WAL-MART #0089 CAMDENTON MO <i>5720/5610</i>	✓ \$51.99
09/19/2025	09/18/2025	05416015261141000169814	WAL-MART #0089 CAMDENTON MO <i>5720</i>	✓ \$41.51
09/23/2025	09/22/2025	05436845266400048198982	WM SUPERCENTER #89 CAMDENTON MO <i>5720</i>	✓ \$7.98
09/26/2025	09/25/2025	02305375269000570988659	USPS PO 2812420020 CAMDENTON MO <i>5725</i>	✓ \$10.48
			JEANNA BOOTH - *1306	\$391.51

2/2/24

Post Date	Tran Date	Reference Number	Merchant Description	Amount
			PURCHASES	\$391.51
09/03/2025	09/02/2025	12302025245000309629022	Indeed USI25-04720508 Austin TX	5605 ✓ \$388.38
09/19/2025	09/18/2025	15449855261222000255651	MO DMV JEFFERSON CIT MO	5060 ✓ \$3.13
			LORI CORNWELL - *4760	\$55.48
			PURCHASES	\$55.48
09/22/2025	09/19/2025	05436845263000370902069	DOMINO'S 1634 CAMDENTON MO	5899 ✓ \$55.48
			EDDIE THOMAS - *9314	\$739.19
			PURCHASES	\$739.19
09/02/2025	09/01/2025	75418235244237566596692	PY *PATRIOT STORAGE L OSAGE BEACH MO	5580 ✓ \$150.00
09/02/2025	09/01/2025	75418235244237568764256	PY *SMART SPOT STORAG CAMDENTON MO	5580 ✓ \$185.00
09/05/2025	09/04/2025	55432865247202717168739	INTUIT *QBooks Online CL.INTUIT.COM CA	5567 ✓ \$275.00
09/16/2025	09/15/2025	82711165259500028874655	PROJECTACTION.COM CHICAGO IL	5855 ✓ \$25.00
09/17/2025	09/16/2025	15449855259222000078032	MO SEC OF STATE JEFFERSON CIT MO	5899 ✓ \$7.39
09/17/2025	09/16/2025	82711165260500021150647	PROJECTACTION.COM CHICAGO IL	5855 ✓ \$25.00
09/22/2025	09/19/2025	55483825263014615057190	WAL-MART #0089 CAMDENTON MO	5610 ✓ \$71.80

Central Bank | Commercial Payments

BankCard Services
P.O. Box 779
Jefferson City, MO 65102-9982

CONNIE BAKER
CAMDEN CO DD RES
PO BOX 722
CAMDENTON, MO 65020

*****3515

Statement Summary

Total Amount Due	\$0.00	Due Date:	10/27/2025
Current Payment Due:	\$0.00	Billing Date:	09/30/2025
Past Due Amount:	\$0.00	Credit Limit:	\$2,000.00
Minimum Amount Due:	\$0.00		

Account Summary

Previous Balance:	\$0.00	Annual Percentage Rate:	0.00 %	
Purchases:	\$0.00	Days In This Billing Cycle:	32	
Cash Advances:	\$0.00	New Cash Advances:	\$0.00	
Credits:	\$0.00	Cash Advance Fee:	\$0.00	
Payments:	\$0.00			
Other Charges:	\$0.00			
Finance Charges:	\$0.00	Average Daily Balance:	\$0.00	
New Balance:	\$0.00	Monthly Periodic Rate:	1.3667 %	1.7833 %
		Nominal Annual Percentage Rate:	16.40 %	21.40 %
			Purchases	Cash

Post Date	Tran Date	Reference Number	Merchant Description	Amount
09/10/2025	09/09/2025	55483825253014125162748	WAL-MART #0089 CAMDENTON MO	5720/5610 ✓ \$51.99
09/19/2025	09/18/2025	05416015261141000169814	WAL-MART #0089 CAMDENTON MO	5720 ✓ \$41.51
09/23/2025	09/22/2025	05436845266400048198982	WM SUPERCENTER #89 CAMDENTON MO	5720 ✓ \$7.98
09/26/2025	09/25/2025	02305375269000570988659	USPS PO 2812420020 CAMDENTON MO	5725 ✓ \$10.48
		* * * * *		
		THE ABOVE LISTED TRANSACTIONS HAVE BEEN TRANSFERRED TO THIS ACCOUNT'S		
		ASSOCIATED CENTRAL BILL ACCOUNT. THE NET BALANCE WAS		
			111.96	
		* * * * *		
		FOR CUSTOMER SERVICE PLEASE CONTACT US AT 1-800-472-1959.		

Connie's Card

Give us feedback @ survey.walmart.com
Thank you! ID #:7VQNRVZ00

Walmart *

WM Supercenter
573-346-3588 Mgr. PAUL
94 CECIL ST
CAMDENTON MO 65020

ST# 00089 OP# 009030 TE# 30 TR# 02769

ITEMS SOLD 7
TC# 1966 9462 9971 6101 3353



40L 10FT BLK	697012530119	15.97 N
GV 40PK	078742279090 F	5.47 N
HMTRYCHS280Z	037600287510 F	14.76 N
TFF ORIGINAL	077718999280 F	5.98 N
MKS COOKIE	194346389900 F	5.87 N
130Z GV RES	078742114530 F	1.97 N
GV 13 OZ CA	078742237020 F	1.97 N

— surge protector — Keystone — #5720
— water Keystone — #5720
Board Food #5610 \$30.55

SUBTOTAL	51.99
TOTAL	51.99
MCARD TEND	51.99
CHANGE DUE	0.00

MASTERCARD- 3515 I 1 APPR#09228C
51.99 TOTAL PURCHASE
REF # 525296014246
PAYMENT SERVICE - A
AID A0000000041010
TERMINAL # 23103349
*No Signature Required
09/09/25 16:31:17



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09-31-25

Connie's Card

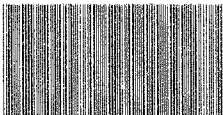
5720

Give us feedback @ survey.walmart.com
Thank you! ID #:7VQPMXYXGS

Walmart *

WM Supercenter
573-346-3588 Mgr. PAUL
94 CECIL ST
CAMDENTON MO 65020
ST# 00089 OP# 009003 TE# 03 TR# 01305

ITEMS SOLD 7
TC# 2748 8906 8795 2732 6979



CLR CUTLERY 078742004130	6.88 N
CLR CUTLERY 078742036920	6.88 N
GV 40PK 078742279090 F	5.47 N
GV 40PK 078742279090 F	5.47 N
FAVOR 9.7 6P 046500732260	3.37 N
GV DRN UNCLG 078742068830	5.52 N
SPKL 6D PAS 030400222530	7.92 N
SUBTOTAL 41.51	
TOTAL 41.51	
MCARD TEND 41.51	
CHANGE DUE 0.00	

Spoons/Forks
water
Pledge
Draino
paper towels

MASTERCARD- 3515 I 1 APPR#08367C
41.51 TOTAL PURCHASE
REF # 526148535774
AID A0000000041010
TERMINAL # 22879833
*No Signature Required
09/18/25 11:19:34



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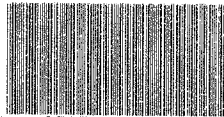
Connie's Card

Give us feedback @ survey.walmart.com
Thank you! ID #:7V0Q1RZ08Y

Walmart *

WM Supercenter
573-346-3588 Mgr. PAUL
94 CECIL ST
CAMDENTON MO 65020
ST# 00089 OP# 009001 TE# 01 TR# 04007

ITEMS SOLD 1
TC# 8923 1272 1524 9664 0282



STATIONERY 059584461550 7.98 N

SUBTOTAL	7.98
TOTAL	7.98
MCARD TEND	7.98
CHANGE DUE	0.00

MASTERCARD- 3515 I 1 APPR#09836C
7.98 TOTAL PURCHASE
REF # 526500254145
AID A0000000041010
TERMINAL # 22959032
*No Signature Required
09/22/25 10:57:00



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with Walmart+

Scan for 30-day free trial.

Low prices You Can Trust. Every Day.
09/22/25 10:57:17

Thank You
Cards

5720

Connie's Card



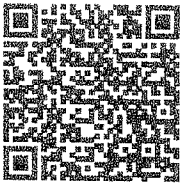
CAMDENTON
625 W US HIGHWAY 54
CAMDENTON, MO 65020-9998
www.usps.com

09/25/2025

11:05 AM

TRACKING NUMBERS
9589 0710 5270 2021 6458 47

TRACK STATUS OF ITEMS WITH THIS CODE
(UP TO 25 ITEMS)



TRACK STATUS BY TEXT MESSAGE
Send tracking number to 28777 (2USPS)
Standard message and data rates may apply

TRACK STATUS ONLINE
Visit <https://www.usps.com/tracking>
Text and e-mail alerts available

PURCHASE DETAILS

Product	Qty	Unit Price	Price
First-Class Mail® Letter	1		\$0.78
Camdenton, MO 65020			
Weight: 0 lb 0.60 oz			
Estimated Delivery Date			
Mon 09/29/2025			
Certified Mail®			\$5.30
Tracking #:			
9589 0710 5270 2021 6458 47			
Return Receipt			\$4.40
Tracking #:			
9590 9402 7789 2152 6960 22			
Total			\$10.48

Grand Total: \$10.48

Credit Card Remit \$10.48
Card Name: MasterCard
Account #: XXXXXXXXXXXX3515
Approval #: 01094C
Transaction #: 999
AID: A0000000041010
AL: Mastercard
PIN: Not Required

Chip

TO REPORT AN ISSUE
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<https://informedelivery.usps.com>

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Thank you for your business.

9589 0710 5270 2021 6458 47

U.S. Postal Service™
CERTIFIED MAIL® RECEIPT
Domestic Mail Only

For delivery information, visit our website at www.usps.com

Camdenton, MO 65020

OFFICIAL USE

Certified Mail Fee \$5.30

Extra Services & Fees (check box, add fees as appropriate)

☐ Return Receipt (hardcopy)	\$0.00
☐ Return Receipt (electronic)	\$0.00
☐ Certified Mail Restricted Delivery	\$0.00
☐ Adult Signature Required	\$0.00
☐ Adult Signature Restricted Delivery	\$0.00

Postage \$0.78

Total Postage and Fees \$10.48

Postmark
Here

09/25/2025

45-Day
ISP

5725



Central Bank | Commercial Payments

BankCard Services
P.O. Box 779
Jefferson City, MO 65102-9982

JEANNA BOOTH
CAMDEN CO DD RES
PO BOX 722
CAMDENTON, MO 65020 0000

*****1306

Statement Summary

Total Amount Due	\$0.00	Due Date:	10/27/2025
Current Payment Due:	\$0.00	Billing Date:	09/30/2025
Past Due Amount:	\$0.00	Credit Limit:	\$2,000.00
Minimum Amount Due:	\$0.00		

Account Summary

Previous Balance:	\$0.00	Annual Percentage Rate:	0.00 %	
Purchases:	\$0.00	Days In This Billing Cycle:	32	
Cash Advances:	\$0.00	New Cash Advances:	\$0.00	
Credits:	\$0.00	Cash Advance Fee:	\$0.00	
Payments:	\$0.00			
Other Charges:	\$0.00		Purchases	Cash
Finance Charges:	\$0.00	Average Daily Balance:	\$0.00	\$0.00
New Balance:	\$0.00	Monthly Periodic Rate:	1.3667 %	1.7833 %
		Nominal Annual Percentage Rate:	16.40 %	21.40 %

Post Date	Tran Date	Reference Number	Merchant Description	Amount
09/03/2025	09/02/2025	12302025245000309629022	Indeed USI25-04720508 Austin TX	5605 ✓ \$388.38
09/19/2025	09/18/2025	15449855261222000255651	MO DMV JEFFERSON CIT MO	5060 ✓ \$3.13
		* * * * *		
		THE ABOVE LISTED TRANSACTIONS HAVE BEEN TRANSFERRED TO THIS ACCOUNT'S		
		ASSOCIATED CENTRAL BILL ACCOUNT. THE NET BALANCE WAS 391.51		
		* * * * *		
		FOR CUSTOMER SERVICE PLEASE CONTACT US AT 1-800-472-1959..		



Invoice USI25-04720508

5605

From:

Indeed, Inc.

Mail Code 5160

P.O. Box 660367

Dallas, TX 75266-0367

Bill to:

**Camden County Developmental
Disability Resources**

PO Box 722

Camdenton, Missouri 65020

Invoice date:	08/31/2025
Due date:	08/31/2025
Terms:	Due Upon Receipt
Payment method:	Auto-Pay
Total amount:	\$ 388.38 USD

Invoice Summary

Description	Amount (USD)
August 2025 Sponsored Jobs on Indeed.com	388.38 USD
Net Amount	388.38 USD
Tax Total	0.00 USD
Total amount due	388.38 USD

Understanding your invoice

- Learn more about how billing works at our [Help Center](#).
- To find your billing history at any time go to the Billing Summary page. [Billing Summary Page](#).

Payment Receipt

From noreply@collectorsolutions.com <noreply@collectorsolutions.com>

Date Thu 9/18/2025 10:43 AM

To Jeanna Booth <jeanna@ccddr.org>

Missouri: Motor Vehicle Department

Payment Receipt

Thank You for Your Payment

Please save this Confirmation Number for your personal records.

Customer Name

[REDACTED]

Effective Date

9/18/2025 10:42 AM Central Standard Time

Confirmation Number

24019428

5060
Annual driving
record check.

Payment Method

MasterCard ***** 1306

Amount

\$3.13

Item

Payment

DL Records

\$2.82

Transaction Fee:

\$0.31

Total Amount Paid:

\$3.13

Payment Details

DL Records

[REDACTED]

A Transaction Fee has been included in the total amount paid for this transaction.



BankCard Services
P.O. Box 779
Jefferson City, MO 65102-9982

LORI CORNWELL
CAMDEN CO DD RES
PO BOX 722
CAMDENTON, MO 65020 0000

*****4760

Statement Summary

Total Amount Due	\$0.00	Due Date:	10/27/2025
Current Payment Due:	\$0.00	Billing Date:	09/30/2025
Past Due Amount:	\$0.00	Credit Limit:	\$2,000.00
Minimum Amount Due:	\$0.00		

Account Summary

Previous Balance:	\$0.00	Annual Percentage Rate:	0.00 %	
Purchases:	\$0.00	Days In This Billing Cycle:	32	
Cash Advances:	\$0.00	New Cash Advances:	\$0.00	
Credits:	\$0.00	Cash Advance Fee:	\$0.00	
Payments:	\$0.00			
Other Charges:	\$0.00			
Finance Charges:	\$0.00	Average Daily Balance:	\$0.00	Purchases Cash
New Balance:	\$0.00	Monthly Periodic Rate:	1.3667 %	1.7833 %
		Nominal Annual Percentage Rate:	16.40 %	21.40 %

Post Date	Tran Date	Reference Number	Merchant Description	Amount
09/22/2025	09/19/2025	05436845263000370902069	DOMINO'S 1634 CAMDENTON MO	5899 ✓\$55.48
		* * * * *		
		THE ABOVE LISTED TRANSACTIONS HAVE BEEN TRANSFERRED TO THIS ACCOUNT'S		
		ASSOCIATED CENTRAL BILL ACCOUNT. THE NET BALANCE WAS		
			55.48	
		* * * * *		
		FOR CUSTOMER SERVICE PLEASE CONTACT US AT 1-800-472-1959.		

#1634 Domino's Pizza
(573) 410-8100
9/19/2025 12:16 PM

D

#299
PAID

EMILY BRECKENRIDGE
100 3RD ST
CAMDENTON, MO
65020
(262) 355-5958

Est Order Ready: 12:30 PM

----- SUMMARY -----

#299

4-14" HandToss Pizza
TOTAL ITEMS: 4

----- ORDER: Ovr -----

1 14" HandToss Pizza Pepperoni	\$15.24
1 14" HandToss Pizza Sausage	\$15.24
1 14" HandToss Pizza Onions, Green Peppers, Beef, Bacon	\$20.49
1 14" HandToss Pizza Mushrooms, Onions, Green Peppers, Black Olives	\$20.49
TOTAL BOXES: 4	

----- ORDER: Non-Oven -----

----- COUPONS/ADJUSTMENTS -----

Any Crust, Any Toppings, \$9.99 \$21.00-
(9260)

Any Crust, Any Toppings, \$9.99 \$10.50-
(9260)

1 Delivery Charge \$4.99

Sub Total \$44.95

Tax 1 \$3.29

Total \$48.24

Order #: 299

Date: 09/19/2025 12:16PM

5899

The following order is being delivered hot and fresh to your door:

Quantity	Description	Amount
	Large (14") Hand Tossed Pizza	
1	Whole: Pepperoni, Robust Inspired Tomato Sauce, Cheese, Garlic Crust Seasoning	\$9.99
	Large (14") Hand Tossed Pizza	
1	Whole: Mushrooms, Black Olives, Onions, Green Peppers, Robust Inspired Tomato Sauce, Cheese, Garlic Crust Seasoning	\$9.99
	Large (14") Hand Tossed Pizza	
1	Whole: Italian Sausage, Robust Inspired Tomato Sauce, Cheese, Garlic Crust Seasoning	\$9.99
	Large (14") Hand Tossed Pizza	
1	Whole: Beef, Bacon, Green Peppers, Onions, Robust Inspired Tomato Sauce, Cheese, Garlic Crust Seasoning	\$9.99

Coupon Used: Build your own pizza with ANY TOPPINGS, for \$9.99 each. Choose Parmesan Stuffed Crust for an additional \$4. Excludes Specialty and X-Large pizzas, topping limit of 7 applies (6 for Pan and NY Style Crust).

Coupon Used: Build your own pizza with ANY TOPPINGS, for \$9.99 each. Choose Parmesan Stuffed Crust for an additional \$4. Excludes Specialty and X-Large pizzas, topping limit of 7 applies (6 for Pan and NY Style Crust).

Food & Beverage:	\$39.96
Delivery Charge:	\$4.99
Taxes:	\$3.29
Tip Amount:	\$7.24

Total: \$55.48

Domino's® Rewards

10 Rewards Points for an order of \$5 or more. Points typically become available after 48 hours and remain in pending status until that point. Visit your Pizza Profile to track your points.

Payment Details

Payment Method:

Credit Card \$55.48

Any Delivery Charge is not a tip paid to your driver.

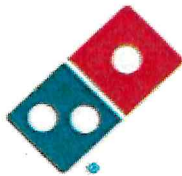
**Drivers carry less than \$20 in change and checks are NOT accepted for online orders.*

From: Emily Breckenridge <embreck27@gmail.com>
Sent: Friday, September 19, 2025 12:41 PM
To: Lori Cornwell
Subject: Fwd: Your Domino's Order

Sent from my iPhone

Begin forwarded message:

From: Domino's Pizza <confirmation@e-confirmation.dominos.com>
Date: September 19, 2025 at 12:16:36 PM CDT
To: embreck27@gmail.com
Subject: Your Domino's Order



[ORDER](#) [MENU](#) [COUPONS](#) [LOCATIONS](#)

Thank you for placing your order at Dominos.com! If you have any questions about your order, please call the store directly at 573-410-8100.

In case the store needs to reach you, we'll call the phone number below. If you do not answer we will be unable to deliver your order.



DOMINO'S TRACKER®

CLICK HERE TO TRACK THE PROGRESS
OF YOUR ORDER IN REAL TIME

ORDERED

PREP

BAKE

QUALITY CHECK

READY

U.S. PATENT #10,262,281

Customer Information

Name on Order: Emily Breckenridge

Delivery Address: 100 3RD ST, CAMDENTON, MO 65020

Callback Phone #: 262-355-5958

Your Domino's Store: Domino's #1634 16 Camden Ct SE Camdenton MO. 65020 573-410-8100 **Delivery Time:** Approximately 14-29 minutes

Order Details

Central Bank | Commercial Payments

BankCard Services
P.O. Box 779
Jefferson City, MO 65102-9982

EDDIE THOMAS
CAMDEN CO DD RES
PO BOX 722
CAMDENTON, MO 65020

*****9314

Statement Summary

Total Amount Due	\$0.00	Due Date:	10/27/2025
Current Payment Due:	\$0.00	Billing Date:	09/30/2025
Past Due Amount:	\$0.00	Credit Limit:	\$4,000.00
Minimum Amount Due:	\$0.00		

Account Summary

Previous Balance:	\$0.00	Annual Percentage Rate:	0.00 %
Purchases:	\$0.00	Days In This Billing Cycle:	32
Cash Advances:	\$0.00	New Cash Advances:	\$0.00
Credits:	\$0.00	Cash Advance Fee:	\$0.00
Payments:	\$0.00		
Other Charges:	\$0.00		
Finance Charges:	\$0.00	Average Daily Balance:	\$0.00
New Balance:	\$0.00	Monthly Periodic Rate:	1.3667 %
		Nominal Annual Percentage Rate:	16.40 %
			21.40 %

Post Date	Tran Date	Reference Number	Merchant Description	Amount
09/02/2025	09/01/2025	75418235244237566596692	PY *PATRIOT STORAGE L OSAGE BEACH MO	5580 ✓ \$150.00
09/02/2025	09/01/2025	75418235244237568764256	PY *SMART SPOT STORAG CAMDENTON MO	5580 ✓ \$185.00
09/05/2025	09/04/2025	55432865247202717168739	INTUIT *QBooks Online CL.INTUIT.COM CA	5567 ✓ \$275.00
09/16/2025	09/15/2025	82711165259500028874655	PROJECTACTION.COM CHICAGO IL	5855 ✓ \$25.00
09/17/2025	09/16/2025	15449855259222000078032	MO SEC OF STATE JEFFERSON CIT MO	5899 ✓ \$7.39
09/17/2025	09/16/2025	82711165260500021150647	PROJECTACTION.COM CHICAGO IL	5855 ✓ \$25.00
09/22/2025	09/19/2025	55483825263014615057190	WAL-MART #0089 CAMDENTON MO	5610 ✓ \$71.80
* * * * *				
THE ABOVE LISTED TRANSACTIONS HAVE BEEN TRANSFERRED TO THIS ACCOUNT'S				
ASSOCIATED CENTRAL BILL ACCOUNT. THE NET BALANCE WAS 739.19				
* * * * *				
FOR CUSTOMER SERVICE PLEASE CONTACT US AT 1-800-472-1959.				

Payment Receipt

No rentals to display

Patriot Storage LOZ
6760 US Hwy 54
Osage Beach, MO 65065
(573) 746-2552
<https://www.patriotstorageloz.com>

Camden County Developmental Disability Resources
PO Box 722
Camdenton, Missouri 65020

9/1/2025 01:01AM

#5580

Name	Item	Description	Quantity	Unit Price	Tax	Total	Paid
Rent	117352321	Unit A23 rent for 1 month period starting 9/1/2025	1	\$150.00	\$0.00	\$150.00	\$150.00

Paid by Master ending in 9314

\$150.00

Payment Receipt

No rentals to display

Camdenton
4595 Osage Beach
Osage Beach, MO 65065
(573) 552-1125
<https://smartspotstorage3.storageunitsoftware.com>

Camden County Developmental Disability Resources
PO Box 722
Camdenton, Missouri 65026

9/1/2025 05:26AM

#5580

Name	Item	Description	Quantity	Unit Price	Tax	Total	Paid
Rent	117431628	Unit A23 rent for 1 month period starting 9/1/2025	1	\$185.00	\$0.00	\$185.00	\$185.00
Paid by Master ending in 9314						\$185.00	



Intuit Inc.
2800 E. Commerce Center Place
Tucson, AZ 85706

Invoice

5567

Invoice number: 10001424121686

Total: \$275.00

Date: Sep 4, 2025

Payment method: MASTER ending 9314

Payment authorization code: 04658C

Bill to

Edmond J Thomas
Camden County Developmental Disability Resources
PO Box 722
Camdenton, MO 65020-0722
US
Address may be standardized for tax purposes
Company ID: 464240995

Payment details

Item	Qty	Unit price	Amount
QuickBooks Online Advanced	1	\$275.00	\$275.00
Sales tax - Exempt:			\$0.00

Total invoice:

\$275.00

Tax reporting information

Period for monthly fees:

Sep 4, 2025 - Oct 4, 2025

Total without tax:

\$275.00

Total tax:

\$0.00

(1) For subscriptions, your payment method on file will be automatically charged monthly/annually at the then-current list price until you cancel. If you have a discount it will apply to the then-current list price until it expires or is canceled. To cancel your subscription at any time, go to the Subscriptions and billing page and cancel the subscription. If your subscription is managed by an account manager, contact your account manager for changes to your subscription. (2) For one-time services, your payment method on file will reflect the charge in the amount referenced in this invoice. Terms, conditions, pricing, features, service, and support options are subject to change without notice.

Amounts are shown in USD. All dates and times are Pacific Standard Time (PST).



easterseals
Project Action®

Accessible Community
Transportation in Our Nation

Sep 16, 2025
12:25pm

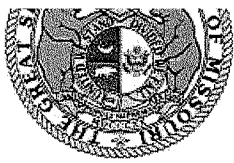
Transaction ID
pi_3S82clEt5BcGFY2m16yKadAC

**Receipt for Developing Effective Surveys Sept2025 -
pi_3S82clEt5BcGFY2m16yKadAC**

Billing Address

Eddie Thomas
P.O. Box 722
Camdenton, MO 65020
US

Description	Price
ESPA Registration Fee	\$25.00
Total	\$25.00



State of Missouri

ORDER SUMMARY

September 16, 2025

5899

Order No: 14944413

Order Date: 09/16/2025 07:48 AM

Primary Filer: ED THOMAS
PO BOX 722
CAMDENTON MO 65020

TOTAL DUE: \$0.00

Product Description	Ship Via	Qty	Pgs	Unit	Extended	Amt Due
Fictitious Name Renewal	Email	1	0	\$7.00	\$7.00	\$0.00
Regarding Entity: Camden County Developmental Disability Resources Item No: ORI-09162025-0232						
Convenience Fee				\$0.39	\$0.39	\$0.00

Order Total: \$7.39 \$0.00

Payer	Type	Method	Reference	Amount
Thomas, Ed	Payment	Credit Card	9314 / Y212243Y	\$7.00
	Payment	Convenience Fees Collected by Payment Processor	9314	\$0.39

Total Payments: \$7.39

Convenience fees are not assessed, collected or retained by the state.

Any questions about your order? Please visit www.sos.mo.gov/business or call toll free (866) 223-6535.

In accordance with the Treasury Department, Financial Crimes Enforcement Network (FinCEN) rule 87 FR 59498, effective January 1, 2024 certain entities are required to report beneficial ownership information. For information on this rule and any obligation to comply with reporting, please visit the FinCEN webpage at <https://www.fincen.gov/boi>

Fw: Receipt for Developing Effective Surveys Sept2025 - pi_3S82clEt5BcGFY2m16yKadAC

From Ed Thomas <director@ccddr.org>

Date Tue 9/16/2025 12:26 PM

To Jeanna Booth <jeanna@ccddr.org>; Myrna Blaine <myrna@ccddr.org>

5855

See below receipt for registering Emily for the webinar training.

Thanks!

Ed

From: Easter Seals Project Action Consulting <no-reply@wufoo.com>

Sent: Tuesday, September 16, 2025 12:25 PM

To: Ed Thomas <director@ccddr.org>

Subject: Receipt for Developing Effective Surveys Sept2025 - pi_3S82clEt5BcGFY2m16yKadAC



Sep 16, 2025
12:25pm

Transaction ID
pi_3S82clEt5BcGFY2m16yKadAC

Receipt for Developing Effective Surveys Sept2025 - pi_3S82clEt5BcGFY2m16yKadAC

Billing Address

Eddie Thomas
P.O. Box 722
Camdenton, MO 65020
US

Description

ESPA Registration Fee

Price

\$25.00

Total \$25.00

Working together to build accessible communities for all!

Give us feedback @ survey.walmart.com
Thank you! ID #:7VQPRM22LF

Walmart *

WM Supercenter
573-346-3588 Mgr:PAUL
94 CECIL ST

CAMDENTON MD 65020
ST# 00089 OP# 002553 TE# 18 TR# 06223
ITEMS SOLD 5
TC# 0291 2252 2548 3677 7646



ICE	007460835020 F	5.48 0
ICE	007460835020 F	5.48 0
ICE	007460835020 F	5.48 0
ICE	007460835020 F	5.48 0
ONN PRT KRKE	019434600520	49.88 0
	SUBTOTAL	71.80
	TOTAL	71.80
	MCARD TEND	71.80

Mastercard **** * 9314 I 1

APPROVAL # 05828C

REF # 526223194080

PAYMENT SERVICE - A

AID A0000000041010

AAC EAA15FF06F1D342C

TERMINAL # 28190941

*NO SIGNATURE REQUIRED

09/19/25 11:41:41

CHANGE DUE 0.00

CUSTOMER COPY

***** RETURN & EXCHANGE POLICY *****

Electronics may be returned
for refund or exchange with receipt
WITHIN 30 days



Get free delivery
from this store
with Walmart+

Scan for 30-day free trial.

09/19/25 11:42:00

#5610

**Resolutions 2025-34,
2025-35, 2025-36,
2025-37, 2025-38,
2025-39, & 2025-40**



CAMDEN COUNTY SB40 BOARD OF DIRECTORS
RESOLUTION NO. 2025-34

LAI POS AGREEMENT JANUARY 1ST TO DECEMBER 31ST, 2026

WHEREAS, Sections 205.968-205.972 RSMo and subsequent passage by Camden Co. voters of the Senate Bill 40 enabling legislation in August of 1980 allows for the business, property, affairs, administrative control, and management to rest solely with the Camden County SB40 Board of Directors (dba Camden County Developmental Disability Resources).

WHEREAS, The Camden County SB 40 Board has historically approved and authorized Fiscal Year funding requests from Service Providers for Camden County consumers when warranted and deemed necessary.

NOW, THEREFORE, BE IT RESOLVED:

1. That the Camden County Senate Bill 40 Board (dba Camden County Developmental Disability Resources), hereafter referred to as the "Board", acknowledges the receipt of the Purchase of Services and/or Supports (POS) Agreement Request for Calendar Year 2026 from Lake Area Industries, hereafter referred to as LAI, and authorizes the Executive Director to initiate and sign the POS Agreement with LAI as identified in Attachment "A" hereto for providing Sheltered Employment Services and/or Supports for eligible Camden County clients so long as all supporting documents to the POS funding application have been received and verified by the Executive Director.
2. A quorum has been established for vote on this resolution, this resolution has been approved by a majority Board vote as defined in the Board bylaws, and this resolution shall remain in effect until otherwise amended or changed.

Chairperson/Officer/Board Member

Date

Secretary/Vice Chairperson/Treasurer/Board Member

Date

Attachment “A” to Resolution 2025-34

PURCHASE OF SHELTERED EMPLOYMENT SERVICES AND/OR SUPPORTS AGREEMENT

THIS “Purchase of Sheltered Employment Services and/or Supports Agreement” (“Agreement”) entered into and effective this _____ day of _____, 20____, by and between Camden County Senate Bill 40 Board, dba Camden County Developmental Disability Resources, a government body organized pursuant to Sections 205.968 through 205.972 of the Revised Statutes of Missouri (“Board”), and Lake Area Industries, Inc. (“LAI”), a not-for-profit Missouri corporation organized and operated under the provisions of Chapter 355 of the Revised Statutes of Missouri.

WHEREAS the Board, under the provisions of Section 205.970(3) of the Revised Statutes of Missouri is empowered to contract to provide Sheltered Employment Services and/or Supports for Camden County disabled persons, as defined in Sections 178.900 and 205.968 of the Revised Statutes of Missouri, and for such purposes may expend the tax funds or other funds; and

WHEREAS LAI provides Sheltered Employment Services and/or Supports for Camden County persons with developmental disabilities, as defined in Section 205.968 of the Revised Statutes of Missouri, and has submitted a complete Purchase of Sheltered Employment Services and/or Supports (POS) Agreement Request along with the expected costs to LAI; and

WHEREAS the Board approves the Purchase of Sheltered Employment Services and/or Supports (POS) Agreement as set forth herein.

NOW THEREFORE, in consideration of the mutual promises, agreements, and covenants herein contained, the Parties agree as follows:

1. SERVICES TO BE PERFORMED. LAI will carry out the activities as set forth in the Fiscal Year (FY) 2026 Purchase of Sheltered Employment Services and/or Supports (POS) Agreement Request for Camden County persons with developmental disabilities, and the Board shall purchase the Sheltered Employment Services and/or Supports from LAI for the cost of said Services and/or Supports as provided in Section 2 below. The total amount of Services and/or Supports purchased by the Board shall not exceed \$201,500 for FY 2026.

2. FUNDING. The Board agrees to purchase Sheltered Employment Services and/or Supports from LAI at a cost of \$3.85 per hour for work performed by a Camden County person who has been determined to be eligible to receive services from the Board according to [Board Policy 12](#). On a monthly basis, LAI shall electronically submit an invoice, preferably in Excel format, listing the eligible developmentally disabled employees who performed work for LAI in the previous calendar month, and the invoice shall also include the total number of hours each eligible developmentally disabled employee worked during the previous calendar month. Board funding for Sheltered Employment services and/or supports shall occur after verifying the accuracy of the information contained in the invoice (see sample invoice in Attachment “A” hereto). Payment for services and/or supports shall only be rendered for active CCDDR clients. Any retroactive payments for services and/or supports provided for new CCDDR clients shall be made based on the effective date of eligibility determination or the official transfer effective date after the transition to CCDDR services, whichever is applicable. CCDDR reserves the right to implement a Wait List for all services and/or supports should CCDDR encounter budgetary constraints that would limit CCDDR’s ability to pay for services and/or supports. If a Wait List for services and/or supports is implemented, CCDDR will notify LAI of the Wait List effective date. LAI shall not receive payment, including any applicable retroactive payments, for services and/or supports provided for individuals identified as being on the CCDDR Wait List.

3. REPORTING. To ensure compliance with the terms of this Agreement and the referred Request, LAI

agrees to provide reports to the Board monthly, including: written progress report or equivalent for each program from each preceding month; a profit and loss statement or equivalent categorizing each program's income and expenses for each preceding month; cash flow statement or equivalent for each preceding month; fiscal year-to-date profit and loss statement or equivalent categorizing each program's income and expenses as of the last day of the preceding month; fiscal year-to-date cash flow statement or equivalent as of the last day of the preceding month; fiscal year-to-date balance sheet or equivalent as of the last day of the preceding month; a monthly list of Sheltered Employment services and/or supports or equivalent for all eligible Camden County employees with a developmental disability participating in any LAI Sheltered Employment programs; copies of invoices for services and materials if so requested by the Board with advance notice; copies of payroll costs and related employee expenses if so requested by the Board with advance notice; and any other reports or documents if so requested by the Board with advance notice. Additional requested copies, documents, or reports shall be considered in advance if submitted in writing by the Board to LAI no later than the 10th day following the Monthly Funding Request. Failure to provide reports or equivalents monthly or other documents as requested by the Board shall constitute a breach of this Agreement.

LAI agrees to immediately report incidents and/or suspicions of client abuse and/or neglect to the governmental body authorized to investigate pursuant to Missouri laws (e.g., RSMo. 210.115; 630.165; 660.255). LAI agrees to timely notify the Board that said incident(s) have been reported to the appropriate governmental body. LAI agrees to authorize the responsible governmental body to notify the Board of any substantiated allegations.

LAI also agrees to notify the Board within ten (10) business days any information, incident, or investigation that relates to the subject matter of this Agreement, or that may impact LAI's performance of this Agreement or ability to do business.

The Board agrees to maintain the confidentiality of all information and records received from LAI in compliance with all applicable laws.

4. AUDIT REPORT AND IRS FORM 990. LAI agrees to submit to the Board one (1) copy of its completed audit and filed IRS Form 990 within 60 calendar days after completion and filing, respectively. The audit must be completed annually and must be performed by an accountant or accounting firm licensed by the Missouri State Board of Accountancy in accordance with generally accepted accounting principles. The audit is to include a complete accounting for funds covered by this Agreement, by program, unless an exemption is approved by the Board. Payments under this Agreement may be suspended by the Board until LAI submits the completed audit or IRS Form 990, unless otherwise approved by the Board.

5. MONITORING. LAI agrees to permit the Board, the Executive Director of the Board, or designee, or any individual(s) or agency designated by the Board to monitor, survey, and inspect LAI's services, activities, programs, and client records, to determine compliance and performance with this Agreement, except as prohibited by laws protecting client confidentiality. In addition, LAI hereby agrees, upon notice of forty-eight (48) hours, it will make available to the Board or its designee(s) all records, facilities, and personnel, for auditing, inspection, and interviewing, to determine the status of the services, activities, and programs covered hereunder and all other matters set forth in this Agreement.

6. CONTINUANCE. This Agreement may be extended beyond its term expiration upon the mutual consent in writing of the Parties.

7. BOARD FUNDING POLICY. LAI agrees to abide by [Board Policy 10](#) and any revisions to said Policy approved by the Board hereafter. If LAI does not adhere to the said Policy, such failure shall constitute a breach of this Agreement under Section 11 of this Agreement.

8. DISCRIMINATION. LAI agrees that it has adopted policies and practices to ensure that it will not discriminate either in employment or in the provision of services in violation of any applicable Federal, Missouri, County, or Municipal laws.

9. FIDELITY BOND OR OTHER INSURANCE POLICY. LAI assures the Board that it has a blanket fidelity bond or other insurance policy on all officers, agents, employees, or other persons handling funds to be disbursed under this Agreement, written by a company approved to write fidelity bonds or other insurance policies and shall be in an amount equal to or greater than the total annual amount to be disbursed under this Agreement. Said bond or policy shall be effective for a period necessary in time to cover the purpose and intent of the Agreement and it shall fully protect the Board funds as disbursed. The Board or its designee(s) shall be furnished a copy of said bond or policy.

10. INDEMNIFICATION. In further consideration of payment made by the Board, LAI hereby agrees to indemnify and hold harmless the Board from any and all third party actions, causes of action, liabilities, fines, settlements, judgments, losses, or damages alleged or incurred to any individual person, firm, partnership, or corporation which arise out of, or relate to, or result from any act or omission of LAI, except to the extent that such result from, in whole or in part, the negligence, unlawful, or wrongful acts of the Board or any other person or entity acting in concert with the Board. This indemnification will cover all losses and damages incurred by the Board and will include necessary costs and expenses including, but not limited to, attorney fees.

LAI covenants to maintain in full force throughout the term hereof, at all its own cost and expense, continuous insurance adequate and acceptable against liability for injury or death of any person or persons and damage to property in or about the premises. Each such policy shall be issued by an insurer having a minimum Best Rating of B+ and will contain provisions that it cannot be canceled or amended, insofar as it relates to the premises, without at least thirty (30) days prior written notice to the Board. LAI shall provide to the Board on an annual basis a Certificate of Insurance documenting levels of insurance coverage.

11. BREACH OF AGREEMENT. LAI acknowledges that it has accepted covenants and obligations under this Agreement which are important to the health and safety of persons with developmental disabilities and necessary to satisfy the fiduciary responsibilities of the Board and understands that LAI's failure or refusal to abide by any such covenants and obligations would constitute a breach of this Agreement. In the event of a breach of this Agreement, the Board shall notify LAI in writing of the nature of any such breach and the corrective action that is required. LAI shall be provided a minimum of thirty (30) calendar days to cure such breach, unless the Board, in its sole discretion, determines that such breach is material in nature due to the circumstances, considering the economic, health, and other risks to the public and persons with developmental disabilities, in which case the Board may set an expedited period to cure such material breach. If LAI fails or refuses to cure a breach within the specified time, the Board may elect to suspend payments due under this Agreement until such breach is cured or may terminate this Agreement. Upon the curing of a breach prior to the termination of this Agreement, the Board shall promptly pay any unpaid invoice.

12. STANDARDS. LAI will comply with all Missouri, Federal, and local certification and/or licensing requirements and all applicable Federal, Missouri, and local laws. In addition, LAI is strongly encouraged to seek accreditation by the Commission on Accreditation of Rehabilitation Facilities (CARF) and any national, Missouri, or local accreditation body which provides accreditation for the types of programs and services provided by LAI.

13. CONFLICT OF INTEREST. LAI agrees that no member of its Board of Directors or any of its non-certified employees now has, or will in the future, have any conflicts of interest between themselves and LAI. This shall include any transaction in which LAI is a party, including the subject matter of this Agreement. Upon request, LAI shall provide the Board with "Conflict of Interest" disclosures and/or statements by each of its Board of Directors members and non-certified employees. "Conflict of Interest," as this term is used herein,

shall be defined by Missouri law.

14. OVERPAYMENT. LAI shall reimburse the Board for any invoiced overpayments of the amounts listed in Section 2 if a Board review or annual audit reflects an overpayment. In the event LAI is financially unable to reimburse the Board for an overpayment, the Board shall have the option of: withholding the overpaid amount from the next scheduled payment as identified in this Agreement; withholding the overpaid amount from the next scheduled payment as identified in a separate or unrelated agreement; not entering into and executing a future agreement until the overpayment is reimbursed; or taking additional steps or actions to recover the overpaid amount(s).

If LAI and the Board determine from a record review or audit that LAI has not been paid in full or in part for any Services or Supports provided for in this Agreement, the Board shall promptly pay any such underpayments to LAI.

15. MODIFICATION OR AMENDMENT. In the event either Party requests to make any modification or amendment to this Agreement, a request of the proposed modification or amendment must be submitted in writing to the Executive Director of the other Party no less than thirty (30) calendar days prior to the requested modification or amendment date and must be agreed to in writing by both Parties.

16. NOTICE. Any written notice or communication to the Board shall be emailed, mailed, or delivered to the Board at:

Camden County Developmental Disability Resources
P.O. Box 722 (mailed)
100 Third St. (delivered) Camdenton MO 65020
director@ccddr.org

Any written notice or communication to LAI shall be mailed or delivered to:

Lake Area Industries, Inc.
1720 North Business Route 5 (mailed and delivered)
Camdenton MO 65020
director@lakeareaindustries.org

17. TERM OF AGREEMENT. The term of this Agreement shall be January 1st, 2026, to December 31st, 2026.

18. EXHIBITS AND SCHEDULES. All exhibits and schedules attached to this Agreement shall be deemed part of this Agreement and are incorporated herein by reference.

19. GOVERNING LAW. This Agreement shall be deemed executed and delivered in the State of Missouri and the provisions hereof shall be governed by, construed, and enforced in accordance with the laws of the State of Missouri.

20. ENTIRE AGREEMENT. This Agreement, together with the exhibits and schedules attached hereto, constitutes all the terms agreed upon by the Parties with respect to the subject matter herein and supersedes all prior agreements or understandings between the Parties and may not be changed or terminated orally.

21. SECTION HEADINGS. Section headings herein have been inserted for reference only and shall not be deemed to limit or otherwise affect in any manner or be deemed to interpret in whole or in part any of the terms or provisions of this Agreement.

22. BINDING. This Agreement shall inure to the benefit of and be legally binding upon the Parties and their respective successors and assigns.

23. SEVERABILITY. If any part, term, or provision of this Agreement is determined by a court with proper jurisdiction to be invalid or unenforceable, all other provisions nevertheless shall remain valid and effective as it is the intention of the Parties that each provision hereof is being agreed upon separately.

24. WAIVER. Failure by a Party to insist upon strict compliance with any of the terms, conditions, representations, and/or covenants of this Agreement shall not be deemed a waiver by such Party of such terms, conditions, representations, and/or covenants, nor shall any waiver or relinquishment of any right or power hereunder by a Party at any time be deemed a waiver by such Party or relinquishment of such right or power at any time, absent written notice to such effect.

25. AMENDMENT OR MODIFICATION. No amendment or modification of this Agreement shall be binding unless reduced to writing and executed by the Parties.

26. TERMINATION. This Agreement shall be terminated if SB 40 Tax funds are not available at a sufficient level to continue to fund the contract or in the event of a change in law relevant to the contract, the obligations of each Party may, at the sole discretion of the Board, be terminated in whole or in part, effective immediately or as determined by the Board, upon written notice to LAI.

IN WITNESS WHEREOF, the Parties by their duly authorized representatives have executed this Agreement.

CAMDEN COUNTY SENATE BILL 40 BOARD

LAKE AREA INDUSTRIES, INC.

Signature

Signature

Print Name

Print Name

Date

Date

Attachment “A”

(SAMPLE ONLY)
Invoice # 20XX-XX
Month Ending XXXXXX, 20XX

[illegible]



CAMDEN COUNTY SB40 BOARD OF DIRECTORS
RESOLUTION NO. 2025-35

CLC POS AGREEMENT JANUARY 1ST TO DECEMBER 31ST, 2026

WHEREAS, Sections 205.968-205.972 RSMo and subsequent passage by Camden Co. voters of the Senate Bill 40 enabling legislation in August of 1980 allows for the business, property, affairs, administrative control, and management to rest solely with the Camden County SB40 Board of Directors (dba Camden County Developmental Disability Resources).

WHEREAS, The Camden County SB 40 Board has historically approved and authorized Fiscal Year funding requests from Service Providers for Camden County consumers when warranted and deemed necessary.

NOW, THEREFORE, BE IT RESOLVED:

1. That the Camden County Senate Bill 40 Board (dba Camden County Developmental Disability Resources), hereafter referred to as the “Board”, acknowledges the receipt of the Purchase of Children’s Services and/or Supports (POS) Agreement Request for Calendar Year 2026 from Children’s Learning Center, hereafter referred to as CLC, and authorizes the Executive Director to initiate and sign the POS Agreement with CLC as identified in Attachment “A” hereto for providing Personal Assistant, Day Habilitation, and First Steps In-Home Services and/or Supports for eligible Camden County clients so long as all supporting documents to the POS funding application have been received and verified by the Executive Director.
2. A quorum has been established for vote on this resolution, this resolution has been approved by a majority Board vote as defined in the Board bylaws, and this resolution shall remain in effect until otherwise amended or changed.

Chairperson/Officer/Board Member

Date

Secretary/Vice Chairperson/Treasurer/Board Member

Date

Attachment “A” to Resolution 2025-35

PURCHASE OF PERSONAL ASSISTANT, DAY HABILITATION, AND FIRST STEPS IN-HOME SERVICES AND/OR SUPPORTS AGREEMENT

THIS “Purchase of Personal Assistant, Day Habilitation, and First Steps In-Home Services and/or Supports Agreement” (“Agreement”) entered into and effective this _____ day of _____ 20____, by and between Camden County Senate Bill 40 Board, dba Camden County Developmental Disability Resources, a government body organized pursuant to Sections 205.968 through 205.972 of the Revised Statutes of Missouri (“Board”), and Children’s Learning Center (“CLC”), a not-for-profit Missouri corporation organized and operated under the provisions of Chapter 355 of the Revised Statutes of Missouri.

WHEREAS the Board, under the provisions of Section 205.970(3) of the Revised Statutes of Missouri is empowered to contract to provide supports for Camden County disabled persons, as defined in Sections 178.900 and 205.968 of the Revised Statutes of Missouri, and for such purposes may expend the tax funds or other funds; and

WHEREAS CLC provides services and/or supports for Camden County persons with developmental disabilities, as defined in Section 205.968 of the Revised Statutes of Missouri, and has submitted a complete Purchase of Children’s Services and/or Supports (POS) Agreement Request to render certain services and/or supports along with the expected cost to CLC; and

WHEREAS the Board approves the Purchase of Children’s Services and/or Supports (POS) Agreement as set forth herein.

NOW THEREFORE, in consideration of the mutual promises, agreements, and covenants herein contained, the Parties agree as follows:

1. SERVICES TO BE PERFORMED. CLC shall carry out the activities as set forth in the Fiscal Year (FY) 2026 Purchase of Children’s Services and/or Supports (POS) Agreement Request for Camden County persons with developmental disabilities, and the Board shall purchase Personal Assistant, Day Habilitation, and First Steps In-Home services and/or supports from CLC for the cost of said services and/or supports as provided in Section 2 below. The total amount of Services and/or Supports purchased by the Board shall not exceed \$283,400 for FY 2026.

2. FUNDING. The Board agrees to purchase Personal Assistant services and/or supports from CLC at a cost of \$20.89 per hour per individual requiring one-on-one services and/or supports; Day Habilitation services and/or supports in a group setting for \$8.14 per hour per individual; and First Steps In-Home services and/or supports for \$51.39 per month per individual for providing said services and/or supports to Camden County persons who have been determined to be eligible to receive services from the Board according to [Board Policy 12](#). On a monthly basis, CLC shall submit an invoice electronically, preferably in Excel format, listing the eligible developmentally disabled persons who were provided Personal Assistant, Day Habilitation, and First Steps In-Home services and/or supports by CLC in the previous calendar month. The invoice shall include the total number of hours each eligible developmentally disabled person received Personal Assistant and Day Habilitation services and/or supports during the previous calendar month and a listing of each eligible developmentally disabled person receiving First Steps In-Home services and/or supports during the previous calendar month. Board funding for said services and/or supports shall occur after verifying the accuracy of the information contained in the invoice (see sample invoice in Attachment “A” hereto). Payment for services and/or supports shall only be rendered for active CCDDR clients. Any retroactive payments for services and/or supports provided for new CCDDR clients shall be made based on the effective date of eligibility determination or the official transfer effective date after the transition to CCDDR services, whichever is applicable. CCDDR reserves the right to implement a Wait List for all services and/or supports should CCDDR encounter budgetary

constraints that would limit CCDDR's ability to pay for services and/or supports. If a Wait List for services and/or supports is implemented, CCDDR will notify CLC of the Wait List effective date. CLC shall not receive payment, including any applicable retroactive payments, for services and/or supports provided for individuals identified as being on the CCDDR Wait List.

3. REPORTING. To ensure compliance with the terms of this Agreement and the referred Request, CLC agrees to provide reports to the Board monthly, including: written progress report or equivalent for each program from each preceding month; a profit and loss statement or equivalent categorizing each program's income and expenses for each preceding month; cash flow statement or equivalent for each preceding month; fiscal year-to-date profit and loss statement or equivalent categorizing each program's income and expenses as of the last day of the preceding month; fiscal year-to-date cash flow statement or equivalent as of the last day of the preceding month; fiscal year-to-date balance sheet or equivalent as of the last day of the preceding month; a monthly list of Personal Assistant, Day Habilitation, and First Steps In-Home services and/or supports or equivalent for all eligible Camden County persons with a developmental disability participating in any CLC programs; copies of invoices for services and materials if so requested by the Board with advance notice; copies of payroll costs and related employee expenses if so requested by the Board with advance notice; and any other reports or documents if so requested by the Board with advance notice. Additional requested copies, documents, or reports shall be considered in advance if submitted in writing by the Board to CLC no later than the 10th day following the Monthly Funding Request. Failure to provide reports or equivalents monthly or other documents as requested by the Board shall constitute a breach of this Agreement.

CLC agrees to immediately report incidents and/or suspicions of client abuse and/or neglect to the governmental body authorized to investigate pursuant to Missouri laws (e.g., RSMo. 210.115; 630.165; 660.255). CLC agrees to timely notify the Board that said incident(s) have been reported to the appropriate governmental body. CLC agrees to authorize the responsible governmental body to notify the Board of any substantiated allegations.

CLC also agrees to notify the Board within ten (10) business days any information, incident, or investigation that relates to the subject matter of this Agreement, or that may impact CLC's performance of this Agreement or ability to do business.

The Board agrees to maintain the confidentiality of all information and records received from CLC in compliance with all applicable laws.

4. AUDIT REPORT AND IRS FORM 990. CLC agrees to submit to the Board one (1) copy of its completed audit and filed IRS Form 990 within 60 calendar days after completion and filing, respectively. The audit must be completed annually and must be performed by an accountant or accounting firm licensed by the Missouri State Board of Accountancy in accordance with generally accepted accounting principles. The audit is to include a complete accounting for funds covered by this Agreement, by program, unless an exemption is approved by the Board. Payments under this Agreement may be suspended by the Board until CLC submits the completed audit or IRS Form 990, unless otherwise approved by the Board.

5. MONITORING. CLC agrees to permit the Board, the Executive Director of the Board, or designee, or any individual(s) or agency designated by the Board to monitor, survey, and inspect CLC's services, activities, programs, and client records, to determine compliance and performance with this Agreement, except as prohibited by laws protecting client confidentiality. In addition, CLC hereby agrees, upon notice of forty-eight (48) hours, it will make available to the Board or its designee(s) all records, facilities, and personnel, for auditing, inspection, and interviewing, to determine the status of the services, activities, and programs covered hereunder and all other matters set forth in this Agreement.

6. CONTINUANCE. This Agreement may be extended beyond its term expiration upon the mutual consent in writing of the Parties.

7. BOARD FUNDING POLICY. CLC agrees to abide by [Board Policy 10](#) and any revisions to said Policy approved by the Board hereafter. If CLC does not adhere to the said Policy, such failure shall constitute a breach of this Agreement under Section 11 of this Agreement.

8. DISCRIMINATION. CLC agrees that it has adopted policies and practices to ensure that it will not discriminate either in employment or in the provision of services in violation of any applicable Federal, Missouri, County, or Municipal laws.

9. FIDELITY BOND OR OTHER INSURANCE POLICY. CLC assures the Board that it has a blanket fidelity bond or other insurance policy on all officers, agents, employees, or other persons handling funds to be disbursed under this Agreement, written by a company approved to write fidelity bonds or other insurance policies and shall be in an amount equal to or greater than the total annual amount to be disbursed under this Agreement. Said bond or policy shall be effective for a period necessary in time to cover the purpose and intent of the Agreement and it shall fully protect the Board funds as disbursed. The Board or its designee(s) shall be furnished a copy of said bond or policy.

10. INDEMNIFICATION. In further consideration of payment made by the Board, CLC hereby agrees to indemnify and hold harmless the Board from any and all third party actions, causes of action, liabilities, fines, settlements, judgments, losses, or damages alleged or incurred to any individual person, firm, partnership, or corporation which arise out of, or relate to, or result from any act or omission of CLC, except to the extent that such result from, in whole or in part, the negligence, unlawful, or wrongful acts of the Board or any other person or entity acting in concert with the Board. This indemnification will cover all losses and damages incurred by the Board and will include necessary costs and expenses including, but not limited to, attorney fees.

CLC covenants to maintain in full force throughout the term hereof, at all its own cost and expense, continuous insurance adequate and acceptable against liability for injury or death of any person or persons and damage to property in or about the premises. Each such policy shall be issued by an insurer having a minimum Best Rating of B+ and will contain provisions that it cannot be canceled or amended, insofar as it relates to the premises, without at least thirty (30) days prior written notice to the Board. CLC shall provide the Board on an annual basis with a Certificate of Insurance documenting levels of insurance coverage.

11. BREACH OF AGREEMENT. CLC acknowledges that it has accepted covenants and obligations under this Agreement which are important to the health and safety of persons with developmental disabilities and necessary to satisfy the fiduciary responsibilities of the Board and understands that CLC's failure or refusal to abide by any such covenants and obligations would constitute a breach of this Agreement.

In the event of a breach of this Agreement, the Board shall notify CLC in writing of the nature of any such breach and the corrective action that is required. CLC shall be provided a minimum of thirty (30) calendar days to cure such breach, unless the Board, in its sole discretion, determines that such breach is material in nature due to the circumstances, considering the economic, health, and other risks to the public and persons with developmental disabilities, in which case Board may set an expedited period to cure such material breach. If CLC fails or refuses to cure a breach within the specified time, the Board may elect to suspend payments due under this Agreement until such breach is cured or may terminate this Agreement. Upon the curing of a breach prior to the termination of this Agreement, the Board shall promptly pay any unpaid invoice.

12. STANDARDS. CLC will comply with all Missouri, Federal, and local certification and/or licensing requirements and all applicable Federal, Missouri, and local laws. In addition, CLC is strongly encouraged to seek accreditation by the Commission on Accreditation of Rehabilitation Facilities (CARF) and any national,

Missouri, or local accreditation body which provides accreditation for the types of programs and services provided by CLC.

13. CONFLICT OF INTEREST. CLC agrees that no member of its Board of Directors or any of its employees now has, or will in the future, have any conflicts of interest between themselves and CLC. This shall include any transaction in which CLC is a party, including the subject matter of this Agreement. Upon request, CLC shall provide the Board with “Conflict of Interest” disclosures and/or statements by each of its Board of Directors members and employees. “Conflict of Interest,” as this term is used herein, shall be defined by Missouri law.

14. OVERPAYMENT. CLC shall reimburse the Board for any invoiced overpayments of the amounts listed in Section 2 if a Board review or annual audit reflects an overpayment. In the event CLC is financially unable to reimburse the Board for an overpayment, the Board shall have the option of: withholding the overpaid amount from the next scheduled payment as identified in this Agreement; withholding the overpaid amount from the next scheduled payment as identified in a separate or unrelated agreement; not entering into and executing a future agreement until the overpayment is reimbursed; or taking additional steps or actions to recover the overpaid amount(s).

If CLC and the Board determine from a record review or audit that CLC has not been paid in full or in part for any Services or Supports provided for in this Agreement, the Board shall promptly pay any such underpayments to CLC.

15. MODIFICATION OR AMENDMENT. In the event either Party requests to make any modification or amendment to this Agreement, a request of the proposed modification or amendment must be submitted in writing to the Executive Director of the other Party no less than thirty (30) calendar days prior to the requested modification or amendment date and must be agreed to in writing by both Parties.

16. NOTICE. Any written notice or communication to the Board shall be emailed, mailed, or delivered to the Board at:

Camden County Developmental Disability Resources
P.O. Box 722 (mailed)
100 Third St. (delivered)
Camdenton MO 65020
director@ccddr.org

Any written notice or communication to CLC shall be mailed or delivered to:

Children’s Learning Center
88 Third St. (mailed or delivered)
Camdenton MO 65020
adrienne@clcforkids.org

17. TERM OF AGREEMENT. The term of this Agreement shall be January 1st, 2026, to December 31st, 2026.

18. EXHIBITS AND SCHEDULES. All exhibits and schedules attached to this Agreement shall be deemed part of this Agreement and are incorporated herein by reference.

19. GOVERNING LAW. This Agreement shall be deemed executed and delivered in the State of Missouri and the provisions hereof shall be governed by, construed, and enforced in accordance with the laws of the State of Missouri.

20. ENTIRE AGREEMENT. This Agreement, together with the exhibits and schedules attached hereto, constitutes all the terms agreed upon by the Parties with respect to the subject matter herein and supersedes all prior agreements or understandings between the Parties and may not be changed or terminated orally.

21. SECTION HEADINGS. Section headings herein have been inserted for reference only and shall not be deemed to limit or otherwise affect in any manner or be deemed to interpret in whole or in part any of the terms or provisions of this Agreement.

22. BINDING. This Agreement shall inure to the benefit of and be legally binding upon the Parties and their respective successors and assigns.

23. SEVERABILITY. If any part, term, or provision of this Agreement is determined by a court with proper jurisdiction to be invalid or unenforceable, all other provisions nevertheless shall remain valid and effective as it is the intention of the Parties that each provision hereof is being agreed upon separately.

24. WAIVER. Failure by a Party to insist upon strict compliance with any of the terms, conditions, representations, and/or covenants of this Agreement shall not be deemed a waiver by such Party of such terms, conditions, representations, and/or covenants, nor shall any waiver or relinquishment of any right or power hereunder by a Party at any time be deemed a waiver by such Party or relinquishment of such right or power at any time, absent written notice to such effect.

25. AMENDMENT OR MODIFICATION. No amendment or modification of this Agreement shall be binding unless reduced to writing and executed by the Parties.

26. TERMINATION. This Agreement shall be terminated if SB 40 Tax funds are not available at a sufficient level to continue to fund the contract or in the event of a change in law relevant to the contract, the obligations of each Party may, at the sole discretion of the Board, be terminated in whole or in part, effective immediately or as determined by the Board, upon written notice to CLC.

IN WITNESS WHEREOF, the Parties by their duly authorized representatives have executed this Agreement.

CAMDEN COUNTY SENATE BILL 40 BOARD

CHILDREN'S LEARNING CENTER

Signature

Signature

Print Name

Print Name

Date

Date

Attachment “A”

[illegible]**Total Units**

(Sample Invoice Only)

"C" denotes cancellation by parent/guardian (document reason for cancellation in monthly progress note); "CC" denotes Center Closed
 "AO" denotes aged out for First Steps
 "X" denotes yes to CCDDR client, DD eligible, or First Steps clients, or One-on-one students with a para professional



CAMDEN COUNTY SB40 BOARD OF DIRECTORS
RESOLUTION NO. 2025-36

IWYP POS AGREEMENT JANUARY 1ST TO DECEMBER 31ST, 2026

WHEREAS, Sections 205.968-205.972 RSMo and subsequent passage by Camden Co. voters of the Senate Bill 40 enabling legislation in August of 1980 allows for the business, property, affairs, administrative control, and management to rest solely with the Camden County SB40 Board of Directors (dba Camden County Developmental Disability Resources).

WHEREAS, The Camden County SB 40 Board has historically approved and authorized Fiscal Year funding requests from Service Providers for Camden County consumers when warranted and deemed necessary.

NOW, THEREFORE, BE IT RESOLVED:

1. That the Camden County Senate Bill 40 Board (dba Camden County Developmental Disability Resources), hereafter referred to as the “Board”, acknowledges the receipt of the Purchase of Children’s Services and/or Supports (POS) Agreement Request for Calendar Year 2026 from I Wonder Y Preschool, hereafter referred to as IWYP, and authorizes the Executive Director to initiate and sign the POS Agreement with IWYP as identified in Attachment “A” hereto for providing Personal Assistant and/or Day Habilitation Services and/or Supports for eligible Camden County clients so long as all supporting documents to the POS funding application have been received and verified by the Executive Director.
2. A quorum has been established for vote on this resolution, this resolution has been approved by a majority Board vote as defined in the Board bylaws, and this resolution shall remain in effect until otherwise amended or changed.

Chairperson/Officer/Board Member

Date

Secretary/Vice Chairperson/Treasurer/Board Member

Date

Attachment “A” to Resolution 2025-36

PURCHASE OF PERSONAL ASSISTANT AND DAY HABILITATION SERVICES AND/OR SUPPORTS AGREEMENT

THIS “Purchase of Personal Assistant and Day Habilitation Services and/or Supports Agreement” (“Agreement”) entered into and effective this _____ day of _____, 20_____, by and between Camden County Senate Bill 40 Board, dba Camden County Developmental Disability Resources, a government body organized pursuant to Sections 205.968 through 205.972 of the Revised Statutes of Missouri (“Board”), and I Wonder Y Preschool (“IWYP”), a not for profit Missouri corporation organized and operated under the provisions of Chapter 355 of the Revised Statutes of Missouri.

WHEREAS the Board, under the provisions of Section 205.970(3) of the Revised Statutes of Missouri is empowered to contract to provide supports for Camden County persons with developmental disabilities, as defined in Sections 178.900 and 205.968 of the Revised Statutes of Missouri, and for such purposes may expend the tax funds or other funds; and

WHEREAS IWYP provides services and/or supports for Camden County persons with developmental disabilities, as defined in Section 205.968 of the Revised Statutes of Missouri, and has submitted a complete Purchase of Children’s Services and/or Supports (POS) Agreement Request to render certain services and/or supports along with the expected cost to IWYP; and

WHEREAS the Board approves the Purchase of Children’s Services and/or Supports (POS) Agreement as set forth herein.

NOW THEREFORE, in consideration of the mutual promises, agreements, and covenants herein contained, the Parties agree as follows:

1. SERVICES TO BE PERFORMED. IWYP shall carry out the activities as set forth in the Fiscal Year (FY) 2026 Purchase of Children’s Services and/or Supports (POS) Agreement Request for Camden County persons with developmental disabilities, and the Board shall purchase Personal Assistant and Day Habilitation services and/or supports from IWYP for the cost of said services and/or supports as provided in Section 2 below. The total amount of Services and/or Supports purchased by the Board shall not exceed \$50,500 for FY 2026.

2. FUNDING. The Board agrees to purchase Personal Assistant services and/or supports from IWYP at a cost of \$20.89 per hour per individual requiring one-on-one services and/or supports and Day Habilitation services and/or supports in a group setting for \$8.14 per hour per individual for providing said services and/or supports to Camden County persons who have been determined to be eligible to receive services from the Board according to [Board Policy 12](#). On a monthly basis, IWYP shall submit an invoice electronically, preferably in Excel format, listing the eligible persons with developmental disabilities who were provided Personal Assistant and Day Habilitation services and/or supports by IWYP in the previous calendar month. The invoice shall include the total number of hours each eligible person with a developmental disability received Personal Assistant and Day Habilitation services and/or supports during the previous calendar month and a listing of each eligible person with a developmental disability served during the previous calendar month. Board funding for said services and/or supports shall occur after verifying the accuracy of the information contained in the invoice (see sample invoice in Attachment “A” hereto). Payment for services and/or supports shall only be rendered for active CCDDR clients. Any retroactive payments for services and/or supports provided for new CCDDR clients shall be made based on the effective date of eligibility determination or the official transfer effective date after the transition to CCDDR services, whichever is applicable. CCDDR reserves the right to implement a Wait List for all services and/or supports should CCDDR encounter budgetary constraints that would limit CCDDR’s ability to pay for services and/or supports. If a Wait List for services and/or supports is implemented, CCDDR will notify IWYP of the Wait List effective date. IWYP shall not receive payment,

including any applicable retroactive payments, for services and/or supports provided for individuals identified as being on the CCDDR Wait List.

3. REPORTING. To ensure compliance with the terms of this Agreement and the referred Request, IWYP agrees to provide reports to the Board monthly, including: written progress report or equivalent for each program from each preceding month; a profit and loss statement or equivalent categorizing each program's income and expenses for each preceding month; cash flow statement or equivalent for each preceding month; fiscal year-to-date profit and loss statement or equivalent categorizing each program's income and expenses as of the last day of the preceding month; fiscal year-to-date cash flow statement or equivalent as of the last day of the preceding month; fiscal year-to-date balance sheet or equivalent as of the last day of the preceding month; a monthly list of Personal Assistant and Day Habilitation services and/or supports or equivalent for all eligible Camden County persons with a developmental disability participating in any IWYP programs; copies of invoices for services and materials if so requested by the Board with advance notice; copies of payroll costs and related employee expenses if so requested by the Board with advance notice; and any other reports or documents if so requested by the Board with advance notice. Additional requested copies, documents, or reports shall be considered in advance if submitted in writing by the Board to IWYP no later than the 10th day following the Monthly Funding Request. Failure to provide reports or equivalents monthly or other documents as requested by the Board shall constitute a breach of this Agreement.

IWYP agrees to immediately report incidents and/or suspicions of client abuse and/or neglect to the governmental body authorized to investigate pursuant to Missouri laws (e.g., RSMo. 210.115; 630.165; 660.255). IWYP agrees to timely notify the Board that said incident(s) have been reported to the appropriate governmental body. IWYP agrees to authorize the responsible governmental body to notify the Board of any substantiated allegations.

IWYP also agrees to notify the Board within ten (10) business days any information, incident, or investigation that relates to the subject matter of this Agreement, or that may impact IWYP's performance of this Agreement or ability to do business.

The Board agrees to maintain the confidentiality of all information and records received from IWYP in compliance with all applicable laws.

4. AUDIT REPORT AND IRS FORM 990. IWYP agrees to submit to the Board one (1) copy of its completed audit and filed IRS Form 990, if applicable, within 60 calendar days after completion and filing, respectively. The audit must be completed annually and must be performed by an accountant or accounting firm licensed by the Missouri State Board of Accountancy in accordance with generally accepted accounting principles. The audit is to include a complete accounting for funds covered by this Agreement, by program, unless an exemption is approved by the Board. Payments under this Agreement may be suspended by the Board until IWYP submits the completed audit or IRS Form 990, if applicable, unless otherwise approved by the Board.

5. MONITORING. IWYP agrees to permit the Board, the Executive Director of the Board, or designee, or any individual(s) or agency designated by the Board to monitor, survey, and inspect IWYP's services, activities, programs, and client records, to determine compliance and performance with this Agreement, except as prohibited by laws protecting client confidentiality. In addition, IWYP hereby agrees, upon notice of forty-eight (48) hours, it will make available to the Board or its designee(s) all records, facilities, and personnel, for auditing, inspection, and interviewing, to determine the status of the services, activities, and programs covered hereunder and all other matters set forth in this Agreement.

6. CONTINUANCE. This Agreement may be extended beyond its term expiration upon the mutual consent in writing of the Parties.

7. BOARD FUNDING POLICY. IWYP agrees to abide by [Board Policy 10](#) and any revisions to said Policy approved by the Board hereafter. If IWYP does not adhere to the said Policy, such failure shall constitute a breach of this Agreement under Section 11 of this Agreement.

8. DISCRIMINATION. IWYP agrees that it has adopted policies and practices to ensure that it will not discriminate either in employment or in the provision of services in violation of any applicable Federal, Missouri, County, or Municipal laws.

9. FIDELITY BOND OR OTHER INSURANCE POLICY. IWYP assures the Board that it has a blanket fidelity bond or other insurance policy on all officers, agents, employees, or other persons handling funds to be disbursed under this Agreement, written by a company approved to write fidelity bonds or other insurance policies and shall be in an amount equal to or greater than the total annual amount to be disbursed under this Agreement. Said bond or policy shall be effective for a period necessary in time to cover the purpose and intent of the Agreement and it shall fully protect the Board funds as disbursed. The Board or its designee(s) shall be furnished a copy of said bond or policy.

10. INDEMNIFICATION. In further consideration of payment made by the Board, IWYP hereby agrees to indemnify and hold harmless the Board from any and all third party actions, causes of action, liabilities, fines, settlements, judgments, losses, or damages alleged or incurred to any individual person, firm, partnership, or corporation which arise out of, or relate to, or result from any act or omission of IWYP, except to the extent that such result from, in whole or in part, the negligence, unlawful, or wrongful acts of the Board or any other person or entity acting in concert with the Board. This indemnification will cover all losses and damages incurred by the Board and will include necessary costs and expenses including, but not limited to, attorney fees.

IWYP covenants to maintain in full force throughout the term hereof, at all its own cost and expense, continuous insurance adequate and acceptable against liability for injury or death of any person or persons and damage to property in or about the premises. Each such policy shall be issued by an insurer having a minimum Best Rating of B+ and will contain provisions that it cannot be canceled or amended, insofar as it relates to the premises, without at least thirty (30) days prior written notice to the Board. IWYP shall provide the Board on an annual basis with a Certificate of Insurance documenting levels of insurance coverage.

11. BREACH OF AGREEMENT. IWYP acknowledges that it has accepted covenants and obligations under this Agreement which are important to the health and safety of persons with developmental disabilities and necessary to satisfy the fiduciary responsibilities of the Board and understands that IWYP's failure or refusal to abide by any such covenants and obligations would constitute a breach of this Agreement.

In the event of a breach of this Agreement, the Board shall notify IWYP in writing of the nature of any such breach and the corrective action that is required. IWYP shall be provided a minimum of thirty (30) calendar days to cure such breach, unless the Board, in its sole discretion, determines that such breach is material in nature due to the circumstances, considering the economic, health, and other risks to the public and persons with developmental disabilities, in which case the Board may set an expedited period to cure such material breach. If IWYP fails or refuses to cure a breach within the specified time, the Board may elect to suspend payments due under this Agreement until such breach is cured or may terminate this Agreement. Upon the curing of a breach prior to the termination of this Agreement, the Board shall promptly pay any unpaid invoice.

12. STANDARDS. IWYP will comply with all Missouri, Federal, and/or local certification and licensing requirements and all applicable Federal, Missouri, and local laws. In addition, IWYP is strongly encouraged to seek accreditation by the Commission on Accreditation of Rehabilitation Facilities (CARF) and any national, Missouri, or local accreditation body which provides accreditation for the types of programs and services provided by IWYP.

13. CONFLICT OF INTEREST. IWYP agrees that no member of its Board of Directors or any of its employees now has, or will in the future, have any conflicts of interest between themselves and IWYP. This shall include any transaction in which IWYP is a party, including the subject matter of this Agreement. Upon request, IWYP shall provide the Board with “Conflict of Interest” disclosures and/or statements by each of its Board of Directors members and employees. “Conflict of Interest,” as this term is used herein, shall be defined by Missouri law.

14. OVERPAYMENT. IWYP shall reimburse the Board for any invoiced overpayments of the amounts listed in Section 2 if a Board review or annual audit reflects an overpayment. In the event IWYP is financially unable to reimburse the Board for an overpayment, the Board shall have the option of: withholding the overpaid amount from the next scheduled payment as identified in this Agreement; withholding the overpaid amount from the next scheduled payment as identified in a separate or unrelated agreement; not entering into and executing a future agreement until the overpayment is reimbursed; or taking additional steps or actions to recover the overpaid amount(s).

If IWYP and the Board determine from a record review or audit that IWYP has not been paid in full or in part for any Services or Supports provided for in this Agreement, the Board shall promptly pay any such underpayments to IWYP.

15. MODIFICATION OR AMENDMENT. In the event either Party requests to make any modification or amendment to this Agreement, a request of the proposed modification or amendment must be submitted in writing to the Executive Director of the other Party no less than thirty (30) calendar days prior to the requested modification or amendment date and must be agreed to in writing by both Parties.

16. NOTICE. Any written notice or communication to the Board shall be emailed, mailed, or delivered to the Board at:

Camden County Developmental Disability Resources
P.O. Box 722 (mailed)
100 Third St. (delivered)
Camdenton MO 65020
director@ccddr.org

Any written notice or communication to IWYP shall be mailed or delivered to:

I Wonder Y Preschool
P.O. Box 88 (mailed)
340 Hwy 54 (delivered)
Camdenton MO 65020
wendyaufdenkamp@gmail.com

17. TERM OF AGREEMENT. The term of this Agreement shall be January 1st, 2026, to December 31st, 2026.

18. EXHIBITS AND SCHEDULES. All exhibits and schedules attached to this Agreement shall be deemed part of this Agreement and are incorporated herein by reference.

19. GOVERNING LAW. This Agreement shall be deemed executed and delivered in the State of Missouri and the provisions hereof shall be governed by, construed, and enforced in accordance with the laws of the State of Missouri.

20. ENTIRE AGREEMENT. This Agreement, together with the exhibits and schedules attached hereto, constitutes all the terms agreed upon by the Parties with respect to the subject matter herein and supersedes all prior agreements or understandings between the Parties and may not be changed or terminated orally.

21. SECTION HEADINGS. Section headings herein have been inserted for reference only and shall not be deemed to limit or otherwise affect in any manner or be deemed to interpret in whole or in part any of the terms or provisions of this Agreement.

22. BINDING. This Agreement shall inure to the benefit of and be legally binding upon the Parties and their respective successors and assigns.

23. SEVERABILITY. If any part, term, or provision of this Agreement is determined by a court with proper jurisdiction to be invalid or unenforceable, all other provisions nevertheless shall remain valid and effective as it is the intention of the Parties that each provision hereof is being agreed upon separately.

24. WAIVER. Failure by a Party to insist upon strict compliance with any of the terms, conditions, representations, and/or covenants of this Agreement shall not be deemed a waiver by such Party of such terms, conditions, representations, and/or covenants, nor shall any waiver or relinquishment of any right or power hereunder by a Party at any time be deemed a waiver by such Party or relinquishment of such right or power at any time, absent written notice to such effect.

25. AMENDMENT OR MODIFICATION. No amendment or modification of this Agreement shall be binding unless reduced to writing and executed by the Parties.

26. TERMINATION. This Agreement shall be terminated if SB 40 Tax funds are not available at a sufficient level to continue to fund the contract or in the event of a change in law relevant to the contract, the obligations of each Party may, at the sole discretion of the Board, be terminated in whole or in part, effective immediately or as determined by the Board, upon written notice to IWYP.

IN WITNESS WHEREOF, the Parties by their duly authorized representatives have executed this Agreement.

CAMDEN COUNTY SENATE BILL 40 BOARD

I WONDER Y PRESCHOOL

Signature

Signature

Print Name

Print Name

Date

Date

Attachment “A”

JAN FEB MAR APR MAY JUN JUL AUG SEP OCT NOV DEC
X □ □ □ □ □ □ □ □ □ □

Total Units

(Sample Invoice Only)

CCDD	Day	H	One-on-One	Child's Name	DOB	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31			
				Last, First	xx/xx/xx																																		
x	x			XXXXXXXXXXXXXXXXXX	xx/xx/xx																															6.717	6.717		
x		x		XXXXXXXXXXXXXXXXXX	xx/xx/xx			4.850	8.017	8.583	6.167	8.883				8.483	4.900											5.417	5.333		8.083	8.117						87.333	
x	x			XXXXXXXXXXXXXXXXXX	xx/xx/xx			3.767	3.767	3.733	3.617	8.417			3.767	3.750	3.717	3.767	9.000			3.733	3.683	3.700	3.750			3.750	3.733	3.683	3.717	8.100			3.617	88.768			
x	x			XXXXXXXXXXXXXXXXXX	xx/xx/xx			4.650	2.317	4.083					3.833	4.017	4.950	3.933	2.000			2.750	3.533	3.000	3.217			2.900	3.100	3.733	2.767				4.250	59.033			
x		x		XXXXXXXXXXXXXXXXXX	xx/xx/xx				7.117		7.033					7.167																						21.317	
x	x			XXXXXXXXXXXXXXXXXX	xx/xx/xx				6.233	7.700	7.483					7.633	6.883	7.483	2.450				7.467	6.350	1.917				7.633	6.133	7.850						83.215		
x	x			XXXXXXXXXXXXXXXXXX	xx/xx/xx			5.233	5.117	5.067					4.367	4.833	5.150	3.917	7.550				5.333	5.117	5.033	4.933			5.350	4.267	4.617	4.600	7.700		4.467	92.651			
x	x			XXXXXXXXXXXXXXXXXX	xx/xx/xx			3.867	3.950	4.283	3.517	8.317			3.350	3.450	4.267	3.967	8.417				4.000	3.767	3.967	3.533			4.083	3.850	3.850	4.083	8.283		3.833	90.634			
x	x			XXXXXXXXXXXXXXXXXX	xx/xx/xx			3.867	3.950	4.267	3.517	8.317			3.350	3.450	4.267	3.967	8.417				4.000	3.767	3.967	3.533			4.083	3.850	3.850	4.083	8.283		3.833	90.618			
x	x			XXXXXXXXXXXXXXXXXX	xx/xx/xx			8.967	9.017	9.000	9.000				8.250	8.500	4.183	8.583	8.267				8.600	8.700	8.517	8.867			7.317	8.517	7.583	8.733	7.783		7.900	156.284			
x	x			XXXXXXXXXXXXXXXXXX	xx/xx/xx			3.383	3.667	3.583	3.400				3.350	3.717	4.183	3.483				3.400	3.583	3.600	3.383			3.417	3.683	3.733	3.467				3.733	60.765			
x	x			XXXXXXXXXXXXXXXXXX	xx/xx/xx														5.417											7.667						13.084			
x	x			XXXXXXXXXXXXXXXXXX	xx/xx/xx				3.250	2.967	3.717	2.667							2.817					3.100	3.000					2.867	3.633	3.300	3.183				34.501		
x	x			XXXXXXXXXXXXXXXXXX	xx/xx/xx			3.617	3.650	3.817	3.667					3.767	3.767	3.833					3.517	3.633	3.717	3.800			3.533			3.500			3.467	51.285			
x	x			XXXXXXXXXXXXXXXXXX	xx/xx/xx			6.883	6.917		8.083	7.133			7.233	8.733		8.883	2.267				7.833	8.033	8.067				7.283	8.033			6.900		7.567	109.848			
x	x			XXXXXXXXXXXXXXXXXX	xx/xx/xx			4.400		4.417					4.500									4.367				5.117		4.517					3.817	31.135			
Total PA Units																																XXXXX							
Total Personal Assistant Units x \$20.89:																																\$ XXXXX							
Total Day Hab Units																																XXXXX							
Total Day Habilitation Units x \$8.14:																																\$ XXXXX							
INVOICE TOTAL:																																\$ XXXXX							



CAMDEN COUNTY SB40 BOARD OF DIRECTORS
RESOLUTION NO. 2025-37

OSLCFDC POS AGREEMENT JANUARY 1ST TO DECEMBER 31ST, 2026

WHEREAS, Sections 205.968-205.972 RSMo and subsequent passage by Camden Co. voters of the Senate Bill 40 enabling legislation in August of 1980 allows for the business, property, affairs, administrative control, and management to rest solely with the Camden County SB40 Board of Directors (dba Camden County Developmental Disability Resources).

WHEREAS, The Camden County SB 40 Board has historically approved and authorized Fiscal Year funding requests from Service Providers for Camden County consumers when warranted and deemed necessary.

NOW, THEREFORE, BE IT RESOLVED:

1. That the Camden County Senate Bill 40 Board (dba Camden County Developmental Disability Resources), hereafter referred to as the “Board”, acknowledges the receipt of the Purchase of Children’s Services and/or Supports (POS) Agreement Request for Calendar Year 2026 from Our Saviors Lighthouse Child and Family Development Center, hereafter referred to as OSLCFDC, and authorizes the Executive Director to initiate and sign the POS Agreement with OSLCFDC as identified in Attachment “A” hereto for providing Personal Assistant and/or Day Habilitation Services and/or Supports for eligible Camden County clients so long as all supporting documents to the POS funding application have been received and verified by the Executive Director.
2. A quorum has been established for vote on this resolution, this resolution has been approved by a majority Board vote as defined in the Board bylaws, and this resolution shall remain in effect until otherwise amended or changed.

Chairperson/Officer/Board Member

Date

Secretary/Vice Chairperson/Treasurer/Board Member

Date

Attachment “A” to Resolution 2025-37

PURCHASE OF PERSONAL ASSISTANT AND DAY HABILITATION SERVICES AND/OR SUPPORTS AGREEMENT

THIS “Purchase of Personal Assistant and Day Habilitation Services and/or Supports Agreement” (“Agreement”) entered into and effective this _____ day of _____, 20_____, by and between Camden County Senate Bill 40 Board, dba Camden County Developmental Disability Resources, a government body organized pursuant to Sections 205.968 through 205.972 of the Revised Statutes of Missouri (“Board”), and Our Savior’s Lighthouse Child and Family Development Center (“OSLCFDC”), a not for profit Missouri corporation organized and operated under the provisions of Chapter 355 of the Revised Statutes of Missouri.

WHEREAS the Board, under the provisions of Section 205.970(3) of the Revised Statutes of Missouri is empowered to contract to provide supports for Camden County disabled persons, as defined in Sections 178.900 and 205.968 of the Revised Statutes of Missouri, and for such purposes may expend the tax funds or other funds; and

WHEREAS OSLCFDC provides services and/or supports for Camden County persons with developmental disabilities, as defined in Section 205.968 of the Revised Statutes of Missouri, and has submitted a complete Purchase of Children’s Services and/or Supports (POS) Agreement Request to render certain services and/or supports along with the expected cost to OSLCFDC; and

WHEREAS the Board approves the Purchase of Children’s Services and/or Supports (POS) Agreement as set forth herein.

NOW THEREFORE, in consideration of the mutual promises, agreements, and covenants herein contained, the Parties agree as follows:

1. SERVICES TO BE PERFORMED. OSLCFDC shall carry out the activities as set forth in the Fiscal Year (FY) 2026 Purchase of Children’s Services and/or Supports (POS) Agreement Request for Camden County persons with developmental disabilities, and the Board shall purchase Personal Assistant and Day Habilitation services and/or supports from OSLCFDC for the cost of said services and/or supports as provided in Section 2 below. The total amount of Services and/or Supports purchased by the Board shall not exceed \$33,000 for FY 2026.

2. FUNDING. The Board agrees to purchase Personal Assistant services and/or supports from OSLCFDC at a cost of \$20.89 per hour per individual requiring one-on-one services and/or supports and Day Habilitation services and/or supports in a group setting for \$8.14 per hour per individual for providing said services and/or supports to Camden County persons who have been determined to be eligible to receive services from the Board according to [Board Policy 12](#). On a monthly basis, OSLCFDC shall submit an invoice electronically, preferably in Excel format, listing the eligible developmentally disabled persons who were provided Personal Assistant and Day Habilitation services and/or supports by OSLCFDC in the previous calendar month. The invoice shall include the total number of hours each eligible developmentally disabled person received Personal Assistant and Day Habilitation services and/or supports during the previous calendar month and a listing of each eligible developmentally disabled person served during the previous calendar month. Board funding for said services and/or supports shall occur after verifying the accuracy of the information contained in the invoice (see sample invoice in Attachment “A” hereto). Payment for services and/or supports shall only be rendered for active CCDDR clients. Any retroactive payments for services and/or supports provided for new CCDDR clients shall be made based on the effective date of eligibility determination or the official transfer effective date after the transition to CCDDR services, whichever is applicable. CCDDR reserves the right to implement a Wait List for all services and/or supports should CCDDR encounter budgetary constraints that would limit CCDDR’s ability to pay for services and/or supports. If a Wait List for services and/or supports is

implemented, CCDDR will notify OSLCFDC of the Wait List effective date. OSLCFDC shall not receive payment, including any applicable retroactive payments, for services and/or supports provided for individuals identified as being on the CCDDR Wait List.

3. REPORTING. To ensure compliance with the terms of this Agreement and the referred Request, OSLCFDC agrees to provide reports to the Board monthly, including: written progress report or equivalent for each program from each preceding month; a profit and loss statement or equivalent categorizing each program's income and expenses for each preceding month; cash flow statement or equivalent for each preceding month; fiscal year-to-date profit and loss statement or equivalent categorizing each program's income and expenses as of the last day of the preceding month; fiscal year-to-date cash flow statement or equivalent as of the last day of the preceding month; fiscal year-to-date balance sheet or equivalent as of the last day of the preceding month; a monthly list of Personal Assistant and Day Habilitation services and/or supports for all eligible Camden County persons with a developmental disability participating in any OSLCFDC programs; copies of invoices for services and materials if so requested by the Board with advance notice; copies of payroll costs and related employee expenses if so requested by the Board with advance notice; and any other reports or documents if so requested by the Board with advance notice. Additional requested copies, documents, or reports shall be considered in advance if submitted in writing by the Board to OSLCFDC no later than the 10th day following the Monthly Funding Request. Failure to provide reports or equivalents monthly or other documents as requested by the Board shall constitute a breach of this Agreement.

OSLCFDC agrees to immediately report incidents and/or suspicions of client abuse and/or neglect to the governmental body authorized to investigate pursuant to Missouri laws (e.g., RSMo. 210.115; 630.165; 660.255). OSLCFDC agrees to timely notify the Board that said incident(s) have been reported to the appropriate governmental body. OSLCFDC agrees to authorize the responsible governmental body to notify the Board of any substantiated allegations.

OSLCFDC also agrees to notify the Board within ten (10) business days any information, incident, or investigation that relates to the subject matter of this Agreement, or that may impact OSLCFDC's performance of this Agreement or ability to do business.

The Board agrees to maintain the confidentiality of all information and records received from OSLCFDC in compliance with all applicable laws.

4. AUDIT REPORT AND IRS FORM 990. OSLCFDC agrees to submit to the Board one (1) copy of its completed audit and filed IRS Form 990, if applicable, within 60 calendar days after completion and filing, respectively. The audit must be completed annually and must be performed by an accountant or accounting firm licensed by the Missouri State Board of Accountancy in accordance with generally accepted accounting principles. The audit is to include a complete accounting for funds covered by this Agreement, by program, unless an exemption is approved by the Board. Payments under this Agreement may be suspended by the Board until OSLCFDC submits the completed audit or IRS Form 990, if applicable, unless otherwise approved by the Board.

5. MONITORING. OSLCFDC agrees to permit the Board, the Executive Director of the Board, or designee, or any individual(s) or agency designated by the Board to monitor, survey, and inspect OSLCFDC's services, activities, programs, and client records, to determine compliance and performance with this Agreement, except as prohibited by laws protecting client confidentiality. In addition, OSLCFDC hereby agrees, upon notice of forty-eight (48) hours, it will make available to the Board or its designee(s) all records, facilities, and personnel, for auditing, inspection, and interviewing, to determine the status of the services, activities, and programs covered hereunder and all other matters set forth in this Agreement.

6. CONTINUANCE. This Agreement may be extended beyond its term expiration upon the mutual consent in writing of the Parties.

7. BOARD FUNDING POLICY. OSLCFDC agrees to abide by [Board Policy 10](#) and any revisions to said Policy approved by the Board hereafter. If OSLCFDC does not adhere to the said Policy, such failure shall constitute a breach of this Agreement under Section 11 of this Agreement.

8. DISCRIMINATION. OSLCFDC agrees that it has adopted policies and practices to ensure that it will not discriminate either in employment or in the provision of services in violation of any applicable Federal, Missouri, County, or Municipal laws.

9. FIDELITY BOND OR OTHER INSURANCE POLICY. OSLCFDC assures the Board that it has a blanket fidelity bond or other insurance policy on all officers, agents, employees, or other persons handling funds to be disbursed under this Agreement, written by a company approved to write fidelity bonds or other insurance policies and shall be in an amount equal to or greater than the total annual amount to be disbursed under this Agreement. Said bond or policy shall be effective for a period necessary in time to cover the purpose and intent of the Agreement and it shall fully protect the Board funds as disbursed. The Board or its designee(s) shall be furnished a copy of said bond or policy.

10. INDEMNIFICATION. In further consideration of payment made by the Board, OSLCFDC hereby agrees to indemnify and hold harmless the Board from any and all third party actions, causes of action, liabilities, fines, settlements, judgments, losses, or damages alleged or incurred to any individual person, firm, partnership, or corporation which arise out of, or relate to, or result from any act or omission of OSLCFDC, except to the extent that such result from, in whole or in part, the negligence, unlawful, or wrongful acts of the Board or any other person or entity acting in concert with the Board. This indemnification will cover all losses and damages incurred by the Board and will include necessary costs and expenses including, but not limited to, attorney fees.

OSLCFDC covenants to maintain in full force throughout the term hereof, at all its own cost and expense, continuous insurance adequate and acceptable against liability for injury or death of any person or persons and damage to property in or about the premises. Each such policy shall be issued by an insurer having a minimum Best Rating of B+ and will contain provisions that it cannot be canceled or amended, insofar as it relates to the premises, without at least thirty (30) days prior written notice to the Board. OSLCFDC shall provide to the Board on an annual basis a Certificate of Insurance documenting levels of insurance coverage.

11. BREACH OF AGREEMENT. OSLCFDC acknowledges that it has accepted covenants and obligations under this Agreement which are important to the health and safety of persons with developmental disabilities and necessary to satisfy the fiduciary responsibilities of the Board and understands that OSLCFDC's failure or refusal to abide by any such covenants and obligations would constitute a breach of this Agreement.

In the event of a breach of this Agreement, the Board shall notify OSLCFDC in writing of the nature of any such breach and the corrective action that is required. OSLCFDC shall be provided a minimum of thirty (30) calendar days to cure such breach, unless the Board, in its sole discretion, determines that such breach is material in nature due to the circumstances, considering the economic, health, and other risks to the public and persons with developmental disabilities, in which case the Board may set an expedited period to cure such material breach. If OSLCFDC fails or refuses to cure a breach within the specified time, the Board may elect to suspend payments due under this Agreement until such breach is cured or may terminate this Agreement. Upon the curing of a breach prior to the termination of this Agreement, the Board shall promptly pay any unpaid invoice.

12. STANDARDS. OSLCFDC will comply with all Missouri, Federal, and/or local certification and licensing requirements and all applicable Federal, Missouri, and local laws. In addition, OSLCFDC is strongly

encouraged to seek accreditation by the Commission on Accreditation of Rehabilitation Facilities (CARF) and any national, Missouri, or local accreditation body which provides accreditation for the types of programs and services provided by OSLCFDC.

13. CONFLICT OF INTEREST. OSLCFDC agrees that no member of its Board of Directors or any of its employees now has, or will in the future, have any conflicts of interest between themselves and OSLCFDC. This shall include any transaction in which OSLCFDC is a party, including the subject matter of this Agreement. Upon request, OSLCFDC shall provide the Board with “Conflict of Interest” disclosures and/or statements by each of its Board of Directors members and employees. “Conflict of Interest,” as this term is used herein, shall be defined by Missouri law.

14. OVERPAYMENT. OSLCFDC shall reimburse the Board for any invoiced overpayments of the amounts listed in Section 2 if a Board review or annual audit reflects an overpayment. In the event OSLCFDC is financially unable to reimburse the Board for an overpayment, the Board shall have the option of: withholding the overpaid amount from the next scheduled payment as identified in this Agreement; withholding the overpaid amount from the next scheduled payment as identified in a separate or unrelated agreement; not entering into and executing a future agreement until the overpayment is reimbursed; or taking additional steps or actions to recover the overpaid amount(s).

If OSLCFDC and the Board determine from a record review or audit that OSLCFDC has not been paid in full or in part for any Services or Supports provided for in this Agreement, the Board shall promptly pay any such underpayments to OSLCFDC.

15. MODIFICATION OR AMENDMENT. In the event either Party requests to make any modification or amendment to this Agreement, a request of the proposed modification or amendment must be submitted in writing to the Executive Director of the other Party no less than thirty (30) calendar days prior to the requested modification or amendment date and must be agreed to in writing by both Parties.

16. NOTICE. Any written notice or communication to the Board shall be emailed, mailed, or delivered to the Board at:

Camden County Developmental Disability Resources
P.O. Box 722 (mailed)
100 Third St. (delivered)
Camdenton MO 65020
director@ccddr.org

Any written notice or communication to OSLCFDC shall be mailed or delivered to:

Our Savior’s Lighthouse Child and Family Development Center
P.O. Box 617 (mailed)
442 US-54 (delivered)
Camdenton MO 65020
oslighthouse4@gmail.com

17. TERM OF AGREEMENT. The term of this Agreement shall be January 1st, 2026, to December 31st, 2026.

18. EXHIBITS AND SCHEDULES. All exhibits and schedules attached to this Agreement shall be deemed part of this Agreement and are incorporated herein by reference.

19. GOVERNING LAW. This Agreement shall be deemed executed and delivered in the State of Missouri and the provisions hereof shall be governed by, construed, and enforced in accordance with the laws of the State of Missouri.

20. ENTIRE AGREEMENT. This Agreement, together with the exhibits and schedules attached hereto, constitutes all the terms agreed upon by the Parties with respect to the subject matter herein and supersedes all prior agreements or understandings between the Parties and may not be changed or terminated orally.

21. SECTION HEADINGS. Section headings herein have been inserted for reference only and shall not be deemed to limit or otherwise affect in any manner or be deemed to interpret in whole or in part any of the terms or provisions of this Agreement.

22. BINDING. This Agreement shall inure to the benefit of and be legally binding upon the Parties and their respective successors and assigns.

23. SEVERABILITY. If any part, term, or provision of this Agreement is determined by a court with proper jurisdiction to be invalid or unenforceable, all other provisions nevertheless shall remain valid and effective as it is the intention of the Parties that each provision hereof is being agreed upon separately.

24. WAIVER. Failure by a Party to insist upon strict compliance with any of the terms, conditions, representations, and/or covenants of this Agreement shall not be deemed a waiver by such Party of such terms, conditions, representations, and/or covenants, nor shall any waiver or relinquishment of any right or power hereunder by a Party at any time be deemed a waiver by such Party or relinquishment of such right or power at any time, absent written notice to such effect.

25. AMENDMENT OR MODIFICATION. No amendment or modification of this Agreement shall be binding unless reduced to writing and executed by the Parties.

26. TERMINATION. This Agreement shall be terminated if SB 40 Tax funds are not available at a sufficient level to continue to fund the contract or in the event of a change in law relevant to the contract, the obligations of each Party may, at the sole discretion of the Board, be terminated in whole or in part, effective immediately or as determined by the Board, upon written notice to OSLCFDC.

IN WITNESS WHEREOF, the Parties by their duly authorized representatives have executed this Agreement.

CAMDEN COUNTY SENATE BILL 40 BOARD

OUR SAVIOR'S LIGHTHOUSE CHILD
AND FAMILY DEVELOPMENT CENTER

Signature

Signature

Print Name

Print Name

Date

Date

Attachment “A”

[illegible]**Total Units**

(Sample Invoice Only)

CCDD	Day	H	One-on-One	Child's Name	DOB	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31			
				Last, First	xx/xx/xx																																		
x	x			XXXXXXXXXXXXXXXXXX	xx/xx/xx																															6.717	6.717		
x		x		XXXXXXXXXXXXXXXXXX	xx/xx/xx			4.850	8.017	8.583	6.167	8.883				8.483	4.900												5.417	5.333		8.083	8.117					87.333	
x	x			XXXXXXXXXXXXXXXXXX	xx/xx/xx			3.767	3.767	3.733	3.617	8.417			3.767	3.750	3.717	3.767	9.000			3.733	3.683	3.700	3.750			3.750	3.733	3.683	3.717	8.100			3.617	88.768			
x	x			XXXXXXXXXXXXXXXXXX	xx/xx/xx			4.650	2.317	4.083					3.833	4.017	4.950	3.933	2.000			2.750	3.533	3.000	3.217			2.900	3.100	3.733	2.767				4.250	59.033			
x		x		XXXXXXXXXXXXXXXXXX	xx/xx/xx				7.117		7.033					7.167																						21.317	
x	x			XXXXXXXXXXXXXXXXXX	xx/xx/xx				6.233	7.700	7.483					7.633	6.883	7.483	2.450				7.467	6.350	1.917				7.633	6.133	7.850						83.215		
x	x			XXXXXXXXXXXXXXXXXX	xx/xx/xx			5.233	5.117	5.067					4.367	4.833	5.150	3.917	7.550				5.333	5.117	5.033	4.933			5.350	4.267	4.617	4.600	7.700		4.467	92.651			
x	x			XXXXXXXXXXXXXXXXXX	xx/xx/xx			3.867	3.950	4.283	3.517	8.317			3.350	3.450	4.267	3.967	8.417				4.000	3.767	3.967	3.533			4.083	3.850	3.850	4.083	8.283		3.833	90.634			
x	x			XXXXXXXXXXXXXXXXXX	xx/xx/xx			3.867	3.950	4.267	3.517	8.317			3.350	3.450	4.267	3.967	8.417				4.000	3.767	3.967	3.533			4.083	3.850	3.850	4.083	8.283		3.833	90.618			
x	x			XXXXXXXXXXXXXXXXXX	xx/xx/xx			8.967	9.017	9.000	9.000				8.250	8.500	4.183	8.583	8.267				8.600	8.700	8.517	8.867			7.317	8.517	7.583	8.733	7.783		7.900	156.284			
x	x			XXXXXXXXXXXXXXXXXX	xx/xx/xx			3.383	3.667	3.583	3.400				3.350	3.717	4.183	3.483				3.400	3.583	3.600	3.383			3.417	3.683	3.733	3.467			3.733	60.765				
x	x			XXXXXXXXXXXXXXXXXX	xx/xx/xx														5.417											7.667						13.084			
x	x			XXXXXXXXXXXXXXXXXX	xx/xx/xx				3.250	2.967	3.717	2.667							2.817					3.100	3.000					2.867	3.633	3.300	3.183				34.501		
x	x			XXXXXXXXXXXXXXXXXX	xx/xx/xx			3.617	3.650	3.817	3.667					3.767	3.767	3.833					3.517	3.633	3.717	3.800			3.533			3.500			3.467	51.285			
x	x			XXXXXXXXXXXXXXXXXX	xx/xx/xx				6.883	6.917		8.083	7.133			7.233	8.733		8.883	2.267				7.833	8.033	8.067			7.283	8.033			6.900		7.567	109.848			
x	x			XXXXXXXXXXXXXXXXXX	xx/xx/xx			4.400		4.417					4.500									4.367				5.117		4.517					3.817	31.135			
Total PA Units																																XXXXX							
Total Personal Assistant Units x \$20.89:																																\$ XXXXX							
Total Day Hab Units																																XXXXX							
Total Day Habilitation Units x \$8.14:																																\$ XXXXX							
INVOICE TOTAL:																																\$ XXXXX							



CAMDEN COUNTY SB40 BOARD OF DIRECTORS
RESOLUTION NO. 2025-38

APPROVAL OF AMENDED POLICY #17

WHEREAS, Sections 205.968-205.972 RSMo and subsequent passage by Camden Co. voters of the Senate Bill 40 enabling legislation in August of 1980 allows for the business, property, affairs, administrative control, and management to rest solely with the Camden County SB40 Board of Directors (dba Camden County Developmental Disability Resources).

WHEREAS, the Camden County SB 40 Board (dba Camden County Developmental Disability Resources) reviews, amends, and appeals its existing Bylaws, policies, and job descriptions and creates new Bylaws, policies, and job descriptions as needed to remain effective in its Agency administration and remain compliant with regulatory statutes.

NOW, THEREFORE, BE IT RESOLVED:

1. That the Camden County Senate Bill 40 Board (dba Camden County Developmental Disability Resources), hereafter referred to as the "Board", hereby acknowledges the need to amend Policy #17, Financial Management Practices.
2. That the Board hereby amends and adopts Policy #17 (Attachment "A" hereto) as presented.
3. A quorum has been established for vote on this resolution, this resolution has been approved by a majority Board vote as defined in the Board bylaws, and this resolution shall remain in effect until otherwise amended or changed.

Chairperson/Officer/Board Member

Date

Secretary/Vice Chairperson/Treasurer/Board Member

Date

Attachment “A” to Resolution
2025-38



Policy Number:

17

Effective: May 1, 2008

Revised: April 20, 2009; April 19, 2010;

September 17, 2012; October 16, 2017;

February 26, 2018; February 25, 2019;

March 10, 2022; July 21, 2025; November 11, 2025

Subject: Financial Management Practices

PURPOSE:

Camden County Developmental Disability Resources (CCDDR) shall have a policy to implement sound financial management practices that allow for accountability and reduce the threat of fraud or theft regarding board assets. All financial management practices of the board shall comply with applicable state and federal laws.

POLICY:

I. Separation of Functions

CCDDR shall strive to achieve proper separation of all financial transactions and bookkeeping to minimize the possibility of theft or fraud with regard to CCDDR assets and funds. The Financial Management Procedures shall identify the separation of functions and all financial processes. No single employee or Board member shall have sole control of processing and approving any financial transaction.

II. Approval & Execution of Operational Expenditures, Contracts, & Purchase Agreements

No Services Program operational expense (operational expenses do not include depreciation expenses) shall be approved and/or processed if the operational expense will cause the overall annual operational expenses to exceed the total amount of overall annual operational expenses authorized in the Board approved annual Services Program budget without Board approval through a resolution unless an emergency as defined in Policy #31, Procurement, has been declared or if total annual Service Program income less total annual Service Program operational expenses do not or will not reflect a negative net operating income by year end.

SB 40 Tax Program expenses are authorized through a Resolution of the Board, a purchase of service and/or supports (POS) agreement approved by the Board, funding agreements approved by the Board, a contract approved by the Board, and/or the Board approved annual SB 40 Tax Program budget. Should an expense authorized through a POS agreement, an expense authorized through a contract, or other SB 40 Tax Program expense potentially cause the overall annual expenses to exceed the total amount of overall annual expenses authorized in the Board approved annual SB 40 Tax Program budget, the Board

shall ensure there are sufficient funds available by year end to pay for the expense and all other remaining expense obligations.

No expenditure shall be authorized if there is a potential conflict of interest without first being reviewed and approved by the Board through a resolution. All Board members shall have access to CCDDR financial records and may request documentation on any financial transaction at any time. The Board shall receive a monthly summary of all payments submitted in a previous month on all CCDDR banking accounts and shall approve these payments/expenditures as part of the monthly financial statements.

The Executive Director, Board Chairperson, or other agency administrative designee may execute purchases, contracts, funding agreements, and POS agreements as necessary when authorized through the fiscal budget approval process as identified in Policy #18, Annual Budgeting Process; emergency procurement authority as identified in Policy #31, Procurement; and the procurement process not requiring a formal competitive bidding process as identified in Policy #31, Procurement. Contracts, funding agreements, POS agreements, or other related instruments resulting from a Request for Proposals (RFP) or Notice of Funding Available (NOFA) as identified in the formal competitive bidding process in Policy #31, Procurement, must be approved by the Board of Directors, and they can be signed by the Executive Director, Board Chairperson, or other agency administrative designee after approval. The signing of contracts, POS agreements, or other related instruments may be witnessed, if applicable and/or necessary, by the Compliance Manager, Accounting Manager, or other agency administrative designee.

CCDDR must have adequate funds available to pay any contractual amounts. Unless otherwise provided by law, a contract or agreement for the purchase of supplies or services/supports may be entered into for any period of time deemed to be in the best interests of CCDDR, provided the term of the contract and conditions of renewal or extension, if any, are included in the competitive bidding process as identified in Policy #31, Procurement, and funds are available for the contract or agreement period at the time the contract or agreement is executed. If funds are longer available to support continuation of performance in subsequent fiscal periods of a multi-term contract or agreement, the contract or agreement shall be cancelled, and the contractor shall be reimbursed for a reasonable value of any non-recurring costs incurred but not amortized in the price of the supplies or services/supports delivered under the contract or agreement. The cost of cancellation may be paid from any operational, unrestricted, operational reserves, or other restricted funds available.

III. Payments

All written checks and drafts issued in the name of CCDDR must have the signature of two officers of CCDDR or one officer and the Executive Director

before being submitted. Electronic payments shall be approved by the Executive Director or Board Chairperson before payment is submitted. Copies of invoices and/or other proof of indebtedness for which all forms of payment are being submitted shall be reviewed by (evidenced by the reviewer's initials) two Board members or one Board member and the Executive Director as a means of verifying the accuracy and validity of payments. All officers authorized to sign written checks and drafts as well as the Executive Director shall be covered by a blanket fidelity bond, surety bond, or other similar insurance policy as described in Article IX of the Bylaws.

IV. Financial Accounting

CCDDR will conduct its financial accounting under the premise of the Proprietary Fund Accounting System, Enterprise Fund accounting principles (accrual basis). This is needed to account for operations that are financed and operated in a manner similar to private business enterprises, where the intent of the Board is to show that costs (expenses, including depreciation) of providing goods or services to the general public on a continuing basis be financed or recovered primarily through user charges and that periodic determination of revenues earned, expenses incurred, and/or net income is appropriate for capital maintenance, public policy, management control, accountability, or other purposes. The accounting and recording of financial transactions shall be done internally and the processes will be identified in the Financial Management Procedures. CCDDR may utilize the services of a CPA to supplement its accounting systems, recording, or reporting in whole or in part if the need arises and is justified.

V. Fixed Assets

CCDDR shall maintain a list of all fixed assets with a usable life of over 1 year and an original purchase price of \$1,000 or more. This list shall document the item, date of purchase, amount of purchase, model number (if applicable), serial number (if applicable), physical location, and date/method of disposition (if applicable). Any items determined to be fixed assets under prior criteria shall remain as such for their useful life. All CCDDR property shall be tagged with property control stickers, if practical. Prior to disposing of any fixed asset of the board, the Executive Director, Board Chairperson, or other agency administrative designee must first declare the asset as inoperable/unusable or surplus property. For fixed assets whose original individual purchase price was \$6,000 or more prior to September 9th, 2021, or \$12,000 or more on or after September 9th, 2021, the CCDDR Board of Directors must approve of the disposal or sale of the fixed asset. The fixed asset list shall be updated annually.

VI. Board Investments

CCDDR may maintain fund balances carried over from prior years or excess funds during the current year. The Board may invest these funds at its discretion into investment accounts. All Board-controlled investments shall comply with Policy #27, Investment of Board Funds.

VII. Unaudited Financial Statements

Unaudited Financial statements shall be completed monthly for the Board's review and approval. Financial statements are to include a profit and loss statement for the previous month, a year-to-date profit and loss statement as of the last day of the previous month, a year-to-date balance sheet as of the last day of the previous month, a cash flow statement for the previous month, and a year-to-date cash flow statement as of the last day of the previous month. The format of the profit and loss statements shall show budgeted vs. actual revenues and expenditures for the previous month and the fiscal year-to-date as of the last day of the previous month. Each of these reports shall reflect a separation of the SB 40 Tax Program transactions and the Services Program transactions. The profit and loss statements shall also reflect the variances. The Executive Director, Accounting Manager, or other agency administrative designee shall also provide a synopsis of the variances. Copies of the reports shall be posted on CCDDR's Web site for public viewing.

VIII. Sharing of Financial Data with Stakeholders

Year-end financial data shall also be shared with CCDDR stakeholders by incorporating this data within CCDDR's Annual Report, which shall be posted on CCDDR's Web site for viewing by the public and any other interested parties.

IX. Annual Audit

CCDDR shall obtain an independent audit of all agency finances from a Certified Public Accountant annually. The audit shall include reports on CCDDR's compliance with internal controls related to financial statements and applicable laws, regulations, contracts, agreements, and grants in accordance with Governmental Auditing Standards, as well as compliance with Circular A-133, "Audits of States, Local Governments, and Nonprofit Organizations," and/or any applicable superseding supplements or publications hereafter. The annual audit shall contain a Management Letter in which findings and recommendations are provided.

X. Pledged Securities

CCDDR shall obtain pledged securities from financial institutions in which the account balance is or may exceed \$250,000.

XI. Petty Cash

CCDDR may maintain a petty cash fund to meet immediate and relatively minor purchases of the agency. An amount of no more than \$25.00 may be maintained in the petty cash fund. A ledger shall document all purchases from petty cash, and signed receipts shall be stapled to the petty cash ledger. The petty cash fund shall be reconciled monthly.

XII. Business Credit Accounts

CCDDR shall maintain credit accounts at selected places of business for office supplies and other routine supplies required by the board for its operations. All such applications for business credit shall be prior approved by the Executive Director or Board Chairperson and account balances shall be paid in full to the business each month by CCDDR. CCDDR shall not obtain business credit accounts at businesses where finance charges are made for balances less than one month old.

XIII. Review of Service Billing

On a monthly basis, the Executive Director or agency administrative designee shall review all Targeted Case Management billings to determine their accuracy, determine why unpaid claims were not paid, and implement/follow up with corrective actions as needed.

XIV. Cost Analysis of Services Provided

On a monthly basis, the Executive Director, Accounting Manager, or other agency administrative designee shall prepare a report for the CCDDR Board of Directors showing total program costs, including both direct costs and indirect (overhead) costs, revenues received, and the net gain or loss for that month. An unaudited annual report based on unaudited year end data shall be provided to the CCDDR Board of Directors by March 31 for the prior year. The annual reports may contain comments by the Executive Director and may contain suggestions to improve efficiencies to the programs as a means of ensuring continued financial viability.

REFERENCES:

- CARF Standards Manual
- Chapter 70, Revised MO Statutes
- Chapter 67, Revised MO Statutes



CAMDEN COUNTY SB40 BOARD OF DIRECTORS
RESOLUTION NO. 2025-39

APPROVAL OF AMENDED POLICY #31

WHEREAS, Sections 205.968-205.972 RSMo and subsequent passage by Camden County voters of the Senate Bill 40 enabling legislation in August of 1980 allows for the business, property, affairs, administrative control, and management to rest solely with the Camden County SB40 Board of Directors (dba Camden County Developmental Disability Resources).

WHEREAS, the Camden County SB 40 Board (dba Camden County Developmental Disability Resources) reviews, amends, and appeals its existing Bylaws, policies, plans, handbooks, manuals, and job descriptions and creates new Bylaws, policies, plans, handbooks, manuals, and job descriptions as needed to remain effective in its Agency administration and remain compliant with regulatory statutes.

NOW, THEREFORE, BE IT RESOLVED:

1. That the Camden County Senate Bill 40 Board (dba Camden County Developmental Disability Resources), hereafter referred to as the "Board", hereby acknowledges the need to amend Policy #31, Procurement.
2. That the Board hereby amends and adopts Policy #31 (Attachment "A" hereto) as presented.
3. A quorum has been established for vote on this resolution, this resolution has been approved by a majority Board vote as defined in the Board bylaws, and this resolution shall remain in effect until otherwise amended or changed.

Chairperson/Officer/Board Member

Date

Secretary/Vice Chairperson/Treasurer/Board Member

Date

Attachment “A” to Resolution 2025-39



Policy Number:

31

Effective: September 17, 2012

Revised: August 25, 2014; February 26, 2018; May 21, 2018; December 17, 2018; February 11, 2021; September 9, 2021; May 12, 2022; October 14, 2025; November 11, 2025

Subject: Procurement

PURPOSE:

It is the policy of Camden County Developmental Disability Resources (CCDDR) to implement sound procurement management practices that allow for competitive solicitations and fair determinations when awarding business services, products, and contracts to individuals or companies that wish to do business with CCDDR. All procurement management practices of the board shall comply with applicable state and federal laws.

POLICY:

I. Procurement Process

The Procurement Procedure shall identify the process and descriptions of the process in which the Procurement Policy shall be applied. All conditions of the Procurement Policy, Procurement Procedure, and procurement activities shall adhere to and comply with Policy #17, Financial Management Practices, and shall not conflict with any other Board policy or its Bylaws. The Board shall reserve the right to utilize existing State or County contracts for specific products or services through a resolution if the Board deems it necessary. All records of procurement activities shall be kept on file at CCDDR for the prescribed time allotted by law.

II. Procurement Officer

The Executive Director shall appoint a designated Procurement Officer for procuring products or services on behalf of CCDDR. In the absence of an appointed Procurement Officer, the Executive Director shall serve as the Procurement Officer.

III. Procurement Guidelines

It is not necessary to obtain bids or proposals on the purchase of a product or service from the same person or business in an amount less than \$12,000 within a 90-day period. The designated Procurement Officer is encouraged to make a legitimate attempt to obtain three bids or proposals from three potential sources if feasible. Faxed or emailed bids and proposals or quotes directly from a potential source's website or catalog may be obtained. The Procurement Officer and/or Executive Director can authorize purchases based on cost, quality, and other factors related to the purchases.

A formal competitive bid process shall be used for the purchase of a product or service \$12,000 or higher from the same person or business within a 90-day period. A Request for Proposals (RFP) or Notice of Funding Available (NOFA) shall be published in a local newspaper and shall be posted on the CCDDR website. The RFP OR NOFA can also be submitted directly to potential sources; however, direct submissions must be made to at least three potential sources, if available. Bidders shall be given guidelines for their responses contained within the RFP OR NOFA and an appropriate amount of time in which to develop and submit a proposal or quote based on the requirements contained in the RFP OR NOFA. The responses shall be unopened if mailed, hand-delivered, and/or emailed and shall remain unopened if mailed, hand-delivered, and/or emailed until the deadline for the RFP OR NOFA has passed. All responding parties shall be notified of the date for opening the responses. Responses shall be opened during a regularly scheduled CCDDR Board meeting. After responses are opened, the Board shall decide if awards and/or determinations, if any, shall be made by the Board, Executive Director, Board Chairperson, or the Executive Director and Board Chairperson.

A general NOFA for I/DD Direct and Community Inclusion Supports and Services may be issued annually to encourage providers to submit product or service applications for funding. Responses to the general NOFA will be opened by the CCDDR Administrative Team for review and consideration prior to submission to the Board. All documents will be made available for public inspection, but no decision relating to any potential funding award will be made at the application opening should the product or service be \$12,000 or higher from the same person or business within a 90-day period. In these cases, awards and/or determinations, if any, will be submitted to the Board for consideration at regularly scheduled monthly Board meetings.

Specific written agreements or contracts to purchase a product or service on an ongoing basis extending past a 90-day period will be considered a single purchase. Specific written agreements or contracts which do not obligate the Board to continue to purchase a product or service on an ongoing basis extending past a 90-day period will be considered separate purchases.

The Board may waive the requirement of competitive bids where there is a single feasible source for the purchase, and it makes the determination in writing and enters it in the Board meeting minutes. A “single feasible source” exists when:

1. Supplies are proprietary and only available from the manufacturer or a single distributor.
2. Based on past procurement experience, it is determined that only one distributor services the region in which the supplies are needed.
3. Supplies are available at a discount from a single distributor for a limited period.

When a single feasible source is to be procured, the Board shall post notice of the proposed purchase if the single feasible source purchase is \$12,000 or more. The Board shall post notice and advertise intent of the purchase in the local newspaper. Posted notices for single feasible source purchases shall include a paper notice posted on the primary place of business and on the CCDDR website. Notices posted and intents advertised for single feasible source procurement shall be done at least 10 days prior to purchase.

Supports and/or services for individuals served by CCDDR and paid by the Board through Medicaid Waiver agreements or other contracts with the Department of Mental Health, Division of Developmental Disabilities, shall be done in accordance with the guidelines established within

those agreements or contracts. Supports and/or services procured and paid solely or partially by the Board specifically for individuals served by CCDDR shall be done in a manner which represents the health, safety, and best interests of the individuals being served.

IV. Awards for Services and Products

A panel of CCDDR representatives will be assigned to review all responses before an approved respondent is selected. CCDDR may require respondents to provide additional assurances, insurances, bonds, and supplementary information during the procurement process. If there is only one respondent to an RFP OR NOFA, a second solicitation may or may not be offered. All proposals may be rejected and new solicitations issued. Awards and contracts for RFPs OR NOFAs shall not be solely based on price. Other considerations will be utilized based on the premise of the services and/or products contained within the RFP OR NOFA. Respondent references, respondent experience, respondent qualifications, proposal presentation, proposal accuracy, proposal clarity, timelines for project completion, quality of proposed goods/services, warranties, and other factors related to the product and/or service shall be considered during the procurement process. Preference shall be applied to those respondents who employ Camden County residents with developmental disabilities and may be part of the requirements contained within the RFP OR NOFA. All other preferences and guidelines identified in applicable Federal, state, and local law shall be recognized.

V. Banking Services

The Board shall issue an RFP and receive proposals from banking corporations or associations to be depositaries of funds every four years, with an option to rebid in odd numbered years. Proposals are to remain unopened and include the rate of interest for the specified period in the RFP. If there are no responses, the Board can choose any bank in the county or adjoining counties with interest of not less than 1.5%.

VI. Periodic Review of Existing Products or Services

CCDDR shall periodically review the cost of products and/or services utilized on an ongoing basis and previously awarded through the procurement process. If desired or necessary, CCDDR may seek to solicit new proposals for these products and/or services. In such cases, CCDDR shall follow the Procurement Guidelines in Section III.

VII. Emergency Procurement

CCDDR may waive all procurement requirements when there has been an “Emergency Declaration” issued by the Executive Director in conjunction with the approval of the Board Chairman. If the Board Chairman is unavailable, the Executive Director shall seek the approval from the Board Vice Chairman. If the Chairman and Vice Chairman are unavailable, the Executive Director shall seek approval from no less than two Board members. If the Executive Director is not available, any two members of the board in conjunction with the Chairman or Vice Chairman (if the Chairman is unavailable) can issue an “Emergency Declaration”. An “Emergency Declaration” can be issued if it has been determined that there exists a threat to life, property, public health, or public safety; when immediate expenditure is necessary to protect against loss of or damage to CCDDR property; if a legal matter prompts immediate attention or

response; in order to prevent or minimize serious disruption in CCDDR services; or to ensure the integrity of CCDDR records. Emergency procurements shall be made with as much competition as is practicable under the circumstances. A detailed report and accounting of the “Emergency Declaration” shall be provided to the Board for review at the next regularly scheduled Board meeting or at a convened emergency Board meeting (if necessary).

REFERENCES:

- Chapter 50, Revised MO Statutes
- Chapter 34, Revised MO Statutes
- Chapter 110, Revised MO Statutes



CAMDEN COUNTY SB40 BOARD OF DIRECTORS
RESOLUTION NO. 2025-40

CCDDR/LOCLG SERVICE AGREEMENT

WHEREAS, Sections 205.968-205.972 RSMo and subsequent passage by Camden Co. voters of the Senate Bill 40 enabling legislation in August of 1980 allows for the business, property, affairs, administrative control, and management to rest solely with the Camden County SB40 Board of Directors (dba Camden County Developmental Disability Resources).

NOW, THEREFORE, BE IT RESOLVED:

1. That the Camden County Senate Bill 40 Board (dba Camden County Developmental Disability Resources), hereafter referred to as the “Board”, acknowledges the Lake of the Ozarks Council of Local Governments, hereafter referred to as “LOCLG”, has requested that an agreement be executed between LOCLG and the Board so that specific activities related to the development of and information contained within the LOCLG Public Transit Human Services Transportation Coordination Plan can be completed for submission to the Missouri Department of Transportation by December 31, 2026.
2. That the Board understands the Public Transit Human Services Transportation Coordination Plan must be completed and submitted so that transit providers in Miller, Morgan, Camden, and Laclede Counties can continue to receive Federal Transit Administration Section 5310 program funding, which is specific to transportation services for seniors and individuals with disabilities.
3. That the Board recognizes transportation service providers operating in Camden County utilize Section 5310 program funding to provide transportation services to many of the Board’s clients and authorizes the Executive Director to sign and execute a Service Agreement with LOCLG as identified in Attachment “A” hereto if also approved by the LOCLG Board of Directors.
4. A quorum has been established for vote on this resolution, this resolution has been approved by a majority Board vote as defined in the Board bylaws, and this resolution shall remain in effect until otherwise amended or changed.

Chairperson/Officer/Board Member

Date

Secretary/Vice Chairperson/Treasurer/Board Member

Date

Attachment “A” to Resolution 2025-40

SERVICE AGREEMENT

I. The Parties. This Service Agreement, hereinafter known as the "Agreement", made and executed this _____ day of _____, 2025 is by and between:

Service Provider: Camden County Senate Bill 40 Board, DBA Camden County Developmental Disability Resources, 100 Third Street (physical), PO Box 722 (mailing), Camdenton, Missouri 65020 ("Service Provider"), and

Client: Lake of the Ozarks Council of Local Governments with a mailing address of 985 E. Hwy 54, Camdenton, Missouri 65020 ("Client").

The Service Provider and the Client are each referred to herein as a "Party" and, collectively, as the "Parties."

NOW, THEREFORE, FOR AND IN CONSIDERATION of the mutual promises and agreements contained herein, the Client hires the Service Provider to work under the terms and conditions hereby agreed upon by the Parties:

II. Term and Termination of this Agreement. The term of this Agreement shall be January 1, 2026, to December 31, 2026. Either Party may terminate this Agreement with or without cause by providing the other Party thirty (30) days written notice in advance during the term of this Agreement.

III. The Service. The Service Provider agrees to provide a scope of services as identified in Attachment "A", hereinafter known as the "Service". The Service Provider shall, while performing the Service, comply with the Client's policies, standards, and regulations as well as local, State, and Federal laws.

IV. Payment Amount. The Client agrees to pay the Service Provider for the Service provided at an hourly service rate based on the hourly rate per staff member table as identified in Attachment "A" and specifically identified on the invoice to the Client. The total amount paid for hourly services and mileage during the Agreement term shall not exceed \$24,500.00. Any additional service hours or mileage needed to accommodate changes in the scope of services and any unknown or unforeseen circumstances which affect the completion of the Project shall be agreed upon by both Parties in a separate Agreement or an Addendum to this Agreement. Additionally, the Client shall be billed by the Service Provider for additional costs encumbered by the Service Provider for costs directly related to the completion of the Project, such as advertising expenses, travel expenses, computer software expenses, computer hardware expenses, printed materials, and any other fees or expenses directly related to the completion of the Project. The additional costs shall be mutually agreed upon in advance by both Parties and specifically identified on the invoice. The Service Provider shall submit invoices monthly to the Client for the hourly services and other Project expenses, hereinafter known as the "Payment Amount".

V. Payment Method. The Client shall pay the Payment Amount within 30 calendar days of the date of the invoice from the Service Provider, hereinafter known as the "Payment Method". The Payment Method may be a check, secure electronic money transfer, or any other form of payment mutually agreed upon by both Parties. The Payment Amount and Payment Method collectively shall be referred to as the "Compensation".

VI. Inspection of Services, Monitoring, and Performance. Any Compensation shall be subject to the Client inspecting the completed Services and/or work products produced on behalf of the Client by the Service Provider. The Client shall provide within two business days' notice to the Service Provider of any intended inspection of completed services and/or work product.

VII. Written and Oral Reports. The Service Provider's Executive Director reports shall be provided to the Client at the Client's regularly scheduled Board of Directors meetings and/or committee/subcommittee meetings, as necessary.

VIII. Return of Property. Upon the termination of this Agreement, all property provided by the Client, including, but not limited to, work products, reports, new data, and drafts and any other related items must be returned by the Service Provider. Failure to do so may result in a delay in any final payment made by the Client.

IX. Return of Documents. The Service Provider acknowledges and agrees that all originals and copies of records, reports, documents, lists, plans, memoranda, notes, and other documentation related to the business of the Client, including all information containing Confidential Information, shall be the sole and exclusive property of the Client and shall be returned to the Client upon termination of this Agreement or upon written request of the Client.

X. Independent Contractor Status. The Service Provider acknowledges that the Service Provider is an independent contractor and not an agent, partner, joint venture, nor an employee of the Client. The Service Provider shall have no authority to bind or otherwise obligate the Client in any manner, nor shall the Service Provider represent to anyone that it has a right to do so.

XI. Safety. The Service Provider shall, at the Service Provider's own expense, be solely responsible for protecting its employees, sub-Service Providers, material suppliers, and all other persons from risk of death, injury or bodily harm arising from or in any way related to the Services or the site where it is being performed ("Work Site"). In addition, Service Provider agrees to act in accordance with the rules and regulations administered by local, State, and/or Federal law. The Service Provider shall be solely responsible and liable for any penalties, fines, or fees incurred.

XI. Alcohol and Drugs. The Service Provider agrees that the presence of alcohol and drugs are prohibited on the Work Site and while performing the Services.

XII. Successors and Assigns. This Agreement is not assignable.

XIII. Default. In the event of default under this Agreement, both Parties in good faith agree to settle any dispute prior to outside litigation.

XIV. Amendments. No amendment, modification, termination, or waiver of any provision hereof shall be effective unless agreed in writing and signed by the Parties.

XV. Governing Law. This Agreement shall be governed by and shall be construed in accordance with the laws in the State of Missouri.

XVI. Transparency. Chapter 610 of the Revised Missouri Statutes is the public policy of this state that meetings, records, votes, actions, and deliberations of public governmental, quasi-governmental, or political subdivision bodies be open to the public unless otherwise provided by law. Sections 610.010 to 610.200 shall be liberally construed and their exceptions strictly construed to promote this public policy, except as otherwise provided by law.

XVII. Severability. If any term, covenant, condition, or provision of this Agreement is held by a court of competent jurisdiction to be invalid, void, or unenforceable, the remainder of the provisions shall remain in full force and effect and shall in no way be affected, impaired, or invalidated.

XVIII. Conflict of Interest. No officer, member, or employee of the Service Provider and Client now has, or will in the future, have any conflict of interest, direct or indirect, in the execution of this Agreement. "Conflict of Interest", as the term is used herein, shall be defined by Missouri law.

XIX. Notices. Any written notice or communication to the Service Provider shall be emailed, mailed, or delivered to:

Camden County Developmental Disability Resources

P.O. Box 722

Camdenton, Missouri 65020

director@ccddr.org

Any written notice or communication to the Client shall be emailed, mailed, or delivered to:

Lake of the Ozarks Council of Local Governments

76 Chestnut Avenue

Camdenton, Missouri 65020

mitch.shields@loclg.org

XX. Additional Terms & Conditions. See Attachment "B".

XXI. Authority to Enter into Agreement – Binding Affect. Both the Client and Service Provider have been duly authorized to enter into this Agreement by their respective governing body or board, this Agreement is a binding obligation on the Parties hereto, and this Agreement may be enforced in accordance with its terms.

XXII. Entire Agreement. This Agreement constitutes the entire agreement between the Parties to its subject matter and supersedes all prior contemporaneous agreements, representations, and understandings of the Parties. No supplement, modification, or amendment of this Agreement shall be binding unless executed in writing by all Parties.

IN WITNESS WHEREOF, the Parties hereto agree to the above terms and have caused this Agreement to be executed in their names by their duly authorized officers.

Client's Signature _____ **Date** _____

Printed Name _____ **Title** _____

Service Provider's Signature _____ **Date** _____

Printed Name _____ **Title** _____

Attachment “A”

The Service Provider will deliver administrative, management, clerical, and coordination support services to the Client directly associated to the development and completion of the Public Transit Human Services Transportation Plan (“Project”). The Service Provider will assist with all necessary functions to develop and complete the Project, as requested by the Client. The scope of services to be provided by the Service Provider includes:

- Gathering data available to the Service Provider which is directly associated with the Project development and completion (NOTE: some data may need to be provided by the Client)
- Analyzing data which is directly associated with the Project development and completion
- Developing and creating data analysis summaries which are directly associated with the Project development and completion
- Administering surveys and analyzing survey results if additional surveys are needed to develop and complete the Project
- Coordinating and conducting interviews and/or discussions with community stakeholders which are directly associated with Project development and completion
- Conducting public and stakeholder meetings necessary to develop and complete the Project
- Development and completion of the Project rough and final drafts

The Client will be responsible for Project draft publication, obtaining public comment from any Project publishing, final Project publication, and scheduling Client Board, committee, and subcommittee meetings.

The Service Provider currently has and/or will hire necessary personnel upon execution of this Agreement and will provide instruction and/or training to personnel to facilitate the necessary functions to develop and complete the Project. The Service Provider staff and estimated percentage of time for the Client-provided hours will vary. Should the Service Provider need to hire or assign new personnel necessary to complete the Project, the Service Provider will notify the Client within ten (10) business days of the hourly rate for the new personnel. Time for each Service Provider staff member will be billed to the Client at the current rates as shown below:

Staff	2026 Hourly Rates
Ed Thomas	\$ 67.62
Jeanna Booth	\$ 45.65
Nicole Whittle	\$ 43.26
Myrna Blaine	\$ 35.13

The Service Provider’s reimbursable mileage rate shall be IRS mileage rate less three (3) cents, as established and approved by the Camden County Senate Bill 40 Board at the time of the service.

Attachment "B"

Equal Opportunity Employment

During the performance of this Agreement, the Service Provider agrees as follows:

1. The Service Provider will not discriminate against any employee or applicant for employment because of race, color, religion, sex, sexual orientation, gender identity, age, disability, or national origin. The Service Provider will take affirmative action to ensure that applicants are employed, and that employees are treated during employment, without regard to their race, color, religion, sex, sexual orientation, gender identity, age, disability, or national origin. Such action shall include, but not be limited to the following: Employment, upgrading, demotion, or transfer, recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The Service Provider agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the contracting officer setting forth the provisions of this nondiscrimination clause.
2. The Service Provider will, in all solicitations or advertisements for employees placed by or on behalf of the Service Provider, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, age, disability, or national origin.
3. The Service Provider will not discharge or in any other manner discriminate against any employee or applicant for employment because such employee or applicant has inquired about, discussed, or disclosed the compensation of the employee or applicant or another employee or applicant. This provision shall not apply to instances in which an employee who has access to the compensation information of other employees or applicants as a part of such employee's essential job functions discloses the compensation of such other employees or applicants to individuals who do not otherwise have access to such information, unless such disclosure is in response to a formal complaint or charge, in furtherance of an investigation, proceeding, hearing, or action, including an investigation conducted by the employer, or is consistent with the Service Provider's legal duty to furnish information.
4. The Service Provider will send to each labor union or representative of workers with which it has a collective bargaining agreement or other contract or understanding, a notice to be provided by the agency contracting officer, advising the labor union or workers' representative of the Service Provider's commitments under section 202 of Executive Order 11246 of September 24, 1965, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.
5. The Service Provider will comply with all provisions of Executive Order 11246 of September 24, 1965, and of the rules, regulations, and relevant orders of the Secretary of Labor.
6. The Service Provider will furnish all information and reports required by Executive Order 11246 of September 24, 1965, and by the rules, regulations, and orders of the Secretary of Labor, or pursuant thereto, and will permit access to the Service Provider's books, records, and accounts by the Client and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations, and orders.
7. In the event of the Service Provider's non-compliance with the nondiscrimination clauses of this Agreement or with any of such rules, regulations, or orders, this Agreement may be canceled, terminated or suspended in whole or in part and the Service Provider may be declared ineligible for further Government contracts in accordance with procedures authorized in Executive Order 11246 of September 24, 1965, and such other sanctions may be imposed and remedies invoked as provided in Executive Order 11246 of September 24, 1965, or by rule, regulation, or order of the Secretary of Labor, or as otherwise provided by law.
8. The Service Provider will include the provisions of paragraphs (1) through (8) in every subcontract or purchase order unless exempted by rules, regulations, or orders of the Secretary of Labor issued pursuant to section 204 of Executive Order 11246 of September 24, 1965, so that such provisions will be binding upon each subcontractor or vendor. The Service Provider will take such action with respect to any subcontract or purchase order as may be directed by the Secretary of Labor as a means of enforcing such provisions including sanctions for noncompliance: Provided, however, that in the event the Service Provider becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction, the Service Provider may request the United States to enter into such litigation to protect the interests of the United States.

Compliance with Other Applicable Laws and Regulations

In the performance, obligations, and responsibilities under this Agreement, the Service Provider shall comply with all applicable laws and regulations, and each Party hereto shall supply the other, where necessary or applicable, with information and data for compliance with such applicable laws and regulations. Applicable laws and regulations, as amended (if applicable), include, but are not limited to:

- Title VI of the Civil Rights Act of 1964
- Section 109 of the Housing and Community Development Act of 1974
- Section 503 of Rehabilitation Act of 1973
- Section 504 of the Rehabilitation Act of 1973
- Age Discrimination Act of 1975
- Section 3 of the Housing and Urban Development Act of 1968
- Title 1 of the Americans with Disabilities Act
- Uniformed Services Employment and Reemployment Rights Act

Illegal Immigrants

The Service Provider understands and accepts responsibility under the Revised Statutes of Missouri (RSMo) Sections 285.525 through 285.555 (illegal immigrants) to ensure that “no business entity or employer shall knowingly employ, hire for employment, or continue to employ an unauthorized alien to perform work within the state of Missouri.” The Service Provider further certifies that any subcontract awarded by them to perform the Services in the Agreement will require the subcontracted entity to comply with the references mentioned above. The Service Provider understands that failure to comply with this requirement will subject the Service Provider to the penalties described in the references mentioned above.

Incorporation of Certain Provisions in Contract Documents

The Service Provider agrees that, where applicable, provisions of this Agreement relating to Executive Orders 11246 and 12086 and the required notice and disclosure provisions of Section 3 of the Housing and Urban Development Act of 1968, as amended, will be incorporated in all contracts with subcontractors and vendors necessary to perform the Services in the Agreement. Unless specifically exempted by the rules or regulations or orders of the United States Secretary of Labor issued pursuant to Section 204 of Executive Order 11246 and 12086, the Service Provider, where applicable, will cause the notice and disclosure provisions of such Executive Orders to be contained in all contracts binding subcontractors and vendors for the performance of Services in the Agreement. The Service Provider will take such action with respect to any subcontractor or vendor contract, as may be directed by the Secretary of Labor, as a means of enforcing such provisions, including sanctions for noncompliance. Provided, however, that in the event the Service Provider becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction, the Service Provider may request the United States to enter into such litigation to protect the interests of the United States.

The Service Provider acknowledges that compliance with the provisions of Section 3 of the Housing and Urban Development Act of 1968, as amended, and the regulations issued under 24 C.F.R. Part 135, and all applicable rules and orders of the Department of Housing and Urban Development shall be a condition of federal financial assistance provided to perform the Services in the Agreement, where applicable, and binding upon the Service Provider. The Service Provider further acknowledges that failure to fulfill the requirements of 24 C.F.R. Part 1 through 5 shall subject the Service Provider, together with contractors, subcontractors, and vendors, to sanctions specified in any applicable grant or loan agreement or other contract through which federal assistance is provided, and to those sanctions which are specifically enumerated in 24 C.F.R. Part 1 through 5. The Service Provider acknowledges that the Service Provider shall not contract with any party where it has notice or knowledge that the party has been found in violation of the regulations issued under 24 C.F.R. Part 1 through 5, and the Service Provider shall not approve any contract unless the party thereto has provided the Service Provider with a preliminary statement of ability to comply with the requirements of the regulations issued under 24 C.F.R. Part 1 through 5.